

WASHINGTON STATE

# REGISTERED APPRENTICESHIP PROGRAMS CATALOG



## The 'Original 4-Year Degree'

1941 - 2004

64 Years of Registered Apprenticeship in  
Washington State

Web site: [www.LNI.wa.gov/TradesLicensing/Apprenticeship/](http://www.LNI.wa.gov/TradesLicensing/Apprenticeship/)

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## Preface

This publication was originally prepared and published in 1995 for the Washington State Department of Labor and Industries' Affirmative Action Advisory Committee.

This publication's purpose is to help Washington State citizens learn about apprenticeship opportunities in general; locate useful resources; and find an apprenticeship program that best fits their interests, talents, and skills. It is also the intent of this publication to encourage more women and people of color to consider apprenticeship opportunities as an excellent career choice.

Every effort has been made to ensure the accuracy of this material. However, changes in apprenticeship programs do occur on an ongoing basis. This booklet will be updated as required. Updates to this booklet will be placed on the Internet prior to being published in hard copy. Please contact the Apprenticeship Section of the Department of Labor and Industries (L&I) with information on changes as they occur and for information on how to obtain copies of this publication. This booklet can be found and downloaded at the [Washington State Apprenticeship Program main home page](#).

You may also find additional information about the Department of Labor and Industries on the Internet at the following address:

[www.lni.wa.gov/](http://www.lni.wa.gov/) (Labor and Industries home page)  
[www.lni.wa.gov/TradesLicensing/default.asp](http://www.lni.wa.gov/TradesLicensing/default.asp) (L&I Specialty Compliance Services home page)  
[www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp](http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp) (Washington State Apprenticeship Program main home page)  
[Apprenticeship.wa.gov](http://Apprenticeship.wa.gov) How to Become an Apprentice  
[ARTS.LNI.wa.gov](http://ARTS.LNI.wa.gov)- Apprenticeship Registration and Tracking System (ARTS) Public Internet page  
<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/Programs/ProgOpen/default.asp>  
- Listing of programs which have sent in flyer's advertising OPENINGS.  
[www.lni.wa.gov/TradesLicensing/Apprenticeship/About/Links/default.asp](http://www.lni.wa.gov/TradesLicensing/Apprenticeship/About/Links/default.asp) - List of links to other Internet pages, which have information about apprenticeship programs in Washington and across the United States.

The address for the central apprenticeship office is:

Department of Labor and Industries  
Specialty Compliance Services Division  
Apprenticeship Section  
PO Box 44530  
Olympia, WA 98504-4530  
(360) 902-5320/5323/5324 FAX (360) 902-4248  
E-mail: [apprentice@LNI.wa.gov](mailto:apprentice@LNI.wa.gov)

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# Apprenticeship in Washington State

## Overview

The Washington State Apprenticeship and Training Council (WSATC) is the legal body authorized by the Washington State Legislature to govern and manage apprenticeship. The Council consists of three employee representatives and three employer representatives appointed by the director of the Department of Labor and Industries (L&I) and a public member appointed by the Governor.

Council policies are meant to strengthen apprenticeship and training in Washington State. Primarily, the Council approves and registers apprenticeship and training agreements. The Council also oversees apprenticeship programs' affirmative action plans. These plans must include procedures, methods and programs to equalize opportunity in apprenticeship, go beyond passive nondiscrimination, allow full utilization of the work potential of minorities and women, and assure equal opportunity in apprenticeship for anyone participating in or seeking to enter Washington's labor force. (WAC 296-05-411)

As the administrative arm of the Council, the Department of Labor and Industries' Apprenticeship Section assists the Council in various duties and conducts systematic reviews of apprenticeship programs for compliance with rules and affirmative action requirements.

The Washington State Apprenticeship program primarily follows the following rules and regulations:

- Chapter 49.04 Revised Code of Washington (RCW)
- Chapter 296-05 Washington Administrative Code (WAC)
- Title 29 - Part 29, U.S. Department of Labor, Code of Federal Regulations Labor Standards for the Registration of Apprenticeship Programs•
- Title 29 - Part 30, U.S. Department of Labor, Code of Federal Regulations, Equal Employment Opportunity In Apprenticeship and Training.

## **Mission**

The Washington State Apprenticeship and Training Council and the Department of Labor and Industries promote a highly skilled and diverse work force by developing and supporting apprenticeship training programs throughout the State. This work is carried out under the authority of Chapter 49.04 RCW, in partnership with business, labor, and education.

## **Vision**

The people of Washington State understand and value the role of apprenticeship in promoting a highly skilled and diverse work force. Individuals interested in apprenticeship have equal opportunity to participate in these training programs.

## **Values**

The Washington State Apprenticeship and Training Council:

1. Believes that apprenticeship produces highly skilled workers and contributes to the economic vitality of the state.
2. Establishes policy and makes decisions in an open, collaborative manner with equal input and representation from business and labor.
3. Ensures that all who are interested have access to information about apprenticeship programs and equal opportunity to participate in them.
4. Supports diversity of thought, ideas, and people in the apprenticeship community.
5. Communicates with all apprenticeship stakeholders in a consistent, open, and fair manner.
6. Views the safety, health, and education of all apprentices as a paramount concern.
7. Regularly evaluates customer needs to ensure that the quality and relevance of apprenticeship remain high.
8. Assesses the potential for apprenticeship opportunities in new and emerging occupations and technologies.

# Apprenticeship Terminology

**Apprentice:** Is an individual who is employed to learn an apprenticeable occupation and is registered with a sponsor in an approved apprenticeship program according to chapter 49.04 RCW and these rules.

**Apprenticeable occupation:** Is a skilled trade(s) or craft(s), which has been recognized by the United States Department of Labor, Office of Apprenticeship, Training, Employer, and Labor Services or the WSATC and meets the criteria, established in WAC 296-05-305.

**Apprenticeship agreement:** A written agreement between an apprentice and either the apprentice's employer(s), or an apprenticeship committee acting as agent for employer(s), containing the terms and conditions of the employment and training of the apprentice.

**Apprenticeship committee:** A quasi-public entity approved by the WSATC to perform apprenticeship and training services for employers and employees.

**Apprenticeship program:** A plan for administering an apprenticeship agreement(s). The plan must contain all terms and conditions for the qualification, recruitment, selection, employment and training of apprentices, including such matters as the requirement for a written apprenticeship agreement.

**Apprenticeship Training, Employer and Labor Services (ATELS):** Federal apprenticeship agency that oversees federal apprenticeship program registration and standard changes and approvals.

**Approved:** Approved by the WSATC or a person or entity authorized by the WSATC to do so.

**CFR:** The Code of Federal Regulations.

**Cancellation:** The termination of the registration or approval status of a program at the request of the supervisor or sponsor. Cancellation also refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor.

**Certificate of completion:** A record of the successful completion of a term of apprenticeship (see WAC 296-05-323).

**Certification:** Written approval by the WSATC of:

- (1) A set of apprenticeship standards established by an apprenticeship program sponsor and substantially conforming to the standards established by the WSATC.
- (2) An individual as eligible for probationary employment as an apprentice under a registered apprenticeship program.

**Committee program:** All apprenticeship programs as further described in WAC 296-05-309.

**Current instruction:** The related/supplemental instructional content is and remains reasonably consistent with the latest trade practices, improvements, and technical advances.

**Department:** The Department of Labor and Industries.

**Employer:** Any person or organization employing an apprentice whether or not such person or organization is a party to an apprenticeship agreement with the apprentice. "Employer" includes both union and open shop employers.

**Individual agreement:** A written agreement between an apprentice and/or trainee and either the apprentice's employer or an apprenticeship committee acting as agent for the employer.

**Industry wide standards:** The current, acceptable trade practices, including technological advancements that are being used in the different trades.

**Joint:** Indicates a program that is jointly sponsored by a group of employers and a labor organization with a collective bargaining agreement. It is administered by employer and employee representatives from an apprenticeship and training committee composed equally from management and labor.

**Journey level:** An individual who has sufficient skills and knowledge of a trade, craft, or occupation, either through formal apprenticeship training or through practical on-the-job work experience, to be recognized by a state or federal registration agency and/or an industry as being fully qualified to perform the work of the trade, craft, or occupation. Practical experience must be equal to or greater than the term of apprenticeship.

**Non-joint:** Indicates a program where there is no labor organization or collective bargaining agreement. It is sponsored by employer association(s) and administered by an apprenticeship committee composed equally from employer and employee representatives.

**On-the-job training program:** A program that is set up in the same manner as an apprenticeship program with any exceptions authorized by the WSATC and as further described in WAC 296-05-311.

**Petitions, requests, and correspondence:** Any written business brought before the WSATC (examples may include: (1) Requests for new committees (2) Requests for revisions to the standards; and (3) Appeals).

**Plant:** Indicates a program for a single physical location or a group of physical locations owned by the sponsor.

**Prevailing Wage:** The hourly wage, usual benefits and overtime, paid in the largest city in each county to the majority of workers, laborers, and mechanics. Prevailing wages are established by the Department of Labor and Industries for each trade and occupation employed in the performance of public work. They are established separately for each county and are reflective of local wage conditions. (RCW 31.12.010 and 015)

**Probation:**

- (1) **Initial:** The period following the apprentice's acceptance into the program which is limited in time by these rules and during which the apprentice's appeal rights are impaired.
- (2) **Disciplinary:** A time assessed when the apprentice's progress is not satisfactory. During this time the program sponsor may withhold periodic wage advancements, suspend or cancel the apprenticeship agreement, or take further disciplinary action. A disciplinary probation may only be assessed after the initial probation is completed. During the disciplinary probation, the apprentice has the right to file an appeal of the committee's action with the WSATC (as described in WAC 296-05-009).

**RCW:** The Revised Code of Washington.

**Registration:** Maintaining the records of apprenticeship and training agreements and of training standards.

**Regular quarterly meeting:** A public meeting held quarterly by the WSATC as described in WAC 296-05-200.

**Related/supplemental instruction:** Instruction approved by the program sponsor and taught by an instructor approved by the program sponsor. Instructors must be competent in their trade or occupation. A sponsor must review related/supplemental instruction annually to insure that it is relevant and current.

**Relevant instruction:** Related/supplemental instructional content that is directly required in and applicable to the performance of the apprentice's work. Relevant does not mean academic course content taught by a solely academically qualified instructor except for courses approved by the committee or specified by state law.

**Secretary:** The individual appointed by the director of the Department of Labor and Industries according to RCW 49.04.030.

**Sponsor:** Any person, firm, association, committee, or organization operating an apprenticeship and training program and in whose name the program is registered or is to be registered.

**Standards:** A written agreement containing specific provisions for operation and administration of the apprenticeship program and all terms and conditions for the qualifications, recruitment, selection, employment, and training of apprentices, as further defined in WAC 296-05-316.

**Supervision:** The necessary education, assistance, and control provided by a journey-level employee that is on the same job site at least 75 percent of each working day, unless otherwise approved by the WSATC.

**Supervisor:** The individual appointed by the director of the department according to RCW 49.04.030 who acts as the secretary of the WSATC. Where these rules indicate a duty of the supervisor or secretary of the WSATC, the supervisor may designate a Department of Labor and Industries' employee to assist in the performance of those duties subject to the supervisor's oversight and direction.

**Trade:** Any apprenticeable occupation defined by the apprenticeship, training, employer and labor services section of the United States Department of Labor and these rules.

**Trainee:** An individual registered with the supervisor according to WAC 296-05-311.

**Training agent:** Employer of registered apprentices approved by the program sponsor to furnish on-the-job training to satisfy the approved apprenticeship program standards who agrees to employ registered apprentices in that work process. The training agent shall use only registered apprentices to perform the work processes of the approved program standards.

**Training agreement:** A written agreement between a training agent and a program sponsor that contains the provisions of the apprenticeship program applicable to the training agent and the duties of the training agent in providing on-the-job training.

**WAC:** The Washington Administrative Code.

**WSATC:** The Washington State Apprenticeship and Training Council. The Council has statutory and regulatory responsibility for governing apprenticeship and training programs in the state of Washington. (RCW 49.04 and WAC 296-05) The Council's primary function is to approve and register apprenticeship and training agreements. Persons or organizations desiring to institute an apprenticeship training program must first propose their committee and standards to conform to apprenticeship laws and regulations for consideration of approval by the Council.



# Washington State Regional Apprenticeship Coordinators

If you need further information about apprenticeship or are unable to find what you're looking for in this publication, you can contact the main apprenticeship office or the regional staff of the Washington State Department of Labor and Industries. State Apprenticeship Coordinators show employers how to establish standards and design cost-effective training programs to meet specific needs. Coordinators ensure each program meets the requirements of the WSATC and assist in the approval process. Listed below are the regional offices and coordinators.

<p>REGION 1: Snohomish, Skagit, Whatcom, Island, and San Juan counties</p> <p>Bill Chrisman Apprenticeship Consultant 525 College Way, Suite H Mount Vernon, WA 98273 Office: (360) 416-3026 Fax: (360) 416-3030 E-mail: <a href="mailto:chrb235@LNI.wa.gov">chrb235@LNI.wa.gov</a></p>	<p>REGION 2: King county</p> <p>Sandra K. Husband Apprenticeship Consultant PO Box 69050 Seattle, WA 98168-1050 Office: (206) 835-1028 Fax: (206) 835-1099 E-mail: <a href="mailto:huss235@LNI.wa.gov">huss235@LNI.wa.gov</a> <b>OR</b> Todd Snider Apprenticeship Consultant PO Box 69050 Seattle, WA 98168-1050 Office: (206) 835-1027 Fax: (206) 835-1099 E-mail: <a href="mailto:sniu235@LNI.wa.gov">sniu235@LNI.wa.gov</a></p>
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<p>REGION 3: Pierce, Kitsap, Clallam, and Jefferson counties</p> <p>Pamela Doss Apprenticeship Consultant 950 Broadway, Suite 200 Tacoma, WA 98402-4453 Office: (253) 596-3930 Fax: (253) 596-3881 E-mail: <a href="mailto:dosp235@LNI.wa.gov">dosp235@LNI.wa.gov</a></p>	<p>REGION 4:</p> <p><b>Longview Office:</b> Wahkiakum, Cowlitz, Clark, Klickitat, and Skamania counties</p> <p>Ed Madden Apprenticeship Consultant 900 Ocean Beach Highway Longview, WA 98632 Office: (360) 575-6927 Fax: (360) 575-6918 E-mail: <a href="mailto:madf235@LNI.wa.gov">madf235@LNI.wa.gov</a></p> <p><b>Tumwater Office:</b> Grays Harbor, Mason, Thurston, Lewis, and Pacific counties</p> <p>Alice M. Curtis, Apprenticeship Consultant PO Box 44181 Olympia, WA 98504-4181 Phone: (360) 902-6781 Fax: (360) 902-5437 E-mail: <a href="mailto:cura235@LNI.wa.gov">cura235@LNI.wa.gov</a></p>
<p>REGION 5: Central Washington (Okanogan, Douglas, Chelan, Grant, Kittitas, Yakima, Benton, Franklin, Walla Walla, and Columbia counties)</p> <p>Marcia Brown Apprenticeship Consultant 3001 W. Broadway Moses Lake, WA 98837 Office: (509) 764-6906 Fax: (509) 764-6923 E-mail: <a href="mailto:brmc235@LNI.wa.gov">brmc235@LNI.wa.gov</a></p> <p><b>OR</b></p> <p><b>Julie Lindstrom</b> Apprenticeship Consultant Office: (509) 735-0119 E-mail: <a href="mailto:linz235@LNI.wa.gov">linz235@LNI.wa.gov</a></p>	<p>REGION 6: Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Adams, Whitman, Garfield, and Asotin counties</p> <p>Evie Lawry Apprenticeship Consultant 901 N. Monroe, Suite 100 Spokane, WA 99201-2148 Office: (509) 324-2590 Fax: (509) 324-2657 E-mail: <a href="mailto:lawe235@LNI.wa.gov">lawe235@LNI.wa.gov</a></p>

# Apprenticeship Program Registration

Apprenticeship programs are sponsored by joint employee/employer, individual plant companies, and government agencies, and registered with the State of Washington. Many of these programs are sponsored and managed by Joint Apprenticeship and Training Committees (JATCs), which are composed of equal representation from management and labor. Most JATCs hire a coordinator to run their training program. In addition to having an affirmative action plan to assure equal access for selection into the program, each JATC is charged with ensuring prompt achievement of full and equal opportunity in apprenticeship.

All programs are governed by a set of standards approved by the WSATC, which includes at a minimum:

1. Geographical Area Covered.
2. Minimum qualifications - Minimum requirements such as age, education, physical, testing, and other to be accepted into the program.
3. Conduct of Program under Washington Equal Employment Opportunity Plan to include Selection Procedures and Affirmative Action Plan.
4. Term of Apprenticeship - The required number of hours for completion of apprenticeship (minimum of 2000 except for on-the-job training (OJT) programs, which are a maximum of 2000 hours).
5. Probationary Period.
6. Ratio of Apprentices - The ratio of apprentices to journeymen.
7. Apprentice Wages and Wage Progression - The progressively increasing scale of wages to be paid the apprentice.
8. Work Process - A description of the craft trade or occupation. The number of hours to be spent by the apprentice in work, the process in the trade or craft division in which the apprentice is to be taught, and the minimum amount of time to be spent at each process.
9. Related/Supplemental Instruction - The number of hours to be spent in related and supplemental instruction (currently not less than 144 hours per year).
10. Administrative/Disciplinary Procedures - To include provision for the process of handling disputes.
11. Composition of Committee (if needed).
12. Subcommittee (if needed).
13. Training Director (if needed).

# Wage and Benefit Information

The following information (effective August 31, 2006) is provided as a **GENERAL** guide to prevailing wages **on prevailing wage jobs**, which can be expected for the trade (classifications). Apprentices are normally paid a percentage of the journey-level wage or prevailing wage for the occupation. Wages for apprentices normally increase after a specified number of hours until they reach journey-level. Additionally, most trades include some type of health and welfare benefits package, which are included in the following wages.

NOTE: The following is provided only for reference and is not to be used as an absolute guide. **Not all** trades listed have apprenticeship programs. Wages listed are HOURLY wages. See the Prevailing Wage Rate Internet home page for exact information by county:

[www.lni.wa.gov/TradesLicensing/PrevailingWage/RateDatabase/default.asp](http://www.lni.wa.gov/TradesLicensing/PrevailingWage/RateDatabase/default.asp)

TRADE (CLASSIFICATION)	PREVAILING WAGE
ASBESTOS ABATEMENT WORKERS	\$11.00 - \$34.36
BOILERMAKERS	\$27.58 - \$46.32
BRICK AND MARBLE MASONS	\$11.00 - \$42.47
BUILDING SERVICE EMPLOYEES - JANITOR, WAXER, SHAMPOOER, WINDOW CLEANER	\$7.63 - \$22.33
CABINET MAKERS (IN SHOP)	\$8.45 - \$24.76
CARPENTERS (ACOUSTICAL WORKERS, CREOSTOED MATERIAL, DRYWALL APPLICATOR, FLOOR FINISHER, FLOOR LAYER, FLOOR SANDER, MILLWRIGHT, PILEDRIVER, SAWFILER, SHINGLER, STATIONARY POWER SAW OPERATOR, STATIONARY WOODWORKING TOOLS)	\$20.00 - \$41.47
CEMENT MASONS	\$10.50 - \$42.46
DIVERS & TENDERS (ALL CLASSIFICATIONS)	\$34.64 - \$85.75
DREDGE WORKERS (ALL CLASSIFICATIONS)	\$37.87 - \$44.09
DRYWALL TAPERS	\$9.00 - \$41.14
ELECTRICAL FIXTURE MAINTENANCE WORKERS	\$8.72 - \$45.42
ELECTRICIANS - INSIDE (ALL CLASSIFICATIONS)	\$19.10 - \$54.26
ELECTRICIANS - MOTOR SHOP (ALL CLASSIFICATIONS)	\$14.69 - \$15.37
ELECTRICIANS - POWERLINE CONSTRUCTION - (ALL CLASSIFICATIONS)	\$34.87 - \$52.38
ELECTRONIC & TELECOMMUNICATIONS TECHNICIANS	\$11.00 - \$40.08
ELEVATOR CONSTRUCTORS (ALL CLASSIFICATIONS)	\$55.06 - \$60.46
FABRICATED PRECAST CONCRETE PRODUCTS (ALL CLASSIFICATIONS)	\$7.63 - 20.23
FENCE ERECTORS	\$8.80 - \$21.64
FLAGGERS	\$15.00 - \$30.78
GLAZIERS	\$9.79 - \$42.41
HEAT & FROST INSULATORS AND ASBESTOS WORKERS	\$17.06 - \$44.84
HEATING EQUIPMENT MECHANICS	\$11.32 - \$33.65
HOD CARRIERS & MASON TENDERS	\$12.50 - \$35.01
INDUSTRIAL ENGINE AND MACHINE MECHANICS	\$15.65
INDUSTRIAL POWER VACUUM CLEANER	\$9.07
INLAND BOATMEN - ALL CLASSIFICATIONS	\$30.90 - \$37.34
INSPECTION/CLEANING/SEALING OF SEWER & WATER SYSTEMS BY REMOTE CONTROL (ALL CLASSIFICATIONS)	\$7.63 - \$12.78
INSULATION APPLICATOR	\$8.25 - \$41.27
IRONWORKERS	\$41.32 - \$44.62
LABORERS (ALL CLASSIFICATIONS)	\$13.78 - \$35.20

LABORERS - UNDERGROUND SEWER & WATER (ALL CLASSIFICATIONS)	\$16.61 - \$34.84
LANDSCAPE CONSTRUCTION (ALL CLASSIFICATIONS)	\$7.63 - \$15.45
LATHERS	\$10.80 - \$41.31
METAL FABRICATION (IN-SHOP) (ALL CLASSIFICATIONS)	\$7.63 - \$26.96
MODULAR BUILDINGS (ALL CLASSIFICATIONS)	\$9.00 - \$14.11
PAINTERS	\$12.00 - \$32.73
PLASTERERS	\$10.00 - \$41.23
PLAYGROUND & PARK EQUIPMENT INSTALLERS	\$7.63 - \$9.73
PLUMBERS AND PIPEFITTERS	\$17.00 - \$54.34
POWER EQUIPMENT OPERATORS (ALL CLASSIFICATIONS)	\$17.00 - \$44.52
POWER EQUIPMENT OPERATORS - UNDERGROUND SEWER & WATER	\$15.92 - \$44.52
POWERLINE CLEARANCE TREE TRIMMERS (ALL CLASSIFICATIONS)	\$23.43 - \$34.75
REFRIGERATION AND AIR CONDITIONING MECHANICS	\$21.82 - \$52.01
RESIDENTIAL BRICK & MARBLE MASONS	\$11.50 - \$42.47
RESIDENTIAL CARPENTERS	\$9.50 - \$33.59
RESIDENTIAL CEMENT MASONS	\$9.50 - \$42.26
RESIDENTIAL DRYWALL TAPERS	\$9.00 - \$41.14
RESIDENTIAL ELECTRICIANS	\$14.00 - \$46.35
RESIDENTIAL GLAZIERS	\$7.63 - \$27.29
RESIDENTIAL INSULATION APPLICATORS	\$7.63 - \$18.70
RESIDENTIAL LABORERS	\$7.63 - \$19.51
RESIDENTIAL PAINTERS	\$8.00 - \$23.41
RESIDENTIAL PLUMBERS & PIPEFITTERS	\$14.50 - \$28.20
RESIDENTIAL REFRIGERATION & AIR CONDITIONING MECHANICS	\$13.35 - \$52.01
RESIDENTIAL SHEET METAL WORKERS	\$11.84 - \$33.64
RESIDENTIAL SOFT FLOOR LAYERS	\$9.00 - \$33.76
RESIDENTIAL SPRINKLER FITTERS (FIRE PROTECTION)	\$10.64 - \$40.70
RESIDENTIAL TERRAZZO/TILE FINISHERS	\$13.87 - \$30.26
RESIDENTIAL TERRAZZO/TILE SETTERS	\$15.95 - \$40.33
ROOFERS (ALL CLASSIFICATIONS)	\$8.80 - \$38.78
SHEET METAL WORKERS	\$23.81 - \$49.97
SHIPBUILDING & SHIP REPAIR (ALL CLASSIFICATIONS)	\$8.60 - \$44.68
SIGN MAKERS AND INSTALLERS (ELECTRICAL)	\$9.75 - \$41.35
SIGN MAKERS AND INSTALLERS (NON-ELECTRICAL)	\$8.00 - \$34.36
SOFT FLOOR LAYERS	\$10.88 - \$33.76
SOLAR CONTROLS FOR WINDOWS	\$7.63 - \$12.44
SPRINKLER FITTERS (FIRE PROTECTION)	\$14.82 - \$51.84
STAGE RIGGING MECHANICS (NON-STRUCTURAL)	\$13.23
STREET AND PARKING LOT SWEEPER WORKERS	\$8.00 - \$19.09
SURVEYORS (ALL CLASSIFICATIONS)	\$9.25 - \$19.15
TELECOMMUNICATIONS TECHNICIANS	\$12.07 - \$37.59
TELEPHONE LINE CONSTRUCTION - OUTSIDE (ALL CLASSIFICATIONS)	\$15.96 - \$29.89
TERRAZZO WORKERS AND TILE SETTERS	\$11.00 - \$40.33
TILE, MARBLE AND TERRAZZO FINISHERS	\$12.00 - \$34.16
TRAFFIC CONTROL STRIPERS	\$17.79 - \$35.04
TRUCK DRIVERS (ALL CLASSIFICATIONS)	\$10.00 - \$39.62
WELL DRILLERS & IRRIGATION PUMP INSTALLERS (ALL CLASSIFICATIONS)	\$8.38 - \$21.30

# Preparing for Apprenticeship

## Overview

Apprenticeship combines classroom studies with on-the-job training under the supervision of a journey level craft person or trade professional. Apprenticeship programs are a proven success in Washington State. They offer key benefits not normally found in other education and job training programs.

- You “earn while you learn” – earning a living wage with health care, retirement and other benefits while learning skills in a trade.
- Wages increase progressively as your skill level increases by learning the trade both in the classroom and working under the guidance of a journey level worker on the job site.
- After completing an apprenticeship program, your journey level status provides an additional benefit of nationwide mobility at journey level scale.

## **Apprenticeship involves much more than getting a job: It is a career choice and commitment.**

Once you have decided on a trade, apply to the Washington State approved apprenticeship program in your area offering training in that trade. There may not be immediate openings in that program and you may need to put your name on a waiting list. Apprenticeship programs usually accept new apprentices only where there are enough jobs to keep all apprentices working. Some trades accept applications only at certain times of the year. Others require that you find a job in the trade before you are accepted into the program.

If you would like to serve an apprenticeship in an occupation not listed here, and an employer is willing to hire you as an apprentice, the Regional Apprenticeship Coordinator for your area may be able to assist you. See page five (5) for the list of Regional Apprenticeship Coordinators and that coordinator may be able to assist you and your employer in developing an apprenticeship program.)

Apprenticeship is a rewarding but demanding choice that requires determination, commitment, attitude and physical conditioning to succeed. If you choose a career in construction, you will need to stretch your budget in preparation for layoffs because the work is often seasonal. You need to stay in excellent physical shape and remain drug and alcohol free even when you are not working.

For those who meet the challenges of apprenticeship, the rewards are substantial. A journey level worker is guaranteed an excellent wage and benefits anywhere in the United States. He or she is a highly trained and skilled worker whose qualifications are recognized and respected throughout the industry. Apprenticeship is one of the best ways to acquire the work experience and training to establish yourself in a career.

# **An Education that Works For Washington**

## **REGISTERED APPRENTICESHIP**

### **The Original Four Year Degree**

#### **"The University of Skills and Productivity"**

#### **Skills for Employees - Productivity for Employers**

### **3 "Colleges"**

#### **Building & Construction**

#### **Manufacturing & Machine**

#### **Service & Support**

#### **Programs\***

Carpenter, 3-4 yr  
Plumber, 5 yr  
Electrician, 4 yr  
Ironworker, 3.5 yr  
Laborer, 2 yr

Coach Heavy Diesel Mechanic, 4 yr  
Industrial Maintenance Millwright, 4 yr  
Machinist, 4 yr  
Tool & Die Maker, 4 yr  
Model Maker, 4 yr

Firefighter, 3-4 yr  
Education Parapro, 3 yr  
Dispensing Optician, 3 yr  
Cosmetologist, 2 yr  
Magnetic Resonance  
Imaging, 1 yr

Each "College" has "Branch Campuses" - the local apprenticeship programs sponsored by industry employers and employees.

Each "Branch Campus" is the approval authority for award of the state issued Journey Level status, the industry "Degree."

As of 31 March 2004, there were 239 "Branch Campuses" with 13,233 apprentice/students in 605 programs involving 44,620 employers as training agents.

\*Not a complete list, illustrative only

## Is There a difference?

<b>COLLEGE</b>	<b>APPRENTICESHIP</b>
To be prepared, students should take math and science.	To be prepared, students should take math and science.
To be prepared, students should take advanced academics classes and college prep classes.	To be prepared, students should maintain a well-rounded academic schedule and take vocational/professional-technical education classes.
Especially suited for students who have strengths in verbal, reading and writing skills.	Especially suited for students who have strengths in spatial awareness and kinesthetic learning.
Students who participate in sports and physical activities are often interested in this option.	Students who participate in sports and physical activities may be particularly interested in this option.
Application process has definite beginning and ending timeline.	Opening of program for students is based on workforce needs of industry.
Program for students typically begins at set times in fall, winter, and spring.	Program schedules vary. Application process may involve long wait and more than one attempt to be accepted.
Enrollment regulated by student test scores, suitability to programs and financial aid requirements.	Enrollment regulated by workforce needs of industry, student test scores and suitability to programs.
Work experience may be helpful in program admission but typically only serves to demonstrate that student is responsible.	Work experience in a pathway job is helpful and can be very important, depending on competition and space available in program.
Pay tuition and pay for all school expenses with loans, scholarships, by working, or with parental support.	Earn while you learn. No tuition fees. Typically pay for application fee, union dues, books, and tools.
Need good work habits. Often have to work to pay tuition while also going to school.	Need good work habits. Classes typically on weekends or evenings in addition to full-time work that is on-the-job training.
Ability to work on a team is very helpful.	Ability to work on a team is very helpful.
Students may feel pressured by society and parents to go in this direction.	Students may need extra support to make this choice, since their interests don't get as much support as the best "next step" after high school.
The average graduation rate from public institutions is 42.2%.	The completion rate from union-sponsored programs varies; some trades report an 80 to 90% graduation rate.
This direction gives students many options for the future.	This direction gives students many options for the future.



# A Successful Apprentice in Any Trade

**Values** the apprenticeship system as an excellent way to learn skills and develop a career while making a good living wage with benefits. When apprenticeship is completed and journey level status achieved, you can take this credential anywhere in the United States. You'll take pride in the results of a day's work.

**Chooses** a trade that he/she really **enjoys** and **wants to learn**. You need to like the work in order to stay with it when times are tough. Several ways to determine what trade you would like include going out to a job site to watch the work being done, volunteering to help neighbors with construction or other projects, or to help with community projects such as Habitat for Humanity, talking with journey level workers about their trade, and taking related classes at high schools or technical schools. All trades pay good family wages when journey level status is achieved. Entry-level wage should not be a major criterion in career decisions.

**Understands** the apprenticeship system. It can be a complicated process to become registered. You may have to wait to be interviewed since apprenticeship programs only accept the number of apprentices they can keep working steadily. This is very different from just applying for a job. You need to be both patient and persistent. If a person truly values and understands the system, they won't give up. You may need a survival job until the apprenticeship starts.

**Makes a commitment** to a career and to "hang in there." This means completing the two to five years of the apprenticeship program (both work and school requirements) regardless of layoffs. Apprenticeship program sponsors invest time and money training apprentices. They want apprentices who will complete their program and stay employed within the industry that has invested time and money into an individual's career training.

# Are You Apprentice Ready?

## Can you write "Yes" in each box?

- ☐ **Good work ethic.**  
Shows up every day, on time, for work and school (no excuses). Always has back-up day care and transportation plans. Works hard at a steady pace.
- ☐ **Positive attitude.**
  - Listens and learns on the job and in school.
  - Works with others as a team to build the project. (Whether you like someone or not, you need to be able to work with everyone on the crew.)
  - Follows directions of crew leaders regardless of the manner in which they are given. (Directions are often given quickly and may sound angry because the immediacy of the job situation demands it. This is not the time for sensitive feelings.)
- ☐ **Aptitude** for the trade/occupation and some **work history** (paid or unpaid).
  - Has some experience doing construction, production, or other comparable work or transferable skills.
  - Has proven potential to be good worker. Any continuous employment or training with a good attendance record can indicate this, even if not related to the trade/occupation.
- ☐ **Necessary physical condition.** Some apprenticeships require both physical strength and endurance. In those that do, apprentices must be able to work in a physically demanding environment for extended periods of time in all weather conditions. Can work at heights and in enclosed areas. Is very **safety conscious** in all work.
- ☐ **Drug free** and can pass **drug/alcohol tests** that are given randomly to workers.
- ☐ **Valid Washington State driver's license** and good driving record. Has **reliable transportation**, preferably owns a car. (Companies may send you to another job in the middle of the day and you need to be able to get there. The contractor may need you to drive a company truck.) Also is willing to drive to where the work is, which may be some distance and may not be on a bus line.
- ☐ Good **comprehension** of the English language. This includes both verbal and written comprehension for successful learning on the job and in school.
- ☐ **Education** required of the trade - usually GED or high school diploma.
- ☐ Good basic **math skills** as some trades require geometry or algebra. Some apprenticeships require accurate reading of a tape measure.

- ☐ Good basic knowledge of **hand and power tools** and how to use them **safely** if going into a trades-related apprenticeship.
- ☐ **Stable living** situation and a **phone**. This means managing personal issues such as credit or relationships so they do not interfere with work or school performance. It also means resolving undependable transportation or childcare issues.
- ☐ **Meets the minimum requirements for chosen trade.**

You are an excellent apprentice candidate if you can meet the above guidelines. Ask your career/employment counselor, community center counselors, or the apprenticeship program for assistance if needed.

# **Pre-Apprenticeship Preparation**

Pre-apprenticeship training is available through the programs listed below. You may also research training opportunities through area high schools, community and technical colleges, and community organizations. Training is recommended for individuals who need to improve their basic skills before applying to an apprenticeship program.

## **ANEW (Apprenticeship and Nontraditional Employment for Women and Men)**

**Offered through South Seattle Community College**

**6770 E Marginal Way S, Bldg C-105**

**Seattle, WA 98108**

**(206) 768-6859**

**FAX (206) 763-3002**

**E-mail: [ANEW@anewaop.org](mailto:ANEW@anewaop.org)**

ANEW is a nonprofit agency, which operates under grant, funding from a variety of sources. ANEW offers comprehensive trades training to low-income women and men living in King County, Washington. The training is free to individuals who meet low-income guidelines. GED or HS diploma is not required. Classes are 12 weeks long and are held on a quarterly basis, October, January, April, and July. Orientations are offered year round.

ANEW is 26 years old; the longest running pre-apprenticeship program in the United States.

Participants attend class Monday through Friday, 8:00 a.m. until 4:00 p.m. The course includes basic tool usage, trades math, carpentry, electrical, cement work, painting, iron work, industrial safety, blueprint reading, forklift training, flagging, physical fitness and endurance job/life skills training, career exploration and job placement assistance.

## **Apprenticeship Opportunities Project**

**c/o Puget Sound Electrical JATC**

**550 SW 7th Street, 3rd Floor, Room B-303**

**Renton, WA 98055**

**(206) 381-1384**

**FAX (206) 381-1389**

**E-mail: [Vanessa@anewaop.org](mailto:Vanessa@anewaop.org) or [Lisa@anewaop.org](mailto:Lisa@anewaop.org)**

The Apprenticeship Opportunities Project, funded by the Office of Port JOBS and operated by ANEW, helps people in King County prepare for and apply to apprenticeship programs in construction work. Services include community outreach, individual skills assessment and counseling, and support services. Each participant is interviewed to determine interests and qualifications and is then referred to an apprenticeship program. Support services funds are available to low-income participants who are accepted into apprenticeship programs and available to buy items such as tools, work clothes, and other equipment needed to begin work. .

**Apprenticeship and Construction Exploration (ACE)**  
**A partnership with the Seattle School District, Joint Apprenticeship Training**  
**Committees, and Seattle Community College.**  
**6770 East Marginal Way S**  
**Seattle, WA 98108-3405**  
**(206) 605-7043 FAX (206) 764-7949**

School to Work program designed to give high school students a taste of the trades. Students from Franklin and Cleveland High Schools attend a class at South Seattle Community College and the apprenticeship training centers. The semester class is half a day, five days per week. Students receive instruction in safety, first aid/CPR, job skills, math related to the trades, blue print reading, and labor history. Students receive graded high school credit in the following areas; construction building trades, applied math and applied communication. The hands on approach of this program allow students to work with apprentices and journeymen of the trades. Students attend class for a week at least ten apprenticeship training centers. The program focus on building good job skills and developing team work. Many students from this program have started apprenticeships, or gotten jobs in construction related fields.

**Job Skills for Trade and Industry**  
**Renton Technical College**  
**3000 NE 4th St**  
**Renton, WA 98056**  
**Please contact Lisa Grothen or Rick Ducharme**  
**425-235-7828 or 425-235-7863**  
**Web site: [www.rtc.edu](http://www.rtc.edu)**

Students gain skills for apprenticeship or entry-level employment in construction, manufacturing, public utilities, and related industries. Courses include theory and hands-on application in a variety of construction skills, job and life skills, strength building, and trades math. Students can get several industry certifications and do projects in carpentry, electrical, plumbing, and other trades. This program is designed for low-income individuals in King County. One of the program's goals is to train a diverse workforce, increasing the number of women and people of color who are ready to enter apprenticeship and trades positions.

Classes begin twice a year, in September and March. Financial aid is available to students who qualify. Renton Technical College also offers Adult Basic Education, English as a Second Language, and GED Preparation classes.

**SVI (Seattle Vocational Institute)**  
**2120 South Jackson Street**  
**Seattle, WA 98144**  
**(206) 587-4974**  
**FAX (206) 587-4949**  
**E-mail: [bmarkholt@sccd.ctc.edu](mailto:bmarkholt@sccd.ctc.edu)**

The Multiple Trades program prepares students to enter into any of the construction trade apprenticeships. Strong emphasis is placed on basic job skills such as punctuality, perseverance, positive attitude, and work ethic. In addition, students receive training in safety, tool and material identification and proper use, blueprint reading, and trades math. Certificates are provided in First Aid/CPR, traffic control, and forklift operation. The twenty-two 660-hour programs offered by SVI serve primarily low-income women and men, including about 25% immigrants. Most of our graduates from the past two years are working apprentices; many of our graduates have already journeyed out. Remedial education is available.

**Youth Building Tacoma**  
**1305 Tacoma Avenue South**  
**Tacoma, Washington 98402**  
**(253) 680-2860 or (253) 680-2882**

The Youth Building Tacoma Project is funded by the City of Tacoma and the Tacoma-Pierce County Employment & Training Consortium. The goal of the project is to assist City of Tacoma residents, ages 18 to 24 years old, in obtaining employment and/or training related to the building and construction trades and emerging technology career fields. Services include educational assistance, work experience projects, career counseling and exploration, on-the-job training opportunities, support services, job search assistance, and assistance in connecting with apprenticeship program

**The School to Career Summer Academy at Bates Technical College**  
**1101 South Yakima Avenue**  
**Tacoma, Washington 98405**  
**(253) 680-7264**  
**E-mail: [academy@bates.ctc.edu](mailto:academy@bates.ctc.edu) or [scook@bates.ctc.edu](mailto:scook@bates.ctc.edu)**  
**Web site: [www.bates.ctc.edu](http://www.bates.ctc.edu)**

The School to Career Summer Academy is a partnership between Bates Technical College, eleven school districts, Private Industry Council, and Pierce County Careers Consortium. The purpose of this program is to provide two weeks of college level training and a two-week internship to high school students who are interested in exploring building trades and technical fields. Students acquire workplace readiness skills, develop career portfolios, and create a five-year education/training plan and career plan to follow.

## **Pre-Apprentice Training Programs at Bates Technical College**

### **Pre-Apprenticeship Career Classes:**

**1101 South Yakima Avenue**

**Tacoma, WA 98405-4895**

**(253) 680-7300 (Downtown Campus) (253) 680-7400 (South Campus)**

**FAX (253) 596-1643**

**E-mail: [apprentice@bates.ctc.edu](mailto:apprentice@bates.ctc.edu)**

### **Running Start High School Students:**

**(253) 680-7004**

**E-mail: [running-start@bates.ctc.edu](mailto:running-start@bates.ctc.edu)**

**Web site: [www.bates.ctc.edu](http://www.bates.ctc.edu)**

Programs are available for electrician, welding, sheet metal technician, auto and diesel mechanics, auto body rebuilding and refinishing, machinist, carpentry, facilities maintenance engineering, cabinet and millwork.

## **New Market Vocational Skills Center**

### **Construction Trades Program**

**A part of the K-12 public school system in Washington State**

**7299 New Market Street**

**Tumwater, WA 98501**

**(360) 570-4500**

**Web site: [www.nmvsc.com](http://www.nmvsc.com)**

The New Market Vocational Skills Center serves High School students from Thurston, Mason, Lewis, Grays Harbor, and Pierce Counties. The Construction Trades program prepares students for a variety of trades in the construction industry. Endorsed by the Tacoma Carpenters JATC and Washington State Labor and Industries, this program provides students direct entry into the Carpentry Apprenticeship program located at Bates Technical College in Tacoma Washington. Students graduating with a 3.0 GPA or better also have the opportunity to earn college credits at Bates T.C. via Tech Prep articulations. For the most up to date information please call or visit our Web site.

**Seattle City Light's Pre-Apprentice Lineworker  
Apprenticeship Office  
700 5th Avenue, Suite 3300  
PO Box 34023  
Seattle WA 98124-4023  
(206) 386-1607  
E-mail: [apprenticeship.scl@seattle.gov](mailto:apprenticeship.scl@seattle.gov)  
Web site: [www.seattle.gov/light/apprentice/](http://www.seattle.gov/light/apprentice/)**

The Lineworker Pre-Apprentice position is a paid, six-month training position designed to help employees gain the necessary skills to become Lineworker Apprentices. Class members are hired together and are temporary employees on a six-month probation. Each day, employees report to work with a crew, experience the tasks and assist with some of the chores. Three afternoons a week Pre-Apprentices report to the Physical Workout facility of Occupationally Pertinent Fitness with the Fitness Trainer. Instruction in pole climbing begins gradually once a week.

Before graduation into the Apprenticeship Program, employees must successfully pass a Graduation Physical Strength Test and a 15-day Climbing School Program. Those who pass will enter the four-year Lineworker Apprenticeship and will be hired by Seattle City Light as regular employees with full benefits

**Puget Sound OIC (Serves all of Western Washington)  
Mailing address: PO Box 22329  
Seattle, WA 98122-0329  
2531 Rainier Avenue South  
Seattle, WA 98055  
206-721-6043  
(800) 963-3277  
FAX 206-721-4537**

This statewide program is a direct placement program responsible for recruiting qualifiable individuals to become apprentices and/or trainees in highway construction jobs. All apprenticeship training is conducted on the job site. This program offers referrals to apprenticeship programs and jobs with contractors on Washington State Department of Transportation projects throughout the State of Washington. The program emphasizes recruitment of women and minorities. Services to contractors are: Assistance in meeting EEO/OJT goals, referral and screening, attendance at Pre-Construction Conferences, and recruitment assistance.



**Life Skills/Women's Programs**  
**Institute for Extended Learning**  
**Community Colleges of Spokane**  
**W. 3305 Fort George Wright Drive**  
**Spokane, WA 99204**  
**(509) 533-3131**  
**FAX (509) 533-3226**  
**E-mail: [sbettinger@iel.spokane.cc.wa.us](mailto:sbettinger@iel.spokane.cc.wa.us)**  
**Web site: [ielhp.spokane.cc.wa.us](http://ielhp.spokane.cc.wa.us)**

Offers a variety of programs designed to introduce women to the trades and technology fields, along with basic math and English skills. Women in Non-Traditional Settings is a 10-week course focusing on math, English, computer basics, life skills, and an overview of non-traditional opportunities. Paths to Trades and Technology are short courses conducted off-site in the community. All courses are free. Graduates of these classes can enroll in vocational/technical classes at the community college, or go directly into an apprenticeship, depending upon experience and skill level.

**Spokane Home Builders Association and the Department of Corrections Pre-Apprenticeship Program**  
**Kim Waseca, Apprenticeship and Training Director**  
**5813 East 4th Avenue Suite 201**  
**Spokane, WA 99212**  
**(509) 532-4990 FAX (509) 532-4980**  
**E-mail: [kimw@shba.com](mailto:kimw@shba.com)**

Carpentry is the largest of the construction trades. Carpenters with skills in all aspects of the trade work more steadily because they have the versatility to perform whatever types of jobs are available.

The Home Builders pre-apprenticeship carpentry training program is a competency-based educational plan that provides inmates a skill for employment upon their release. During their training, inmates are provided information regarding all available apprenticeship programs in Washington State where they may continue with their training or pursue different trade interests in an ongoing effort to reduce recidivism rates as well as to help fill the construction trades skills gap.

The mission and goal of the program is to train inmates in the basic skills of carpentry, which will allow them to work in construction related work, as well as institutional jobs, and to provide inmates with an educational and career path to follow. Classroom projects and content are taught with the application of the vocational skills needed, while developing an atmosphere of teamwork in accomplishing goals. A strong emphasis is placed on basic job skills. Students in this 12-week, 450-hour program gain the required skills, as well as strong work ethics, and accountability while gaining competence in skill and knowledge.

**Oregon Tradeswomen, Inc.**

1714 NE Alberta Street

Portland, Oregon 97211

(503) 335-8200 FAX (503) 249-0445

<http://www.tradeswomen.net>

Oregon Tradeswomen, Inc. is dedicated to promoting success for women in the trades through education, leadership and mentorship. This program serves Southwestern Washington.

**Pathways to Success - Get the skills to pay the bills!**

This five-week class (three days a week) is designed to help prepare you to work in the trades. Career counseling is the first step to determine what trade you are suited for, and then developing a career plan that leads to the career of your choice. Classes are on topics such as creating your trades resume, visits to apprenticeship programs and basic safety and tools training including hands-on training. Call 503-335-8200 x21 to find out about [upcoming dates, http://www.tradeswomen.net/calendar.html](http://www.tradeswomen.net/calendar.html) and to sign up for a Trades Career Information Session. Sessions are held at the PCC Metro One-Stop, 5600 NE 42nd Ave. (corner of Killingsworth). The program is free!

**Job Corps**

There are 4 Job Corps Centers are located in Washington: Skagit Valley, Moses Lake, Curlew, and the Yakima Valley. To contact an admissions counselor in your area, call (800) 863-5627. Web site: [www.jobcorps.org](http://www.jobcorps.org)

Job Corps' educational and vocational programs are free to low-income youth, ages 16-24, who meet eligibility requirements. While primarily a residential program, many centers also enroll non-residential students from the local community. There are 4 Job Corps centers in Washington serving over 1,000 Washington youth each year.

All Job Corps centers operate year-round and offer GED and vocational programs including apprenticeship preparation programs. Some of our centers also offer ESL and High School Diploma Programs. Since each trade has a list of competencies that must be demonstrated to successfully complete the program, training length can vary from six months to two years depending on the vocational and academic needs of the student. While vocational training courses vary by center, all of the vocational training programs include work-based learning components and integrated employability skills (communication skills, punctuality, and responsibility.)

In addition to academic and vocational training, Job Corps offers job placement, counseling, health care, and related support services to eligible young people who are enrolled in our program. Job Corps also provides post-graduation support services including job placement services, housing and transportation referrals, to our graduates for 12 months following the time they successfully complete their training program.

Job Corps eligibility requirements:

- 16 to 24 years old
- U.S. citizen or legal resident
- low income
- support the Zero Tolerance Drugs or Violence Policy

# Apprenticeship Training Programs

The following pages describe some of the larger trades/occupations currently offering state-approved apprenticeship programs. All state-approved programs have affirmative action goals and recruit women and people of color.

Regional Apprenticeship Coordinators can provide information about apprenticeship opportunities in other occupations. (See page five (5) for the listing of Regional Apprenticeship Coordinators.)

- Automotive Machinists
- Boilermakers
- Carpenters
- Carpet, Linoleum, Soft Tile Layers
- Cement Masons
- Cosmetology
- Culinary Arts
- Dispensing Opticians
- Early Child Care Education
- Electrical Lineworkers
- Electrical Workers
- Elevator Constructors
- Firefighter, Fire/Medic
- Glaziers, Architectural Metal and Glass Workers
- Heat and Frost Insulators and Asbestos Workers
- Ironworkers
- Laborers
- Lathing, Acoustical, Drywall and Thermal Insulation
- Machinists
- Masonry (Bricklaying and Tiling)
- Meatcutters
- Millwrights
- Operating Engineers
- Painters and Decorators
- Piledrivers
- Plasterers
- Plumbers, Steamfitters, Pipefitters and Refrigeration Workers
- Power Line Clearance and Tree Trimming
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Stationary Engineers

# AUTOMOTIVE MACHINISTS

Automotive Mechanic/Parts Technician/Auto Body Repair/Auto Refinisher  
Technician/Automotive Technician/Diesel Mechanic/Garage Mechanic/School Bus  
Mechanic/Industrial Maintenance Transportation Mechanic Heavy Duty  
Repairman/Equipment Mechanic/Auto Painter/Glass Installer, Auto Industrial Mobile  
Equipment Mechanic/ Industrial Mobile Mechanic/Automotive Sheet Metal, Diesel  
Engine Technician, Transmission Technician

## THE WORK

Automotive machinists repair cars, trucks, buses, motorcycles, all two- or four-cycle engines (air- or liquid-cooled) and all other work associated with automotive mechanics, including brakes, chassis, clutch, transmission, drive lines, rear-axle assembly and all phases of engine repair. They also work on electrical systems, cooling systems, smog controls, fuel systems, and exhaust systems. Machine shop automotive machinists do crankshaft grinding, cylinder boring, bench work, machine tool maintenance, engine reconditioning and automatic unit rebuilding. Other work processes cover auto body repair, auto painter, forklift mechanic, and heavy-duty equipment mechanic. Other automotive apprenticeships are more specific towards their area of interest, such as parts technician, auto body repair and diesel mechanic.

## WORKING CONDITIONS

Most work is done indoors in automobile, truck or bus repair facilities or in machine shops. The work requires both upper body strength and fine motor skills. There is significant bending and squatting in some of the repair work.

## THE APPRENTICESHIP

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school graduate or GED
- Prefer six months schooling or work experience in this field.

**To apply, contact one of the following:**

Oregon SW Washington IUOE Local 701 & AGC JATC Engineer Training 5001 Franklin Boulevard Eugene, OR 97403-2709 (541) 741-7292 FAX (541) 741-7248 E-mail: <a href="mailto:mail@oetraining.org">mail@oetraining.org</a> Web site: <a href="http://www.oetraining.org">www.oetraining.org</a>	City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 PO Box 34023 Seattle WA 98124-4023 (206) 286-1603 E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a> Web site: <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a>
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Community Transit/I.A.M. District 160 Apprenticeship Committee 7100 Hardeson Road Everett, WA 98023 (425) 348-2339 FAX (425) 348-2340	C-Trans/Machinist Local #1374 Apprenticeship Committee 2425 NE 65th Avenue PO Box 2529 Vancouver, WA 98668-2529 (360) 696-4494 FAX (360) 737-6914 E-mail: <a href="mailto:tims@c-tran.org">tims@c-tran.org</a>
Directorate of Logistics, Ft. Lewis, Washington and Skookum Corporation Apprenticeship Committee 5631 Tacoma Mall Blvd. Tacoma, WA 98409 (253) 472-9692 or 385 Benedict St. PO Box 1159 Port Townsend, WA 98368 (360) 385-4980 FAX (360) 379-9049 (800) 255-9526 Web site: <a href="http://www.skookum.org">www.skookum.org</a>	Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee N 2110 Fancher Way Spokane, WA 99212 (509) 533-8814 FAX (509) 533-8618 (888) 264-9510 E-mail: <a href="mailto:websterron@earthlink.net">websterron@earthlink.net</a> or Painters and Allied Local 427 824 West Lewis Pasco, WA
Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>	Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a>
INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b>	Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 1727 E Francis Avenue Suite #4 Spokane, WA 99207 <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b>
Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98409 (253) 472-9692 FAX (253) 472-9694 (800) 562-4229	Operating Engineers Regional Training Program JATC 16921 Vantage Highway Ellensburg, WA 98926 (509) 968-3203 FAX (509) 968-4422 800-803-7139 E-mail: <a href="mailto:jatc@oetraining.com">jatc@oetraining.com</a> Web site: <a href="http://www.oetraining.com">www.oetraining.com</a> or IUOE Local 302 2209 West Nob Hill Yakima, WA 98902 or IUOE Local 612 1555 South Fawcett Avenue Tacoma, WA 98402 or IUOE Local 302 18701 - 120th Ave NE Bothell, WA 98011 or IUOE Local 302 3599 Carlton St PO Box 127 Silverdale, WA 98383 (Monday - Friday, 7-9 am only)

Pacific Power Products Company 600 South 56th Place Ridgefield, WA 98642 (360) 887-7400	Pierce Transit/ATU Local #758 Apprenticeship Committee 3701 96th Street SW PO Box 99070 Tacoma, WA 98499-0070 (253) 581-8051 FAX (253) 581-8068 E-mail: <a href="mailto:mmunsterman@piercetransit.org">mmunsterman@piercetransit.org</a> Web site: <a href="http://www.piercetransit.org">www.piercetransit.org</a>
Port of Tacoma Apprenticeship Committee PO Box 1837 Tacoma, WA 98401-1837 (253) 597-7561	
Seattle Automotive Machinists Apprenticeship Committee 9135 - 15th Place South Seattle, WA 98108 (206) 762-7990 ext. 459 FAX (206) 764-0468 (800) 562-7031 ext. 459	Vancouver Machinists and Automotive Machinists Apprenticeship Committee Columbia Machine Inc. 107 Grand Blvd. Vancouver, WA 98661
Washington Public School Classified Employees Apprenticeship Committee 820 South Tenth Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 (800) 562-8448 E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a> Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a> <b>***You must be a current city, county, or state public employee to apply for this program***</b>	Western States Engineers Training Institute PO Box 210 23500 S. Operating Engineers Lane Spangle, WA 99031-0210 (509) 235-9393 FAX (509) 235-9395 (800) 677-5288 E-mail: <a href="mailto:opereng@wsopen.org">opereng@wsopen.org</a> Web site: <a href="http://www.wsopen.org">www.wsopen.org</a>
	Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b>

# BOILERMAKERS

Shop/Shipyard/Field Construction & Repair, Maintenance Boilermaker - Metal Fabricator

## THE WORK

Boilermakers are complete metal fabricators who build and repair ships, fishing boats, ferries, barges, cranes, offshore drilling platforms, boilers, tanks, pressure vessels, plate and structural fabrications. Boilermakers perform welding, automatic and manual burning, blueprint reading, layout and template making, CAD (computer aided drawings), rigging, operation of mobile and stationary cranes, operation of shears, brakes, rolls, drill press, saws and all other metal fabrication equipment.

## WORKING CONDITIONS

Apprentices are required to work in close and confined spaces inside boilers, vats or tanks or work in high places on top of large vessels. Workers often use acetylene torches, power grinders and other potentially dangerous equipment. The work is very hard and dirty, and heavy lifting is required. There are often periods of unemployment between jobs.

## THE APPRENTICESHIP

The apprenticeship, depending upon trade, requires 6,000 -7200 hours (three to four years) of hands on training and 144-176 hours of classroom training per year. Some programs require twenty (20) on-job-training modules to be completed as the various hands on training hours are completed. Classroom instruction is usually in the evenings on your own time although some training may be at the Boilermakers National Training Center in Kansas City, Kansas. Apprentices may also be required to pass a performance-based test each year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years, with proof such as birth certificate
- High school diploma or GED, with transcript
- Letters of recommendation
- Committee interview
- Must score 70 percent or higher on basic math test
- Willing to complete related study courses and attend classroom instruction
- Willing to abide by the standards and rules of the area apprenticeship committee
- Willing to take drug and alcohol tests annually

**To apply, contact one of the following:**

Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>	Seattle Boilermakers Apprenticeship Committee Boilermaker Training Trust 6770 E. Marginal Way South B-122 Seattle, WA 98108 (206) 624-4707 FAX: (206) 764-3884 E-mail: <a href="mailto:boilermakerapprenticeship@msn.com">boilermakerapprenticeship@msn.com</a>
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Western States Boilermakers Apprenticeship Committee  
PO Box 1300  
310 South Ocotillo Avenue  
Benson, AZ 85602  
(509) 586-7415 or (520) 586-7428 FAX (520) 586-7625  
Toll free: (888) 240-9066

E-mail: [kevenson@boilermakers.org](mailto:kevenson@boilermakers.org)

Web site: [www.bnap.com/locate/west.htm](http://www.bnap.com/locate/west.htm)

or

Boilermakers Local 242  
North 6404 Pittsburg  
Spokane WA 99207-7598  
(509) 489-1891 FAX: (509) 484-5731

or

Boilermakers Local 502  
116 110th Avenue East  
Puyallup WA 98374-9503  
(253) 435-0330 FAX: (253) 435-0329

or

Boilermakers Local 500  
2515 NE Columbia Blvd.  
Portland OR 97211  
(503) 281-6887 FAX: (503) 281-6168



# CARPENTERS

Residential/Maintenance/Painter/Industrial/Piledriver/Bridge  
Mill & Cabinet Makers/Exterior-Interior Specialist

## THE WORK

Carpenters work with power and hand tools. They build forms for concrete and frame buildings, walls, footings, columns and stairs. Wood framing includes house building, roofs, stairs, decking and sheathing. Carpenters install doors, windows, storefronts and handrails, build cabinets, counter tops and finished stair handrails. They also work on drywalling, wood flooring, metal jams and ceilings.

Carpenters do interior and exterior finish work, work with drywall and metal studs, install other interior systems, welding and many other related work processes. They also must read blueprints, and must measure accurately and calculate dimensions. They may be involved in the original construction or remodel of almost every kind of structure, including houses and commercial buildings, bridges, churches or factories, and highways.

## WORKING CONDITIONS

The work is very physical and involves a good deal of standing, climbing, kneeling, lifting and squatting. Work is done both indoors and outdoors, depending upon the stage and nature of construction and a person's area of emphasis. Location of the job site generally changes several times during the year. You may need to travel and relocate to take an available job. One day you may work inside where it is warm and dry and the next day outside where it is cold and wet. You may work in a hole 100 feet below ground or on scaffolds ten stories above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination. Work conditions vary with each job. Some are quite strenuous, while others such as cabinetry and finish work, are very delicate and precise.

## THE APPRENTICESHIP

This program, depending upon trade, requires 3000-8000 (two to four years) hours to complete and attendance at related training classes for 144-603 hours per year. Some programs schedule four one-week daytime classes for carpenters and ten winter weekends for millwrights.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 17 years old
- Physically able to perform the work of the trade
- Sufficient education to meet trade requirements
- Have access to dependable transportation to job sites
- Complete pre-employment safety/orientation class
- Have required hand tools
- Proof of residency in your apprenticeship region
- Must pass qualifying entry exam

**To apply, contact one of the following**

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: <a href="mailto:ctcyak@nwinfo.net">ctcyak@nwinfo.net</a> or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2819 West Sylvester PO Box 2423 Pasco, WA 99302 (509) 545-1781 FAX (509) 545-4664 E-mail: <a href="mailto:cbct01@yahoo.com">cbct01@yahoo.com</a></p>
<p>Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a></p>	<p>Division of Capitol Facilities Apprenticeship Committee OB2 Service Level PO Box 41004 Olympia, WA 98504-1004 (360) 725-0011 FAX (360) 586-9565 E-mail: <a href="mailto:Ltaylor@ga.wa.gov">Ltaylor@ga.wa.gov</a> Web site: <a href="http://www.ga.wa.gov">www.ga.wa.gov</a> <b>***You must apply through the State of Washington civil service channels for this program***</b></p>
<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 127 East Augusta, Suite 102 Spokane, WA 99207 (509) 532-8833 FAX (509) 532-8811 (800) 794-9526 E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a> Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a> 7:30 am - 4:30 pm, Monday through Friday or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508</p>	<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>

<p>Grays Harbor Area Carpenters Apprenticeship Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a>  or  Carpenters Local 317  316 East 1st  Aberdeen, WA 98520</p>	<p>Inland Northwest Chapter Associated General Contractors Carpenters Apprenticeship Committee  2110 N. Fancher Road  Spokane Valley, WA 99220-3266  (509) 534-0502 FAX (509) 534-0503  (800) 572-4108  E-mail: <a href="mailto:dmckenzie@northwestage.net">dmckenzie@northwestage.net</a>  Web site: <a href="http://www.northwestagc.net">www.northwestagc.net</a></p>
<p>Kaiser Aluminum &amp; Chemical Corporation (Mead Works) Apprenticeship Committee  1727 E Francis Avenue Suite #4  Spokane, WA 99207  <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b></p>	<p>King County Carpenters Apprenticeship Committee  King County Carpenters Training Center  3000 NE 4th Street, Building L  Renton, WA 98056  (425) 235-2465 FAX (425) 235-7831  or  Local 131  209 Vine Street  Seattle, WA 98121  (206) 441-1310  or  Local 1797 and Local 456  231 Burnett Avenue North  Renton, WA 98055  (425) 255-3255</p>
<p>North Puget Sound Carpenters Apprenticeship Committee  401 East Hickox Road  Mount Vernon, WA 98273  (360) 428-2933 FAX (360) 428-2936  E-mail: <a href="mailto:jamesfmetz@hotmail.com">jamesfmetz@hotmail.com</a>  Or generic email: <a href="mailto:npsctc@ncia.com">npsctc@ncia.com</a>  Web site: <a href="http://www.ncia.com/~npsctc">www.ncia.com/~npsctc</a>  or  Carpenters Local 1532  927 East College Way  Mount Vernon, WA 98273  or  Carpenters Local 756  4054 Pacific Hwy  Bellingham, WA 98226  or  Carpenters Local 562  2810 Lombard, Suite 207  Everett, WA 98201</p>	<p>Oregon SW Washington Carpenters JATC  Willamette Carpenters Training Center  4422 NE 158th Avenue  Portland, OR 97230-4906  (503) 287-3708 FAX (503) 261-0893  (877) 287-9282  E-mail: <a href="mailto:training@wctcapp.com">training@wctcapp.com</a>  Web site: <a href="http://www.wctcapp.com">www.wctcapp.com</a>    875 West McGregor Court  Boise, ID 83705  Toll Free: 877-287-9282  or  2101 West 10th  Eugene, OR 97402  Toll Free: 877-287-9282  or  4147 N Haroldsen  Idaho Falls, ID 83405  Toll free: 877-287-9282  or  4621 Gumman Dr. C  Medford, OR 97501  541-776-2900  Toll free: 877-286-3600</p>

<p>Oregon/Columbia Carpenters JATC Northwest College of Construction 8111 NE Holman Street Portland, OR 97218 (503) 256-7300 FAX 503-252-9560 E-mail: <a href="mailto:tiffanyk@nwcoc.com">tiffanyk@nwcoc.com</a> Web site: <a href="http://www.agc-oregon.org">www.agc-oregon.org</a> <a href="http://www.nwcoc.com/index.htm">Http://www.nwcoc.com/index.htm</a></p>	<p>Seattle/Tacoma Millmen and Cabinet Makers Apprenticeship Committee Lumber &amp; Sawmill Workers Local 2633 1322 South Fawcett Avenue, Room 23 Tacoma, WA 98402 (253) 627-4094 FAX (253) 627-0693</p>
<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: <a href="mailto:southtcenter@qwest.net">southtcenter@qwest.net</a> or Carpenters Local Union 1303 416 East First Street Port Angeles, WA 98362</p>	<p>Spokane Home Builders Association Apprenticeship Committee 5813 East 4th Avenue, Suite 201 Spokane, WA 99212 (509) 532-4990 FAX (509) 532-4980 E-mail: <a href="mailto:kimw@shba.com">kimw@shba.com</a> Web site: <a href="http://www.shba.com">www.shba.com</a></p>
<p>Western Washington Piledrivers, Bridge, Dock &amp; Wharf Builders Apprenticeship Committee 20424 72nd Avenue South Kent, WA 98032 (253) 437-5235 FAX (253) 437-5807 1-866-295-8764 E-mail: <a href="mailto:trng@ctww.org">trng@ctww.org</a> or Piledriver Local 2396 412 South 13th Tacoma, WA 98402 (206) 728-2396 or North Puget Sound Training Center 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 or South Puget Sound Training Center 2201 South 78th Bldg B512 Tacoma, WA 98409 (253) 472-2629</p>	

# CARPET, LINOLEUM, SOFT TILE LAYERS

## THE WORK

These workers install carpet, linoleum, and soft tile on floors, walls, and stairs at residential and commercial sites. This includes the preparation of the surface, measuring and calculations, cutting and fitting, and sewing (carpets).

## WORKING CONDITIONS

Most work is conducted indoors. There is considerable bending, stooping, pulling, pushing and heavy lifting. Preparation and installation on outdoor surfaces is influenced by weather conditions. Periods of unemployment between jobs are common.

## THE APPRENTICESHIP

This program, depending upon trade, requires 4900-7,000 hours (three to four years) of on-the-job training, and 144 hours of related classroom instruction per year, which is usually conducted in the evening on your own time.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 17 years old
- High school diploma or GED
- Read, write and speak English
- Adequate physical strength to perform the job
- Possess own transportation

**To apply, contact one of the following:**

Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee N 2110 Fancher Way Spokane, WA 99212 (509) 533-8814 FAX (509) 533-8618 (888) 264-9510 E-mail: <a href="mailto:websterron@earthlink.net">websterron@earthlink.net</a> or Painters and Allied Local 427 824 West Lewis Pasco, WA	Floormart Inc. Carpet, Linoleum, and Soft Tile Layer East 415 Sprague Avenue Spokane, WA 99202 (509) 747-5274 FAX (509) 747-9079
Linoleum and Carpet City/Spokane Floor Covering Association 1426 West Francis Avenue Spokane, WA 99205 (509) 326-9431 FAX (509) 326-9438 (800) 597-6609	Northwest Independent Contractors Association Apprenticeship Committee PO Box 207 Ephrata, WA 98823 <b>(509) 750-7553</b> E-mail: <a href="mailto:kris@nwinco.com">kris@nwinco.com</a>
Oregon and SW Washington Floor Covering JATC 11105 NE Sandy Blvd. Portland, OR 97227 (503) 282-5783 FAX (503) 252-1935 E-mail: <a href="mailto:bill_huntley@insulators36.org">bill_huntley@insulators36.org</a>	Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee 6770 East Marginal Way South Bldg D Seattle, WA 98108 (206) 762-8332 FAX (206) 762-6433 1-800-724-6837 E-mail: <a href="mailto:more_info@apprenticeship.net">more_info@apprenticeship.net</a> Web site: <a href="http://www.apprenticeship.net/">http://www.apprenticeship.net/</a>

# CEMENT MASONS

## THE WORK

Cement masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, paving and other concrete construction. They handle terrazzo, magnesite, epoxy, polymer and other plastic materials for topping repair and injection. Cement masons are responsible for all preparation and repairing of concrete. They also set forms and pins for slabs, steps, curbs and gutters, and paving.

## WORKING CONDITIONS

A cement mason must be physically fit and may be required to carry and handle weights of up to 100 pounds. The job often demands eight hours of continuous physical labor. Teamwork is essential as well as self-discipline when working alone. Fine craftsmanship skills, precision and finesse are also necessary qualities.

## THE APPRENTICESHIP

The program consists of 4000-6000 hours of on-the-job training. Another 144 hours of classroom instruction is required per year. To remain in good standing an apprentice must fulfill the educational requirements and make steady progress.

## APPRENTICESHIP PROGRAM REQUIREMENTS

- High school diploma or GED
- Physically able to do the work of the trade
- Valid Washington State driver's license
- Reliable transportation
- Social security card

**To apply, contact one of the following:**

Eastern Washington and Northern Idaho Cement Masons Apprenticeship Committee E. 3921 Main Avenue Spokane, WA 99202 (509) 326-0575 E-mail: <a href="mailto:devenjohnson@hotmail.com">devenjohnson@hotmail.com</a> or 824 West Lewis Street, Suite 112 Pasco, WA 99301 (509) 545-4892	INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b>
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Kaiser Aluminum & Chemical Corporation (Mead Works) Apprenticeship Committee 1727 E Francis Avenue Suite #4 Spokane, WA 99207 <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b>	Oregon & SW Washington Cement Masons JATC 12812 NE Marx Street Portland, OR 97230-1067 (503) 408-8555 FAX (503) 251-9995 (866) 408-8555
Western Washington Cement Masons Apprenticeship Committee 6770 E Marginal Way South Seattle, WA 98108 (206) 762-9286 FAX (206) 762-0896 (800) 860-9386 E-mail: <a href="mailto:concretetraining@msn.com">concretetraining@msn.com</a>	

# CONSTRUCTION TEAMSTERS

## THE WORK

The Washington Construction Teamsters Apprenticeship Program is a 3000-hour on-the-job training program covering a variety of Teamster Construction Equipment, including truck and pup dump trucks, belly dumps, and booms trucks. During the apprenticeship you will work on construction sites – learning the trade from qualified journey level Teamsters. Construction Teamsters work all over the state, many times in remote areas, on road construction projects, and may be away from home for extended periods of time. The work can be seasonal, (March through November) depending on the weather. Employment is somewhat different with the Construction Teamsters than in most industries. A contractor hires only enough construction hands to complete a project. Upon completion of a job, and during layoff, the apprentice must sign the out-of-work list at the union hall.

## WORKING CONDITIONS

Construction Teamsters work outside in the cold, sun, rain, dirt, and snow. The work can require considerable sitting, standing, bending and reaching as well as extensive driving.

## THE APPRENTICESHIP

The Washington Construction Teamsters Apprenticeship Program consists of 2,100 hours of on the job training. 144 hours of supplemental classroom instruction is also required per year. **Note:** You must attend six weeks of training at the Training Center in Pasco. During the initial training you learn the basics of the trade and prepare for the required tests to obtain a Commercial Driver's License (CDL). You are not paid for the six weeks of initial training.

## APPRENTICESHIP PROGRAM REQUIREMENTS

- At least 21 years old (birth certificate or reliable proof of age)
- Be able to read and speak the English language sufficiently to talk with the general public, understand traffic signs and signals, and make entries on reports and records. Reading and language comprehension sufficient to perform the work of the Teamsters.
- Must be physically able to meet the requirements of the trade.
- Must have a valid driver's license (DOL report) with ability to obtain CDL (DOT physical).
- Applicants being accepted into the program will be required to take and pass a drug screen. (The cost of the drug screen will be paid by the JATC)

**To apply, contact one of the following:**

Washington Construction Teamsters Apprenticeship Committee Teamsters Training Center 2410 East St. Helens Pasco, WA 99301 (509) 545-8297 FAX (509) 546-0196 E-mail: <a href="mailto:wactjadc@yahoo.com">wactjadc@yahoo.com</a>
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# COSMETOLOGY

Barber/Cosmetologist/Customer Service Coordinator/Esthetician/Manicurist

## THE WORK

Cosmetologists are designers of all levels. They cover a wide array of cosmetology skills, including hair sculpture/cutting for women, men and children, perm design, color design, long hair and special-occasion design, ethnic hair, nails, skin, makeup, and wardrobe. They must also be skilled in professional ethics, public and personal health and hygiene, laboratory work, industry-based chemistry, safe storage and handling of chemicals, receptionist duties and possess client communication skills. For their clients, looking good is the bottom line.

## WORKING CONDITIONS

Work is conducted indoors, at one of the program's participating salons. The program recruits the best and brightest applicants from high schools, cosmetology schools, state job-training programs and existing license holders who wish to re-enter the industry. Once an apprentice is hired by a participating salon, regular wage increases are provided as skills increase. Each participating salon offers its own career pathway for technical, professional, personal and mentor skills. This allows for long-term employability and at the same time, ensures career growth, wage progression, self-esteem, higher levels of performance and contribution to the salon's success.

## THE APPRENTICESHIP

1. Advanced Apprentice Program: This program consists of 4000 hours (or two years) on-the-job training (OJT) with a participating member salon, including 144 hours of related supplemental instruction. A Washington State cosmetology license from the Department of Licensing is required for this apprentice to receive "advanced training" and become a certified journey level worker, receiving a state issued certificate while working as a salon employee with pay and employee benefits.
2. Direct Entry Apprentice Program: This program is a two-year pilot in effect now through December 31, 2005. It allows an entrant without a Washington State cosmetology license to receive OJT in a salon environment with pay and employee benefits. It takes 3000 hours before an apprentice is eligible to take the state licensing exam. A Direct Entry apprentice is expected to share some training costs with his/her employer and is expected to remain employed by their respective salon for a period of two years after they receive the required training and pass their license test.

Both Programs described above provide quality education, which includes attending quarterly workshops for related supplemental instruction. These workshops focus on the cosmetology business, its customer service skills, synergy and the apprentice, apprentice responsibility and accountability, how to become part of the salons team, how to treat clients, learning their own personal mission, projecting the proper image, secrets of a successful professional salon and many more subjects that pertain to the business, its importance and usage in the workplace.

The Pivot Point Master Designer System or the Pivot Point Salon Fundamentals Program (depending on the Program selected) is taught to the apprentice who learns at their own pace by receiving video/DVD instructions while working under the guidance of a journey level person.

#### **APPRENTICESHIP PROGRAM REQUIREMENTS**

- At least 18 years of age
- High school graduate or provide proof of equivalent education attainment
- Physically able to perform the work safely
- May need to possess a cosmetology license as required by the Department of Licensing

**To apply, contact the following:**

Hair We Are LLC. 2311 West Sandpiper Deer Park, WA 99006 (509) 276-3183 FAX (509) 276-7551 E-mail: <a href="mailto:pjn@afsministries.org">pjn@afsministries.org</a>	Washington State Cosmetology Apprenticeship Committee 6770 E Marginal Way South Seattle, WA 98108-3405 (206) 232-0883 (home) FAX (206) 764-7949 (206) 851-3257. (office - part-time) E-mail: <a href="mailto:ashjan14@msn.com">ashjan14@msn.com</a> <b>Note: Preferred method of contact is by e-mail.</b>
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# CULINARY ARTS

## THE WORK

A career in the Culinary Arts profession can be very rewarding. The apprentice works in all aspects of kitchen operations including baking and pastries, meat cutting, hot- and cold-food production, soups and sauces, decorating, management controls, safety and sanitation.

## WORKING CONDITIONS

Culinary workers generally work indoors in a fast-paced environment. They work with knives, slicing machines, and hot stoves, ovens, steamers and fryers. The work can be strenuous, with some heavy lifting. Culinarians must be able to develop interpersonal communication skills.

## THE APPRENTICESHIP

This program is 6000 hours (three years) of on-the-job training. In addition, related classroom training of 200 hours a year is required. Upon completion of the program, the American Culinary Federation and the State of Washington recognize the apprentice as a Certified Culinarian.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the [Program Standards](#) for each program for specific requirements))

- Must be at least 17 years old.
- High school diploma or an equivalent degree.
- Physically able to perform the work of the trade.

**To apply, contact one of the following:**

Washington State Culinary Arts Apprenticeship Committee PO Box 94241 Seattle, WA 98124 (206) 459-0300 FAX (206) 728-9772 E-mail: <a href="mailto:mj davidson@washingtonstatechefs.com">mj davidson@washingtonstatechefs.com</a> Web site: <a href="http://www.washingtonstatechefs.com">www.washingtonstatechefs.com</a>
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# DISPENSING OPTICIANS

## THE WORK

Dispensing opticians should have good basic math skills, a talent for precise work, steady hands and a good sense of color. As their work involves close, personal contact, they should really enjoy interacting with people. Cheerfulness, tact, and good communication skills and the ability to inspire customer/patient confidence are other important personal qualities. Opticians also need the ability to read and follow instructions exactly, and to write legibly. Opticians must be able to make decisions using industry standards that can be checked with precise measurements of accuracy. They use small hand-held instruments, as well as larger instruments and machines.

## WORKING CONDITIONS

Dispensing opticians work indoors in attractive, well-lighted, comfortable surroundings. They work in retail optical offices that may be single-unit or multiple-unit locations. Depending on the size of the optical store, there may be just one or several opticians available to serve customers/patients. Dispensing opticians can also be found in ophthalmic clinics of varying sizes, working closely with ophthalmologists or optometrists. They interact with customers/patients most of the time and may spend a lot of time on their feet. Opticians usually work eight hours per day, which may include evenings and weekends.

## THE APPRENTICESHIP

This program requires a minimum of 3 years to a maximum of 6 years (6000 hours) of training. Additionally, all apprentices under the L&I program are required to attend 144 hours of formal education. Currently these classes are scheduled in the evening. Online classes are being developed.

## APPRENTICESHIP PROGRAM REQUIREMENTS

- At least 18 years old
- High school diploma or equivalent
- U.S. citizen

**To apply, contact the following:**

Binyon Vision Center 411 E. Magnolia Street Bellingham, WA 98225 (360) 647-2020 Fax 360-752-1771 E-mail: <a href="mailto:staff@binyonvision.com">staff@binyonvision.com</a> Web site: <a href="http://www.binyonvision.com">www.binyonvision.com</a>	Dispensing Optician Joint Apprenticeship Training Committee C/O Group Health See Center 2560 152nd Avenue NE, Suite A Redmond, WA 98052 (425) 883-5867 FAX (425) 883-5860 E-mail: <a href="mailto:Prescott.d@ghc.org">Prescott.d@ghc.org</a>
Dr. Gary Martinkus and Associates 3907 Castlevale Road Yakima, WA 98902 (509) 248-5378 FAX (509) 248-5740	North Cascade Eye Associates 2100 Little Mountain Lane Mount Veron, WA 98274 360-416-6735 FAX 360-424-6954 1-866-856-1505 E-mail: <a href="mailto:ncea@cnw.com">ncea@cnw.com</a>

# EARLY CHILD CARE EDUCATION

Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II,  
Educational Paraprofessional

## The Work

Early Child Care Education is a very rewarding career. During the period of apprenticeship, the apprentice shall receive instruction and experience in all branches of the occupation as may be available, as is necessary to develop a practical and skilled worker who is versed in the theory and practice of this occupation. He/she shall perform such duties as are commonly related to an apprenticeship in this occupation and shall at all times be under the supervision of a competent journey person. Safe working practices shall be a prime consideration in every work operation.

The Apprenticeship Program is sponsored by industry and supported by labor and education. It combines on-the-job training with theoretical instruction to produce certified childcare specialists and educational paraprofessionals. Apprenticeship programs are a proven success in Washington State. The programs offer key benefits not normally found in other education and job training programs.

**Earn while you learn!** – Apprentices earn a living wage with health care, retirement and other benefits while learning skills in a trade. Wages increase progressively as your skill level increases by learning the trade both in the classroom and working under the guidance of a journey level worker on the job site.

## Working Conditions

The work is very physical and involves a good deal of kneeling, lifting, squatting, and walking. The work is done indoors and outdoors and always involves caring for children.

## The Apprenticeship

This program is progressively structured through three levels as follows:  
Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II,  
Educational Paraprofessional.

- **Child Care Assistant/Associate I:** Term of 2000 hours of reasonably continuous employment and be at least 16 years old.
- **Child Care Site Coordinator/Associate II:** Term of 3000 hours of reasonably continuous employment and be at least 18 years old.
- **Educational Paraprofessional:** Term of 6000 hours of reasonably continuous employment

The Early Care and Education Apprenticeship combines classroom studies (144 hours per year) with on-the-job training under the supervision of a journey level craft person or trade professional.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

1. Be employed at a participating center or school.
2. Be at least 16 years of age for Child Care Assistant.
3. Be at least 18 years of age for Child Care Site Coordinator and Educational Paraprofessional.
4. Have a High School diploma or equivalent or be enrolled in high school.
5. Must be physically able to meet the requirements of the occupation.
6. The applicant must be able to read, write, and speak English well enough to complete the necessary application form and interview.
7. Criminal Background Check, including fingerprinting is required.
8. The Child Care Site Coordinator / Associate II must have completed an apprenticeship to journey level status as a Child Care Assistant/Associate I or document equal education & experience.

**To apply, contact the following:**

**Child Care Associate I (Assistant) and Child Care Associate II (Site Coordinator)**

<p>Early Care and Education Apprenticeship Committee              8105 - 52nd Street Court West              University Place, WA 98467-1907              (253) 564-5567              E-mail: <a href="mailto:drsuesykes@aol.com">drsuesykes@aol.com</a></p>	<p>Educational Services District 112 Southwest              Washington Child Care Consortium Program              2500 NE 65th Avenue              Vancouver, WA 98661-6812              (360) 750-7501  <b>***You must be a current employee to apply***</b></p>
<p>Lower Columbia Early Education Apprenticeship Committee              PO Box 3010              Lower Columbia College/HOFL              Longview, WA 98632-0310              (360) 442-2892 FAX (360) 442-2829              E-mail: <a href="mailto:awilliamson@lcc.ctc.edu">awilliamson@lcc.ctc.edu</a>  <b>***You must be a current employee of one of the Program's training agents to apply for this program***</b></p>	<p>Washington Public School Classified Employees Apprenticeship Committee              820 South Tenth Street              Mount Vernon, WA 98274-4024              (360) 336-2240 FAX (360) 419-9840              (800) 562-8448              E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a>              Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a>  <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>

**Educational Paraprofessional**

<p>Early Care and Education Apprenticeship Committee              8105 - 52nd Street Court West              University Place, WA 98467-1907              (253) 564-5567              E-mail: <a href="mailto:drsuesykes@aol.com">drsuesykes@aol.com</a></p>
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# ELECTRICAL LINeworkERS

## THE WORK

Electrical lineworkers construct and maintain electric transmission and distribution facilities that deliver electricity to our homes, factories and commercial and retail businesses. Apprentices work for various contractors on all types of power line construction, both underground and overhead.

## WORKING CONDITIONS

The work is outdoors year-round and may involve extensive travel throughout the Northwest. Work on high voltage electrical transmission lines can be hazardous. Lineworkers are often called out to restore electrical service during weather emergencies when wind, snow or ice storms have damaged electric power lines.

## THE APPRENTICESHIP

This program requires 6,000-8,000 hours (three to four years) of on-the-job training. Periods of unemployment may lengthen the apprenticeship. In addition, apprentices are required to attend 144-160 hours a year of related classroom studies that are provided through the apprenticeship program.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

Applicants must meet at least one of the three conditions listed below:

- Minimum age of 18 and high school diploma or GED with at least one year of high school algebra or one term of college algebra with a grade of "C" or better (official transcript required).
- Minimum age of 18 and minimum of 4,000 hours of work experience in the trade which included climbing and other trade-related work (documentation required).
- Be a veteran with two or more years of active service with other than dishonorable discharge and have completed military training including line construction and related theories (documentation required).

**To apply, contact one of the following:**

Avista Corporation 1411 East Mission PO Box 3727 Spokane, WA 99220-3727 (509) 495-8608 FAX (509) 495-8571 E-mail: <a href="mailto:mhanson@avistacorp.com">mhanson@avistacorp.com</a> <b>***You must be a current employee of the Avista Company to apply for this program***</b>	Benton Rural Electric Association Apprenticeship Committee PO Box 1150 Prosser, WA 99350 (509) 786-7305 FAX (509) 786-2231
Centralia City Light Apprenticeship Committee 1100 North Tower Avenue Centralia, WA 98531 (360) 330-7512 ext 232 FAX (360) 330-2809 E-mail: <a href="mailto:rfancis@cityofcentralia.com">rfancis@cityofcentralia.com</a> Web site: <a href="http://www.centralia.com/cityhall">www.centralia.com/cityhall</a> <b>***You must be a current employee of Centralia City Light to apply for this program***</b>	Chelan County Public Utility District No 1 Apprenticeship Committee PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 E-mail: <a href="mailto:mcmahon@chelanpud.org">mcmahon@chelanpud.org</a> Web site: <a href="http://www.chelanpud.org">www.chelanpud.org</a> 24 hour jobline - 509-664-7180 HR office 509-663-8121 or 888-663-8121

City of Cashmere Light Department Apprenticeship Committee 101 Woodring Street Cashmere, WA 98815-1034 (509) 782-3513 FAX (509) 782-2840 E-mail: <a href="mailto:mail@cityofcashmere.org">mail@cityofcashmere.org</a>	City of Chewelah 301 East Clay Chewelah, WA 99109 (509) 935-8313/8311 FAX (509) 935-6279 E-mail: <a href="mailto:david@chewelah.wa.us">david@chewelah.wa.us</a>
City of Milton PUD & IBEW Local Union #483 Joint Apprenticeship Training Committee 1000 Laurel Street Milton, WA 98354-8850 (253) 922-8738 FAX 253-922-3466 E-mail: <a href="mailto:jbisceglia@cityofMilton.net">jbisceglia@cityofMilton.net</a>	City of Ellensburg, Light Department 420 North Pearl Street Ellensburg, WA 98926 (509) 962-7219 FAX (509) 425-4805 E-mail: <a href="mailto:titus@ci.ellensburg.wa.us">titus@ci.ellensburg.wa.us</a>
City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee PO Box 190, MS-23 Richland, WA 99352 (509) 943-7424 FAX (509) 943-7440 E-mail: <a href="mailto:sbare@ci.richland.wa.us">sbare@ci.richland.wa.us</a> Web site: <a href="http://www.ci.richland.wa.us">www.ci.richland.wa.us</a>	City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 PO Box 34023 Seattle WA 98124-4023 (206) 286-1603 E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a> Web site: <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a>
City of Sumas Lineman Apprenticeship Committee PO Box 9 Sumas, WA 98295-0009 (360) 988-5711 FAX (360) 988-8855 E-mail: <a href="mailto:sumas@gte.net">sumas@gte.net</a>	Clallam County P.U.D. No. 1 Apprenticeship Committee 2431 East Highway 101 PO Box 1090 Port Angeles, WA 98362-0207 (360) 452-9771 FAX (360) 457-2038
Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: <a href="mailto:dkrebs@clarkpud.com">dkrebs@clarkpud.com</a>	Columbia Rural Electric Association, Inc. Apprenticeship Committee 115 East Main Street PO Box 46 Dayton, WA 99328-0046 (509) 382-2578 FAX (509) 382-2736
Cowlitz County P.U.D. Apprenticeship Committee PO Box 3007 Longview, WA 98632 (360) 577-7531/7533	Ferry County P.U.D. No. 1 Apprenticeship 686 South Clark Avenue Republic, WA 99166 (509) 775-3325 FAX (509) 775-3326 <b>***You must be a current employee of the Ferry County PUD No 1 to apply for this program***</b>
Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>	Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee PO Box 2407 Pasco, WA 99302 (509) 546-5975 FAX (509) 545-2077 E-mail: <a href="mailto:brios@franklinpud.com">brios@franklinpud.com</a>



Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-5029 E-mail: <a href="mailto:mheston@gcpud.org">mheston@gcpud.org</a> Web site: <a href="http://www.gcpud.org">www.gcpud.org</a>	Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520-0109 (360) 538-6248 FAX (360) 532-6085 (800) 562-7726 E-mail: <a href="mailto:LPOWELL@ghpud.org">LPOWELL@ghpud.org</a> Web site: <a href="http://www.ghpud.org">www.ghpud.org</a> <b>***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</b>
Kittitas County PUD No. 1 1400 E Vantage Hwy Ellensburg, WA 98926 E-mail: <a href="mailto:kcpud@elltel.net">kcpud@elltel.net</a>	Lakeview Light & Power and IBEW Local Union #483 PO Box 98979 Lakewood, WA 98498-0979 (253) 584-6060 FAX (253) 588-9682 E-mail: <a href="mailto:rarego@lakeviewlight.com">rarego@lakeviewlight.com</a>
Lewis County P.U.D. Apprenticeship Committee PO Box 330 321 NW Pacific Avenue Chehalis, WA 98532-0330 (360) 740-2417 FAX (360) 740-2455 (800) 562-5612 E-mail: <a href="mailto:jimd@Lcpud.org">jimd@Lcpud.org</a> Web site: <a href="http://www.lcpud.org">www.lcpud.org</a> <b>***You must be a current employee of the Lewis County Public Utility District to apply for this program***</b>	Mason County Public Utility District #3 Apprenticeship Committee PO Box 2148 Shelton, WA 98584 (360) 426-8255 FAX (360) 426-6320 E-mail: <a href="mailto:michelek@masonpud3.org">michelek@masonpud3.org</a> Web site: <a href="http://www.masonpud3.org">www.masonpud3.org</a> <b>***You must be a current employee of Mason County Public Utility District #3 to apply for this program***</b>
Mason County PUD #1 Apprenticeship Committee North 21971 Highway 101 Shelton, WA 98584 (360) 877-5249 FAX (360) 877-5339 E-mail: <a href="mailto:tracyc@hctc.com">tracyc@hctc.com</a> Web site: <a href="http://www.masonpud1.org">www.masonpud1.org</a> <b>***You must be a current employee of Mason County PUD #1 to apply for this program***</b>	McCleary Light, Power Light and Power Maintenance Apprenticeship Standards 100 3rd Street McCleary, WA 98557 (369) 495-3863 FAX (360) 495-3097 E-mail: <a href="mailto:michaeld@cityofmccleary.com">michaeld@cityofmccleary.com</a> Web site: <a href="http://www.cityofmccleary.com">www.cityofmccleary.com</a> <b>***You must be a current employee of McCleary Light and Power to apply for this program***</b>
Nespelem Valley Electric Cooperative Apprenticeship Committee PO Box 31 Nespelem, WA 99155-8138 (509) 634-4571 FAX (509) 634-4571 E-mail: <a href="mailto:nvec@tlevar.com">nvec@tlevar.com</a> Web site: <a href="http://www.nvec.org">www.nvec.org</a>	Northwest Line Construction Industry JATC 6162 NE 80th Avenue Portland, OR 97218 (503) 253-0400 FAX (503) 256-1907 E-mail: <a href="mailto:bstone@nwlinejatc.com">bstone@nwlinejatc.com</a> Web site: <a href="http://www.northwestlinejatc.org">www.northwestlinejatc.org</a>
OHOP Mutual Light Company and IBEW #483 Apprenticeship Committee IBEW Local 483 4421 S. Orchard St. Tacoma, WA 98466 (253) 565-3232 FAX (253) 546-3436 E-mail: <a href="mailto:ibew483hite@harbornet.com">ibew483hite@harbornet.com</a>	Okanogan County Electric (Lineman) PO Box 69 Winthrop, WA 98862-0069 (509) 996-2228 FAX (509) 996-2241 E-mail: <a href="mailto:rea@methow.com">rea@methow.com</a>

<p>Orcas Power &amp; Light Cooperative PO Box 187 Eastsound, WA 98245-0187 (360) 376-3515 FAX (360) 376-3505 E-mail: <a href="mailto:KATHYB@OPALCO.COM">KATHYB@OPALCO.COM</a> Web site: <a href="http://www.opalco.com">www.opalco.com</a></p>	<p>Pacific County PUD No. 2 Apprenticeship Committee PO Box 619 Long Beach, WA 98631 (360) 642-3191 FAX (360) 642-9389 E-mail: <a href="mailto:LYLEM@pacificpud.org">LYLEM@pacificpud.org</a> Web site: <a href="http://www.pacificpud.org">www.pacificpud.org</a> <b>***You must be a current employee of the Pacific County Public Utility District to apply for this program***</b></p>
<p>Pacific Power &amp; LU 125 JATC 650 E. Douglas Walla Walla, WA 99362 (509) 522-7025 FAX (509) 522-7021 E-mail: <a href="mailto:duane.pedersen@pacificcorp.com">duane.pedersen@pacificcorp.com</a> or 825 NE Multnomah Portland, OR 97232</p>	<p>Peninsula Light Company Apprenticeship Committee PO Box 78 Gig Harbor, WA 98335-0078</p>
<p>Port Angeles City Light Apprenticeship Committee 240 West Front Street Port Angeles, WA 98362 (360) 417-4802 FAX (360) 417-4729</p>	<p>Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee PO Box 6270 Kennewick, WA 99336-0270 (509) 582-1258 FAX (509) 586-4712 509) 582-1258 FAX (509) 586-4712 E-mail: <a href="mailto:coyneb@bentonpud.org">coyneb@bentonpud.org</a> Web site: <a href="http://www.bentonpud.org">http://www.bentonpud.org</a></p>
<p>PUD #1 of Wahkiakum County Apprenticeship Committee PO Box 248 Cathlamet, WA 98612-0248 (360) 795-3266 FAX (360) 795-8441</p>	<p>Puget Sound Energy Company Apprenticeship Committee 10608 NE 4th Street Attn: XRD-LL Bellevue, WA 98009 (425) 766-1630 FAX (425) 461-3770 E-mail: <a href="mailto:patti.gjendem@pse.com">patti.gjendem@pse.com</a> Web site: <a href="http://www.pse.com">www.pse.com</a></p>
<p>Snohomish County P.U.D. Number 1 Apprenticeship Committee PO Box 1107 1802 - 75th Street SW Everett, WA 98206-1107 425) 783-5035 FAX (425) 783-5516 E-mail: <a href="mailto:kdmilless@snopud.com">kdmilless@snopud.com</a> Web site: <a href="http://www.snopud.com">www.snopud.com</a> <b>***You must be a current employee of Snohomish County PUD #1 to apply for this program***</b></p>	<p>Tanner Electric Cooperative Lineman Apprenticeship Committee PO Box 1426 North Bend, WA 98045 (425) 888-0623 FAX (425) 888-5688 (800) 472-0208</p>
<p>The Town of Eatonville PO Box 309 Eatonville, WA 98328 (360) 832-3244 E-mail: <a href="mailto:light@rainierconnect.com">light@rainierconnect.com</a></p>	

# ELECTRICAL WORKERS

Wire/Substation wireman/Oil Burning/Station/Power Supply/Shop/Radio-Television  
Maintenance/Electronics/Limited Residential/Lighting/Hydro/Industrial/Estimator  
Electric Utility/Electrical Mechanic, Wireman/Construction/Neon & Signs/Marine Low Energy/Sound &  
Communications/Meter Repairman/Electrician/Meterman/Motor Shop/Meter Technician (Electric Meter  
Repairer)/Outside Electrician (Line Maintainer), Substation Electrician, Electrical Maintenance Technician

## THE WORK

**Construction and residential electricians** work in all phases of the electrical construction and service industry. They do the electrical construction work on projects ranging from single-family residences to state-of-the-art industrial plants. Workers install conduits and wire all lighting, along with switches and converters, to complex systems incorporating computerization and high technology in the installation and maintenance of electrical systems. Their work includes both small and large commercial installation up to and including high-rise buildings. Electricians also do repair and maintenance on all electrical installations. The **low voltage/sound and communication apprenticeship** includes work processes in fiber optics, telephone systems, sound and fire alarm systems, LAN and structured wiring systems.

## WORKING CONDITIONS

This work is done in the full range of environmental conditions to include outside in the dirt, cold, sun, rain, and snow; inside in climate-controlled modern offices, and in state-of-the-art clean rooms in hospitals and manufacturing plants. The work can require considerable standing, bending and reaching and may be conducted in cramped spaces or at great heights.

## THE APPRENTICESHIP

These programs, depending upon trade, consist of 2,000-10,000 hours on-the-job training. Additionally, 144-216 hours of classroom instruction is required per year. Generally the additional training is conducted two nights per week.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)  
(Requirements vary slightly in different regions)

- At least 18 years old (birth certificate or reliable proof of age)
- High school graduate or GED
- At least one year of high school or one quarter of post high school algebra with a grade of
- “C” or better (sealed high school transcript or GED scores with proof of algebra grades)
- Resident of the geographical area covered by the program for one year prior to application
- Discharge papers, if applicable
- Physically able to perform work of the trade
- Must score “high” on GATB, WATB, or NJATC test (Which test depends upon the program)

**To apply, contact one of the following:**

ALCOA Industrial Maintenance Electrician JATC 6200 Malaga/Alcoa Highway Malaga, WA 98828 (509) 663-9279 FAX (509) 664-8615 E-mail: <a href="mailto:tom.warman@alcoa.com">tom.warman@alcoa.com</a>	Area 1 Inside Electrical JATC 6912 NE 42nd Avenue Portland, OR 97218 (503) 459-4056 FAX (503) 459-4059 E-mail: <a href="mailto:info@area1jadc.com">info@area1jadc.com</a> Web site: <a href="http://www.area1jadc.com">www.area1jadc.com</a>
Benton Rural Electric Association Apprenticeship Committee PO Box 1150 Prosser, WA 99350 (509) 786-7305 FAX (509) 786-2231	The Boeing/IAM Joint Apprenticeship Committee PO Box 3707, Mail Code: 5X-12 Seattle, WA 98124-2207 (253) 951-8261 FAX (206) 544-5577 Web site: <a href="http://www.boeing.com">www.boeing.com</a> (Boeing Company) <a href="http://www.iam-boeing.com">www.iam-boeing.com</a> (IAM/Boeing) <b>***Only Puget Sound Boeing employees are eligible to apply***</b>
Boise Paper Solutions Industrial Plant Program PO Box 500 Wallula, WA 99363 (509) 545-3345 FAX (509) 545-3282 E-mail: <a href="mailto:howardreller@boisepaper.com">howardreller@boisepaper.com</a>	Centralia City Light Apprenticeship Committee 1100 North Tower Avenue Centralia, WA 98531 (360) 330-7512 ext 232 FAX (360) 330-2809 E-mail: <a href="mailto:rfrancis@cityofcentralia.com">rfrancis@cityofcentralia.com</a> Web site: <a href="http://www.centralia.com/cityhall">www.centralia.com/cityhall</a> <b>***You must be a current employee of Centralia City Light to apply for this program***</b>
Chelan County Public Utility District No 1 Apprenticeship Committee PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 E-mail: <a href="mailto:mcmahon@chelanpud.org">mcmahon@chelanpud.org</a> Web site: <a href="http://www.chelanpud.org">www.chelanpud.org</a> 24 hour jobline - 509-664-7180 HR office 509-663-8121 or 888-663-8121	City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee PO Box 190, MS-23 Richland, WA 99352 (509) 943-7424 FAX (509) 943-7440 E-mail: <a href="mailto:sbare@ci.richland.wa.us">sbare@ci.richland.wa.us</a> Web site: <a href="http://www.ci.richland.wa.us">www.ci.richland.wa.us</a>
City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 Mail Stop: S5 SSCB-220 Seattle, WA 98104-5031 (206) 386-1604 FAX (206) 386-1729 E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a> Web site: <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a>	City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee 747 Market Street, Room 520 Tacoma, WA 98402-3769 (253) 591-5500 FAX (253) 591-5533 E-mail: <a href="mailto:clarson@cityoftacoma.org">clarson@cityoftacoma.org</a> Web site: <a href="http://www.ci.tacoma.wa.us">www.ci.tacoma.wa.us</a>
Clallam County P.U.D. No. 1 Apprenticeship Committee 2431 East Highway 101 PO Box 1090 Port Angeles, WA 98362-0207 (360) 452-9771 FAX (360) 457-2038	Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: <a href="mailto:dkrebs@clarkpud.com">dkrebs@clarkpud.com</a>
Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a>	Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee PO Box 1076 1145 Commerce Avenue Longview, WA 98632 (360) 425-3550 FAX (360) 425-8137 E-mail: <a href="mailto:ibew970@qwest.net">ibew970@qwest.net</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">www.njatc.org/index.htm</a>

<p>Cowlitz County P.U.D. Apprenticeship Committee PO Box 3007 Longview, WA 98632 (360) 577-7531/7533</p>	<p>Division of Capitol Facilities Apprenticeship Committee OB2 Service Level PO Box 41004 Olympia, WA 98504-1004 (360) 725-0011 FAX (360) 586-9565 E-mail: <a href="mailto:Ltaylor@ga.wa.gov">Ltaylor@ga.wa.gov</a> Web site: <a href="http://www.ga.wa.gov">www.ga.wa.gov</a> <b>***You must apply through the State of Washington civil service channels for this program***</b></p>
<p>Electrocom 6815 216th St. SW Lynnwood, WA 9836-7363 (425) 774-6600 FAX (425) 771-7110 E-mail: <a href="mailto:danc@electrocom.us">danc@electrocom.us</a></p>	
<p>Energy Northwest Industrial Maintenance Electrician PO Box 968 MD 964F Richland WA 99352 (509) 377-4763 FAX (509) 372-5104 E-mail: <a href="mailto:elgunter@energy-northwest.com">elgunter@energy-northwest.com</a> Web-site: <a href="http://www.energy-northwest.com">www.energy-northwest.com</a></p>	<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>
<p>Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee PO Box 2407 Pasco, WA 99302 (509) 546-5975 FAX (509) 545-2077 E-mail: <a href="mailto:brios@franklinpud.com">brios@franklinpud.com</a></p>	<p>Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a></p>
<p>Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-5029 E-mail: <a href="mailto:mheston@gcpud.org">mheston@gcpud.org</a> Web site: <a href="http://www.gcpud.org">www.gcpud.org</a></p>	<p>Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520-0109 (360) 538-6248 FAX (360) 532-6085 (800) 562-7726 E-mail: <a href="mailto:LPOWELL@ghpud.org">LPOWELL@ghpud.org</a> Web site: <a href="http://www.ghpud.org">www.ghpud.org</a> <b>***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</b></p>
<p>I.E.C. of Washington Apprenticeship and Training Committee 11630 Airport Road Suite 300 Everett, WA 98204-6724 (425) 348-9698 FAX (425) 348-9708 (800) 595-0900 E-mail: <a href="mailto:info@iec-etf.org">info@iec-etf.org</a> or <a href="mailto:traindir@iec-etf.org">traindir@iec-etf.org</a> Web site: <a href="http://www.IEC-ETF.org">www.IEC-ETF.org</a></p>	<p>IBEW Local Union #76/Southwest Washington Chapter N.E.C.A. Apprenticeship Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 (888) 276-1707 E-mail: <a href="mailto:swwaejatc@swwaejatc.org">swwaejatc@swwaejatc.org</a> Web site: <a href="http://www.swwaejatc.org/">www.swwaejatc.org/</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">www.njatc.org/index.htm</a></p>
<p>Inland Empire Electrical Training Trust 3210 East Ferry Avenue Spokane, WA 99202 (509) 534-0922 FAX (509) 534-1959 (888) 534-0922 E-mail: <a href="mailto:atraining@qwest.net">atraining@qwest.net</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">www.njatc.org/index.htm</a></p>	<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>

<p>J.R. Simplot Co. (Pasco) Industrial Maintenance Electrician  PO Box 3199  Pasco, WA 99302  E-mail: <a href="mailto:kirk.johnson@simplot.com">kirk.johnson@simplot.com</a>  Web site: <a href="http://www.simplot.com">www.simplot.com</a></p>	<p>Kaiser Aluminum &amp; Chemical Corporation (Mead Works) Apprenticeship Committee  1727 E Francis Avenue Suite #4  Spokane, WA 99207  (509) 483-1843  <b>***You must be a current employee to apply for this program***</b></p>
<p>Kimberly-Clark Industrial Plant Program  2600 Federal Avenue  Everett, WA 98204  (425) 259-5776  Web site: <a href="http://www.kimberly-clark.com/default.asp">www.kimberly-clark.com/default.asp</a></p>	<p>Lakeview Light &amp; Power and IBEW Local Union #483  PO Box 98979  Lakewood, WA 98498-0979  (253) 584-6060 FAX (253) 588-9682  E-mail: <a href="mailto:rarego@lakeviewlight.com">rarego@lakeviewlight.com</a></p>
<p>Lewis County P.U.D. Apprenticeship Committee  PO Box 330  321 NW Pacific Avenue  Chehalis, WA 98532-0330  (360) 740-2417 FAX (360) 740-2455  (800) 562-5612  E-mail: <a href="mailto:jimd@lcpud.org">jimd@lcpud.org</a>  Web site: <a href="http://www.lcpud.org">www.lcpud.org</a>  <b>***You must be a current employee to apply for this program***</b></p>	<p>LU 112 - NECA Electrical Apprenticeship Committee  8340 West Gage Boulevard  Kennewick, WA 99336  (509) 783-0589 FAX (509) 783-6721  E-mail: <a href="mailto:director@jatc112.org">director@jatc112.org</a>  Web site: <a href="http://www.jatc112.org">www.jatc112.org</a></p>
<p>Mid-Columbia Area Outside Electrical JATC  1313 S Columbus Ave  Goldendale, WA 98620  (509) 773-7619 FAX (509) 773-4969</p>	<p>NECA-IBEW Electrical JATC  NECA-IBEW Electrical Training Center  16021 NE Airport Way  Portland, OR 97230  (503) 262-9991 FAX (503) 262-9920  E-mail: <a href="mailto:kfry@nietc.org">kfry@nietc.org</a></p>
<p>Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee  306 Anderson Road  Mount Vernon, WA 98273  (360) 428-5080 FAX (360) 428-3374  (800) 707-6678  <b>or</b>  27 North Chelan  Wenatchee, WA 98801  E-mail: <a href="mailto:randy.ambuehl@nwejatc.org">randy.ambuehl@nwejatc.org</a>  Web site: <a href="http://www.nwejatc.org">www.nwejatc.org</a>  NJATC Web site: <a href="http://www.njatc.org/apprentice.htm">www.njatc.org/apprentice.htm</a></p>	<p>Okanogan County Electric Cooperative Meter Electrician  PO Box 69  Winthrop, WA 98862-0069  (509) 996-2228 FAX (509) 996-2241  E-mail: <a href="mailto:rea@methow.com">rea@methow.com</a></p>
<p>Pacific County PUD No. 2 Apprenticeship Committee  PO Box 619  Long Beach, WA 98631  (360) 642-3191 FAX (360) 642-9389  E-mail: <a href="mailto:LYLEM@pacificpud.org">LYLEM@pacificpud.org</a>  Web site: <a href="http://www.pacificpud.org">www.pacificpud.org</a>  <b>***You must be a current employee of the Pacific County PUD to apply for this program***</b></p>	<p>Pacific Power &amp; LU 125 JATC  650 E. Douglas  Walla Walla, WA 99362  (509) 522-7025 FAX (509) 522-7021  E-mail: <a href="mailto:duane.pedersen@pacificcorp.com">duane.pedersen@pacificcorp.com</a>  <b>or</b>  825 NE Multnomah  Portland, OR 97232</p>



<p>Peninsula Light Company Apprenticeship Committee PO Box 78 Gig Harbor, WA 98335-0078</p>	<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073 FAX (360) 379-2080 E-mail: <a href="mailto:michaelg@ptpc.com">michaelg@ptpc.com</a></p>
<p>Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee PO Box 6270 Kennewick, WA 99336-0270 (509) 582-1258 FAX (509) 586-4712 E-mail: <a href="mailto:coyneb@bentonpud.org">coyneb@bentonpud.org</a> Web site: <a href="http://www.bentonpud.org">http://www.bentonpud.org</a></p>	<p>PUD #1 of Wahkiakum County Apprenticeship Committee PO Box 248 Cathlamet, WA 98612-0248 (360) 795-3266 FAX (360) 795-8441</p>
<p>Puget Sound Electrical Joint Apprenticeship and Training Committee 550 SW 7th Street Renton WA 98055-2917 (425) 228-1777 FAX (425) 228-1778 E-mail: <a href="mailto:denise@psejatc.org">denise@psejatc.org</a> Web site: <a href="http://www.psejatc.org">www.psejatc.org</a> NJATC Web site: <a href="http://www.njatc.org/apprentice.htm">http://www.njatc.org/apprentice.htm</a></p>	<p>Puget Sound Energy Company Apprenticeship Committee 10608 NE 4th Street Attn: XRD-LL Bellevue, WA 98009 (425) 766-1630 FAX (425) 461-3770 E-mail: <a href="mailto:patti.gjendem@pse.com">patti.gjendem@pse.com</a> Web site: <a href="http://www.pse.com">www.pse.com</a></p>
<p>Seattle Marine Electrical Workers Apprenticeship Committee 19802 62nd Avenue South Kent, WA 98032 (253) 395-6521 FAX (253) 872-7059 E-mail: <a href="mailto:olsonb@ibewlocal46.com">olsonb@ibewlocal46.com</a> Web site: <a href="http://www.ibew46.org">www.ibew46.org</a></p>	<p>Signal Electric Apprenticeship Committee PO Box 6209 Kent, WA 98064-6209 (253) 872-7177 FAX (253) 395-0556 E-mail: <a href="mailto:signalelectric@comcast.net">signalelectric@comcast.net</a> Web site: <a href="http://www.signalelectric.com">www.signalelectric.com</a></p>
<p>Snohomish County P.U.D. Number 1 Apprenticeship Committee PO Box 1107 1802 - 75th Street SW Everett, WA 98206-1107 (425) 347-5588 FAX (425) 514-5018 E-mail: <a href="mailto:jacollins@snopud.com">jacollins@snopud.com</a> Web site: <a href="http://www.snopud.com">www.snopud.com</a> <b>***You must be a current employee to apply for this program***</b></p>	<p>Southwest Washington Electrical Joint Apprenticeship and Training Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 (888) 276-1707 E-mail: <a href="mailto:jatc@swwaejatc.org">jatc@swwaejatc.org</a> Web site: <a href="http://www.swwaejatc.org">www.swwaejatc.org</a> NJATC Web site: <a href="http://www.njatc.org/apprentice.htm">http://www.njatc.org/apprentice.htm</a></p>
<p>Southwest Washington Electrical Workers Apprenticeship Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 888-276-1707 E-mail: <a href="mailto:jatc@swwaejatc.org">jatc@swwaejatc.org</a> Web site: <a href="http://www.swwaejatc.org">www.swwaejatc.org</a> NJATC Web site: <a href="http://www.njatc.org/apprentice.htm">http://www.njatc.org/apprentice.htm</a></p>	<p>Transtech Electric Inc. Apprenticeship Committee PO Box 7492 Kent, WA 98042-7429 (253) 872-5341 FAX (253) 804-6066 Applications available year round at 9012 South 208th Street Kent, WA 98031 E-mail: <a href="mailto:mary@transtechassociates.com">mary@transtechassociates.com</a></p>
<p>Weyerhaeuser Company Apprenticeship Committee 51 Ellis Street Raymond, WA 98577 (360) 942-6317 FAX (360) 942-6320 E-mail: <a href="mailto:paul.hanson@weyerhaeuser.com">paul.hanson@weyerhaeuser.com</a> <b>***You must be a current employee apply for this program***</b></p>	

# **FIREFIGHTER/EMT**

Firefighter, Fire/Medic

## **THE WORK**

Firefighters perform skilled emergency and non-emergency tasks in the area of fire prevention, fire suppression, hazardous materials, emergency preparedness, and emergency medical services for the protection of life and property for municipalities, airports and private industry. During emergency activities firefighters are required to drive or ride fire department apparatus to alarms where they extend hose lines, raise and climb ladders, use extinguishing agents, perform rescue operations, ventilate structures of toxic smoke and gases, and perform salvage operations on the contents of a structure. Fire fighters also perform emergency medical services where they are required to triage and treat patients suffering illness or trauma and transport them to the appropriate medical facility. During non-emergency activities firefighters continually drill, train, participate in fire prevention programs, conduct building inspections, inspect fire hydrants and perform minor maintenance on apparatus and equipment.

## **WORKING CONDITIONS**

Firefighting is stable employment. Firefighters typically work 24-hour shifts averaging 42 to 56 hours a week depending on the employer. Work is performed in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Firefighters are exposed to hazards associated with fire suppression and providing emergency medical services including: smoke, toxic gasses, heat, chemicals, and communicable diseases.

## **THE APPRENTICESHIP**

This is a non-traditional apprenticeship program. The applicant must pass a competitive civil service examination process (consisting of a general knowledge written test, physical ability test, oral board examination, and medical physical) and be hired by the municipality or fire district prior to becoming an apprentice. The programs require the successful completion of a recruit academy and 6000 to 8,352 hour of on-the -job training with an additional 144 hours of supplemental classroom training per year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 or 21 years old
- High school diploma or GED
- Washington State Drivers License
- Successful pass the competitive civil service entry examination
- Pass a background check



**For Firefighter, contact the following fire departments to apply:**

<p>Hanford Fire Department Apprenticeship Committee  PO Box 1000 MS: S3-97  Richland, WA 99352  (509) 373-2123 FAX (509) 373-5846  E-mail: <a href="mailto:robert_m_messer@rl.gov">robert_m_messer@rl.gov</a>  Web site: <a href="http://www.hanford.gov/fire/index.htm">www.hanford.gov/fire/index.htm</a></p>	<p>Hoquiam Fire Department Apprenticeship Committee  625 8th Street  Hoquiam, WA 98550  (360) 532-5700 FAX (360) 532-3340  E-mail: <a href="mailto:cindy@olynet.com">cindy@olynet.com</a>  Web site: <a href="http://www.ci.hoquiam.wa.us">www.ci.hoquiam.wa.us</a>  <b>**You must apply through the City of Hoquiam civil service channels for this program**</b></p>
<p>Kennewick Fire Department Fire Fighter Apprenticeship Committee  PO Box 6108  Kennewick, WA 99336-0108  (509) 585-4231 FAX (509) 586-4617  E-mail: <a href="mailto:fireinfo@ci.kennewick.wa.us">fireinfo@ci.kennewick.wa.us</a></p>	<p>Kent Fire Fighters Apprenticeship Committee  24611 - 116th Avenue SE  Kent, WA 98030  (253) 856-4300 FAX (253) 856-6300  E-mail: <a href="mailto:bgallup@ci.kent.wa.us">bgallup@ci.kent.wa.us</a></p>
<p>Mercer Island Fire Department Plant Program  3030 78th Avenue SE  Mercer Island, WA 98040  (206) 236-3600 FAX (206) 236-3622</p>	<p>Olympia Firefighters Apprenticeship Committee  100 Eastside Street NE  Olympia, WA 98506  (360) 753-8348 FAX (360) 753-8054  E-mail: <a href="mailto:pdale@ci.olympia.wa.us">pdale@ci.olympia.wa.us</a>  Web site: <a href="http://www.ci.olympia.wa.us">www.ci.olympia.wa.us</a>  <b>**You must apply through the City of Olympia civil service channels for this program</b></p>
<p>Washington State Fire Fighters Joint Apprenticeship and Training Committee  1405 SW 312 Street  Federal Way, WA 98023-4518  (253) 946-7321 FAX (360) 946-7309  E-mail: <a href="mailto:rick.chaney@federalwayfire.org">rick.chaney@federalwayfire.org</a></p>	

**For Fire/Medic contact one of the following:**

<p>Centralia Fire Department Apprenticeship Committee  512 North Pearl  Centralia, WA 98531  (360) 330-7681 FAX (360) 330-7683  E-mail: <a href="mailto:firechief@localaccess.com">firechief@localaccess.com</a>  Web site: <a href="http://www.centralia.com/cityhall.htm">www.centralia.com/cityhall.htm</a>  <b>***You must apply through the City of Centralia civil service channels for this program***</b></p>	<p>Yakima Fire Department Fire Medic Standard  401 North Front Street  Yakima, WA 98901-2376  (509) 575-6060 FAX (509) 576-6356</p>
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# GLAZIERS, ARCHITECTURAL, METAL AND GLASS WORKERS

## THE WORK

Glaziers prepare and install various types of glass, mirrors, metal framing and glass and aluminum doors and entrances in and on buildings at residential, commercial and industrial sites. Work is often performed with other trades people on new construction, remodeling and repair jobs. Hand and power tools are used during the preparation and installation process.

## WORKING CONDITIONS

Work is conducted indoors and outdoors. Although some work is done at floor level, a considerable amount of the work is conducted at great heights on ladders, rigging and scaffolding. There is considerable bending, lifting, carrying, pushing and pulling. Periods of unemployment between jobs are common.

## THE APPRENTICESHIP

This program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training and 144-447 hours of related classroom instruction per year (usually one night per week after work on your own time). Satisfactory progress must be maintained in related training classes.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years of age
- High school diploma or GED
- Read, write and speak English
- Have good physical strength
- Possess own transportation
- Valid Washington State driver's license

**To apply, contact one of the following:**

Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee 6770 East Marginal Way South Seattle, WA 98108 (206) 762-7001 FAX (206) 768-9926 E-mail: <a href="mailto:khumann@sccd.ctc.edu">khumann@sccd.ctc.edu</a> Web site: <a href="http://www.glaziers188-training.com/">http://www.glaziers188-training.com/</a>	Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee 6770 East Marginal Way South Seattle, WA 98108 (206) 762-7001 FAX (206) 768-9926 E-mail: <a href="mailto:khumann@sccd.ctc.edu">khumann@sccd.ctc.edu</a> Web site: <a href="http://www.glaziers188-training.com/">http://www.glaziers188-training.com/</a>
Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee N 2110 Fancher Way Spokane, WA 99212 (509) 533-8814 FAX (509) 533-8618 (888) 264-9510 E-mail: <a href="mailto:websterron@earthlink.net">websterron@earthlink.net</a> or Painters and Allied Local 427 824 West Lewis Pasco, WA	Oregon and SW Washington Glaziers, Architectural Metal and Glassworkers JATC Glaziers Training Center Mt. Hood Community College 26000 SE Stark Street Gresham, OR 97030 (503) 491-7359 FAX (503) 491-7656

# HEAT AND FROST INSULATORS AND ASBESTOS WORKERS

## THE WORK

Workers in this trade apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring thermal control of temperatures. It requires much handling of insulation materials made of fiberglass, rubber, calcium silicate and urethane. Asbestos workers also do removal of asbestos containing materials.

## WORKING CONDITIONS

The working conditions tend to be in and around dust. A variety of machinery and power tools are constantly used and workers provide their own hand tools. This trade has a high health hazard risk. Workers must wear respirators, and the proper use and care of respirators is an essential part of the work. Work is conducted in commercial buildings, refineries, ships, and industrial plants in all kinds of indoor and outdoor climates.

## THE APPRENTICESHIP

This program requires 8000 hours (four years) of on-the-job training, plus 144 hours each year of related classroom training. Some programs have classroom instruction on Saturdays only, on your own time.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school diploma or GED/equivalent
- Washington State resident with birth certificate
- Pass a physical examination
- Possess a valid state driver's license

**To apply, contact one of the following:**

Eastern Washington, Northern Idaho, and Montana Asbestos Workers Apprenticeship Committee 1324 North Cleveland Street Kennewick, WA 99336-1445 (509) 373-7288 FAX (509) 373-3190 E-mail: <a href="mailto:Local82JATC@msn.com">Local82JATC@msn.com</a> or East 102 Boone Avenue Spokane WA 99202	Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>
Seattle Heat and Frost Insulators and Asbestos Workers Apprenticeship Committee Renton Technical College 3000 NE 4th Street Box #20 Renton, WA 98056 (425) 235-7827 FAX (425) 235-2419 E-mail: <a href="mailto:dsteinmetzer@rtc.ctc.edu">dsteinmetzer@rtc.ctc.edu</a>	Southwest Washington Asbestos Workers, Heat and Frost Insulators Apprenticeship Committee 11145 NE Sandy Blvd. Portland, OR 97220 (503) 255-5124 FAX (503) 252-1935

# IRONWORKERS

## THE WORK

Workers assemble and erect steel framework and other metal parts in buildings, on bridges, dams and other steel structures. They raise, place and join steel girders and columns to form structural frameworks, including the welding of metal decking.

## WORKING CONDITIONS

Ironworkers generally work outside at construction sites. Work is conducted in all kinds of weather. Ironworkers often work at great heights erecting the steel frameworks of skyscrapers, stadiums and bridges. Work can also be confined to cramped quarters. Substantial physical strength is required to carry and place the reinforcing steel for concrete structures. "Tying iron" requires heavy lifting and bending. Workers may often move to different job sites over a large region. Between jobs, there are often periods of unemployment.

## THE APPRENTICESHIP

This program requires 6,000-8,000 hours (three to four years) of on-the-job training, and 240 hours of classroom instruction on your own time to qualify for the journey level examination. Subjects taught include welding, math, rigging, blueprint reading, rebar, fabrication, caulking and sealant, and structural steel.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years of age
- High school diploma or GED preferred
- Be able to read, write and speak English
- Live within the geographic area of the program
- Be drug free
- Must be able to perform the rigorous manual labor required by the trade and have a natural ability to work safely at high elevations with a good sense of balance

**To apply, contact one of the following:**

<p>Pacific Northwest Ironworkers &amp; Employers Apprenticeship and Training Committee Local #14 16610 East Euclid Spokane, WA 99216 (509) 922-3577 or (509) 927-8288 FAX (509) 922-3372 E-mail: <a href="mailto:jatc14@nwiw.com">jatc14@nwiw.com</a> or <a href="mailto:dfw14@nwiw.com">dfw14@nwiw.com</a> Local Web site <a href="http://www.nwiw.com/jatc14/">www.nwiw.com/jatc14/</a> National Web site: <a href="http://www.nwiw.com">www.nwiw.com</a> or Ironworkers Local #14 Union Hall 824 West Lewis Street Suite 101 Pasco, WA 99301 Wednesdays 8 a.m. - Noon (509) 547-2911 E-mail: <a href="mailto:dfw14a@nwiw.com">dfw14a@nwiw.com</a> or Ironworkers Local #14 Union Hall 201 North Russell Missoula, MT 59801 (406) 829-9051 E-mail: <a href="mailto:irnwrkr@bigsky.net">irnwrkr@bigsky.net</a></p>	<p>Pacific Northwest Ironworkers &amp; Employers Local #86 Apprenticeship Committee 4550 South 134th Place, Suite #101 Tukwila, WA 98168 (206) 244-2993 FAX (206) 244-3043 E-mail: <a href="mailto:jatc86@nwiw.com">jatc86@nwiw.com</a> Local Web site: <a href="http://www.local86.org">www.local86.org</a> National Web site: <a href="http://www.nwiw.com">www.nwiw.com</a></p>
<p>Pacific NW Ironworker &amp; Employer JATC 11620 NW Aisnworth Circle, Suite 100 Portland, OR 97220 (503) 775-0877 FAX (503) 775-6027 E-mail: <a href="mailto:jatc29@nwiw.com">jatc29@nwiw.com</a> Web site: <a href="http://www.ironworkers.org">www.ironworkers.org</a></p>	<p>Washington Structural Metal Fabricators' Apprenticeship Committee 4550 South 134th Place, Suite 103 Tukwila, WA 98168 (206) 244-2993 FAX (206) 244-3043 E-mail: <a href="mailto:lee86@qwest.net">lee86@qwest.net</a></p>

# LABORERS

## THE WORK

Laborers work on highway construction projects, doing clearing, grade checking, stake hopping, culvert installation, equipment signaling and traffic control. Laborers work on utility construction including excavation, shoring, pipelaying, manhole placement and construction, backfill, compaction, transferring of grades, and grade checking and measuring. In building construction and housing, laborers' work includes excavation, footing and foundations, carpenter tending, compaction, concrete placement, power and hand tools, general clean-up and mason tending (hod carrying) for brick layers. Environmental laborers do asbestos removal, hazardous waste, and radiation clean-up.

## WORKING CONDITIONS

Laborers perform very physical work, digging, carrying, pulling and bending usually outside in all kinds of weather for long hours at times. They need reliable transportation and must be able to travel 70-80 miles from home to construction sites.

## THE APPRENTICESHIP

The apprenticeship lasts 2 to 3 years, with 4,000 hours of on-the-job training and approximately 320 hours of classroom training at no out-of-pocket cost to the apprentice.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years of age
- Physically able to perform work of the trade
- Successful completion of pre-construction training class
- Ability to pass a drug test
- 10th grade education or equivalent

**To apply, contact one of the following:**

Northwest Laborers Apprenticeship Committee 27055 Ohio Avenue Kingston, WA 98346 (360) 297-5948 FAX (360) 297-7366 (800) 554-4457 <b>or</b> 3921 East Francis Spokane, WA 99217-6534 (509) 467-5239 FAX (509) 467-5240 <b>or</b> 424 Lewis Place Pasco, WA 99302 (509)-547-8649 FAX (509) 547-2988 E-mail: <a href="mailto:apprentice@nwlaborerstraining.org">apprentice@nwlaborerstraining.org</a> Web site: <a href="http://www.nwlaborerstraining.org">www.nwlaborerstraining.org</a>	Southwest Washington Associated General Contractors Laborers Apprenticeship Committee Northwest College of Construction 8111 NE Holman Street Portland, OR 97218 (503) 256-7300 FAX 503-252-9560 E-mail: <a href="mailto:tiffanyk@nwcoc.com">tiffanyk@nwcoc.com</a> Web site: <a href="http://www.agc-oregon.org">www.agc-oregon.org</a> <a href="http://www.nwcoc.com/index.htm">Http://www.nwcoc.com/index.htm</a>
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# LATHING, ACOUSTICAL, DRYWALL AND THERMAL INSULATION

## THE WORK

Lathing is a trade that is performed on both interior and exterior surfaces. Complete buildings may be framed from structural steel studs, sheeting or metal lath and made ready for plaster by the lather. Also many fancy ornamental shapes such as gothic arches, ellipses and domes are formed and shaped by the lathers' skills. Drywallers and metal stud framers use metal studs instead of wood studs. Metal studs and drywall are used almost exclusively in commercial high-rise construction because of their superior fire rating. Acoustical suspended ceilings are common in most tenant areas of high-rise buildings. Computer room floors are also done by the acoustical worker. Insulators work with both thermal and sound insulation using many variations of rolled and rigid insulation systems.

## WORKING CONDITIONS

The apprentice must be able to work at great heights on scaffolding, sometimes several stories high. You must use power tools and power lifts. Work outdoors can be in all types of weather. Heavy lifting (sheets of drywall weigh up to 120 pounds) is required. Much of the work is overhead application. The apprentice must be physically strong and fit.

## THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-8,000 on-the-job training hours (two to four years) and an additional 144-465 of related classroom instruction.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old (with proof of age)
- High school diploma or GED
- Pass a basic math test
- Pass a basic reading test

**To apply, contact one of the following:**

Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: <a href="mailto:ctcyak@nwinfo.net">ctcyak@nwinfo.net</a> or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801	Columbia Basin Carpenters Apprenticeship Committee 2819 West Sylvester PO Box 2423 Pasco, WA 99302 (509) 545-1781 FAX (509) 545-4664 E-mail: <a href="mailto:cbct01@yahoo.com">cbct01@yahoo.com</a>
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<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee  127 East Augusta, Suite 102  Spokane, WA 99207  (509) 532-8833 FAX (509) 532-8811  (800) 794-9526  E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a>  Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a>  7:30 am - 4:30 pm, Monday through Friday  or  Carpenters Local #98 and Piledriver Local #2382  222 West Mission  Spokane, WA 99205  7:30 am - 4:30 pm Monday through Friday  (509) 326-0900  or  Carpenters Local #1691  1839 North Government Way Suite 102  Coeur d'Alene, ID 83814  12:30-4:30 p.m., Monday, Wednesday, and Friday's  (208) 765-4575  or  Carpenters Local #313  302 North Jackson  Moscow, ID 83843  9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays  (208) 882-2508</p>	<p>Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee  N 2110 Fancher Way  Spokane, WA 99212  (509) 533-8814 FAX (509) 533-8618  (888) 264-9510  E-mail: <a href="mailto:websterron@earthlink.net">websterron@earthlink.net</a>  or  Painters and Allied Local 427  824 West Lewis  Pasco, WA</p>
<p>Grays Harbor Area Carpenters Apprenticeship Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a>  or  Carpenters Local 317  316 East 1st  Aberdeen, WA 98520</p>	<p>Oregon/SW Washington Drywall Finishers JATC  12687 NE Whitaker Way  Portland, OR 97230  (503) 287-4856 FAX (503) 287-5298</p>



<p>Oregon SW Washington Carpenters JATC  Willamette Carpenters Training Center  4422 NE 158th Avenue  Portland, OR 97230-4906  (503) 287-3708 FAX (503) 261-0893  (877) 287-9282  E-mail: <a href="mailto:training@wctcapp.com">training@wctcapp.com</a>  Web site: <a href="http://www.wctcapp.com">www.wctcapp.com</a></p> <p>875 West McGregor Court  Boise, ID 83705  Toll Free: 877-287-9282  or  2101 West 10th  Eugene, OR 97402  Toll Free: 877-287-9282  or  4147 N Haroldsen  Idaho Falls, ID 83405  Toll free: 877-287-9282  or  4621 Gumman Dr. C  Medford, OR 97501  541-776-2900  Toll free: 877-286-3600</p>	<p>South Puget Sound Carpenters Joint  Apprenticeship and Training Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.net">southtcenter@qwest.net</a>  or  Carpenters Local Union 1303  416 East First Street  Port Angeles, WA 98362</p>
<p>Western Washington Painting, Decorating and  Drywall Apprenticeship Committee  6770 E. Marginal Way S.  Seattle, WA 98108-3400  (206) 762-8332 FAX (206) 762-6433  (888) 264-6433  E-mail: <a href="mailto:spencer.777@inetmail.att.net">spencer.777@inetmail.att.net</a> or  <a href="mailto:spencers@apprenticeship.net">spencers@apprenticeship.net</a>  Web site: <a href="http://www.apprenticeship.net/">http://www.apprenticeship.net/</a></p>	<p>Western Washington Lathing, Acoustical &amp; Drywall  Systems &amp; Thermal Insulation Installers  Apprenticeship Committee  PO 3076  Renton, WA 98056  (425) 235-5835 FAX (425) 235-2357</p>

# MACHINISTS

Maintenance/Marine/Automotive/ /Industrial  
Metal Fabricator/Aircraft/Machine Shop/Mold Maker/Tool and Die Maker

## THE WORK

Machinists are highly skilled operators of machine tools used to make metal parts. Machinists can make just about anything out of metal. They follow blueprints, sketches or specific dimensions to make or repair machines, metal pieces and tools. Skilled crafts include tool and die maker, maintenance machinist, marine machinist, hydro-electric maintenance machinist and general machinist.

## WORKING CONDITIONS

Machinists generally work indoors around high-speed cutting tools, moving machinery, metal chips and abrasive dusts. They work with drill presses, lathes, grinders, welding and cutting. The work can be physically strenuous, with some heavy lifting. Machinists are vulnerable to severe industrial accidents. Machinists must also be precise, careful and patient to correctly cut, fit and repair all kinds of machinery, from tiny metal parts to huge industrial machines.

## THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours (two to five years) of on-the-job training. In addition, related classroom training of 144-201 hours a year is required.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- Must be at least 18 years old
- High school diploma or an equivalent degree
- Physically able to perform the work of the trade

### To apply, contact one of the following:

The Boeing/IAM Joint Apprenticeship Committee PO Box 3707, Mail Code: 5X-12 Seattle, WA 98124-2207 (253) 951-8261 FAX (206) 544-5577 Web site: <a href="http://www.boeing.com">www.boeing.com</a> (Boeing Company) <a href="http://www.iam-boeing.com">www.iam-boeing.com</a> (IAM/Boeing) <b>***Only Puget Sound Boeing employees are eligible to apply***</b>	Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>
Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a>	Honeywell Machinist Apprenticeship Plant Program East 15128 Euclid Avenue Spokane, WA 99206 (509) 252-2270 FAX (509) 252-2767 E-mail: <a href="mailto:kair.sloan@honeywell.com">kair.sloan@honeywell.com</a> Web site: <a href="http://www.honeywell.com/sites/honeywell/careers.htm">www.honeywell.com/sites/honeywell/careers.htm</a>

<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>	<p>Kaiser Aluminum &amp; Chemical Corporation (Mead Works) Apprenticeship Committee 1727 E Francis Avenue Suite #4 Spokane, WA 99207 (509) 483-1843 <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b></p>
<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee 5631 Tacoma Mall Boulevard Tacoma, WA 98409 (253) 472-9692 FAX (253) 472-9694 (800) 562-4229</p>	<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073 FAX (360) 379-2080 E-mail: <a href="mailto:michaelg@ptpc.com">michaelg@ptpc.com</a></p>
<p>Saint-Gobain Containers Moldmaker Apprenticeship Committee 5801 East Marginal Way South Seattle, WA 98134 (206) 762-0660 FAX (206) 768-6266 <b>***You must be a current employee of the Saint-Gobain Company to apply for this program***</b></p>	<p>Seattle Automotive Machinists Apprenticeship Committee 9135 - 15th Place South Seattle, WA 98108 (206) 762-7990 ext. 459 FAX (206) 764-0468 (800) 562-7031 ext. 459</p>
<p>Seattle Machinists Apprenticeship Committee 9135 15th Place South Seattle, WA 98108 (206) 762-7990 ext 450 FAX (206) 764-0468 E-mail: <a href="mailto:Kristin@iam160.com">Kristin@iam160.com</a></p>	<p>Tacoma Machinists Apprenticeship Committee 1529 Wilton Road South Tacoma, WA 98465 (253) 564-0145 E-mail: <a href="mailto:ronkinzel@aol.com">ronkinzel@aol.com</a></p>
<p>Tidland Machinist Apprenticeship Program 2305 SE 8th Avenue Camas, WA 98607 (360) 834-2345 ext 338</p>	<p>Vancouver Machinists and Automotive Machinists Apprenticeship Committee Columbia Machine Inc. 107 Grand Blvd. Vancouver, WA 98661</p>
<p>Western Washington Machinist Apprenticeship Committee 7000 Highland Parkway SW Seattle, WA 98106 (206) 762-7347 FAX (206) 762-1982 Email: <a href="mailto:john.saltzgeber@p-h-s.com">john.saltzgeber@p-h-s.com</a> Web site: <a href="http://www.pioneersheetmetal.com">www.pioneersheetmetal.com</a> <b>***Only employees are eligible to apply***</b></p>	

# MASONRY (Bricklaying and Tilesetting)

## THE WORK

Bricklayers construct walls, fireplaces, commercial buildings, schools, as well as furnaces, kilns and other structures using brick, block, stone, and marble and granite. Tilesetters install ceramic tile, marble, and granite on a variety of surfaces such as walls, floors, countertops, pools, showers, tubs, and the exterior of buildings. There are also apprenticeships available in the trades of building restoration, caulking, and terrazzo. These are specialized trades with good career potential.

## WORKING CONDITIONS

Bricklayers' work is usually performed outdoors, with some work done indoors, and in all kinds of weather while Tilesetters generally work indoors. All masonry trades require good physical strength. There is considerable heavy work involving lifting and moving loads with wheelbarrows and by hand. Concrete block weigh more than brick, with 30 pounds being one of the lighter ones, and must be laid with one hand. Tile involves moving boxes of tile as well as carrying pails of mastic, and bags of thinset around the job site from one location to the next. Work sometimes requires travel to include overnight stays. There are periods of no work when the weather is bad or there is no construction going on. Building restoration and caulkers work at great heights and do a wide variety of tasks, frequently hanging off the sides of tall buildings.

## THE APPRENTICESHIP

This program, depending upon trade, requires 2000-7000 hours (two to four years) of on-the-job training. Additionally, the apprentice must attend 144-160 hours of classroom instruction per year conducted either during the week or on Saturdays.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 17 years of age
- High school diploma or GED
- Read, write and speak English and pass the SLEP test
- Able to perform rigorous manual labor of trade and ability to work at heights. May have to pass a standard physical exam
- Be able to read and understand basic math, and follow instructions and safety practices. May need to pass the SLEP test
- Drivers License
- May have to pass a Drug Test

May have to successful complete a 12-week pre-apprenticeship class required for bricklayers.

**To apply, contact one of the following:**

<p>Floormart Inc., - Tile Setter Apprenticeship Committee  415 East Sprague  Spokane, WA 99202  (509) 747-5274 FAX (509) 747-9079</p>	<p>Inland Northwest Masonry Apprenticeship Committee  3923 East Main  Spokane, WA 99202  (509) 327-2774 FAX (509) 327-6451  (800) 315-6604  E-mail: <a href="mailto:bricklayers@qwest.net">bricklayers@qwest.net</a></p>
<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee  PO Box 937  Ferndale, WA 98248  (360) 384-7296 FAX (360) 384-6412  <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>	<p>Kaiser Aluminum &amp; Chemical Corporation (Mead Works) Apprenticeship Committee  1727 E Francis Avenue Suite #4  Spokane, WA 99207  (509) 483-1843  <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b></p>
<p>Oregon SW-Washington Mason Trades JATC  Mason Trades Training Center  12812 NE Marx Street  Portland, OR 97230  (503) 234-3781 FAX (503) 238-6644  (800) 224-0358 (Oregon/Washington only)</p>	<p>Western Washington Masonry Trades Apprenticeship Committee  6770 East Marginal Way South, Bldg C  Seattle, WA 98108  (206) 768-8333 FAX (206) 768-8333  (800) 636-5481  E-mail: <a href="mailto:wwmtrades@msn.com">wwmtrades@msn.com</a></p>
<p>Western Masonry Apprenticeship Committee  5806 226th Place SW  Mountlake Terrace, WA 98043  E-mail: <a href="mailto:westernmasonry@verizon.com">westernmasonry@verizon.com</a></p>	

# MEATCUTTER

MEATCUTTER FABRICATOR/MEATCUTTER, RETAIL

## THE WORK

Meatcutters are skilled crafts people who fabricate, prepare and sell meat products from (but not limited to) beef, pork, lamb, veal, poultry and seafood directly to the consumer. Meatcutters are trained to present their wares for sale in an attractive and wholesome condition and offer help and advice on meal planning suggestions and cooking and final preparation methods.

## WORKING CONDITIONS

Meatcutters work in a clean, usually refrigerated (work areas are generally kept at 50-55 degrees F.) indoor environment. Work is often fast paced and physical and involves some heavy lifting (up to 100+ lbs.). Meatcutters deal directly with the public so good people skills are a plus.

## APPRENTICESHIP

4000 hours of on-the-job training (2 year program) in addition to 144 hours per year of classroom instruction consisting of (1) 4-hour evening class per week during the school year at South Seattle Community College (Seattle Meatcutters Apprenticeship Committee).

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- Must be 18 years or older
- Must be a High school graduate or have a GED, or on approval by JATC Committee
- Must be able to meet the physical requirements of the industry.

**To apply, contact one of the following:**

Pierce County Meatcutters Apprenticeship Committee c/o United Food and Commercial Workers Union Local #367 6403 Lakewood Drive West Tacoma, WA 98467-3331 (253) 589-0367 (800) 562-3645 E-mail: <a href="mailto:UFCW367@UFCW367.ORG">UFCW367@UFCW367.ORG</a>	Seattle Meatcutters Apprenticeship Committee 14770 59th Avenue South Tukwila, WA 98168 (206) 246-1485 E-mail: <a href="mailto:ctjems1@peoplepc.com">ctjems1@peoplepc.com</a> or UFCW, Local 81 960 E. Main Auburn, WA 98002 (253) 735-8181 FAX (253) 735-2679 Web address: <a href="http://www.ufcw81.org/Default.htm">http://www.ufcw81.org/Default.htm</a>
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# MILLWRIGHTS

## THE WORK

Millwrights are crafts people who do precision machine installation and assembly using sophisticated measuring instruments. They install and align heavy industrial machinery such as conveyor systems, pumping systems, packaging systems, compressors, electric generators and turbines.

## WORKING CONDITIONS

Millwrights work in hydroelectric dams, paper mills, nuclear power generating stations, gas or coal-fired generation plants, smelters and refineries. They use highly precise optical measuring and leveling instruments. You need good math skills along with the ability to think problems through, practical thinking, manual dexterity, the ability to work to very small tolerances (to a thousandth of an inch). May have to lift heavy objects.

## THE APPRENTICESHIP

This program, depending upon trade, requires 6,000-10,000 hours (three to five years) of on-the-job training hours. An apprentice must attend 144-160 related classroom hours per year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- Must provide proof of age of 17 or older
- Must have sufficient schooling to meet trade requirements, usually high school diploma or GED
- Must be able to perform the work of the trade
- Must successfully complete the pre-employment safety and orientation procedure
- May need to appear before the apprenticeship committee for an interview
- Must have adequate transportation to job sites

(Additional desirable qualifications are a math and/or physics background)

**To apply, contact one of the following:**

<p>Boise Paper Solutions Industrial Plant Program  PO Box 500  Wallula, WA 99363  (509) 545-3345 FAX (509) 545-3282  E-mail: <a href="mailto:howardreller@boisepaper.com">howardreller@boisepaper.com</a></p>	<p>Eastern Washington - Northern Idaho Carpenters  Apprenticeship Committee  127 East Augusta, Suite 102  Spokane, WA 99207  (509) 532-8833 FAX (509) 532-8811  (800) 794-9526  E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a>  Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a>  7:30 am - 4:30 pm, Monday through Friday  or  Carpenters Local #98 and Piledriver Local #2382  222 West Mission  Spokane, WA 99205  7:30 am - 4:30 pm Monday through Friday  (509) 326-0900  or  Carpenters Local #1691  1839 North Government Way Suite 102  Coeur d'Alene, ID 83814  12:30-4:30 p.m., Monday, Wednesday, and  Friday's  (208) 765-4575  or  Carpenters Local #313  302 North Jackson  Moscow, ID 83843  9 am - 5 pm Monday through Thursdays and 1-5  pm on Fridays  (208) 882-2508</p>
<p>Fluor Hanford Industrial Maintenance  Apprenticeship Committee  PO Box 1000 N1-94  Richland, WA 99352  (509) 376-6724 FAX (509) 376-6538  E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>	<p>Georgia Pacific and the AWPPW Local #5  Apprenticeship Committee  NE 4th and Adams  Camas, WA 98607  (360) 817-2157 FAX (360) 834-8398  E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a></p>
<p>Grays Harbor Area Carpenters Apprenticeship  Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a>  or  Carpenters Local 317  316 East 1st  Aberdeen, WA 98520</p>	<p>Hampton Lumber Mills Washington Operations -  Darrington  PO Box 478  Darrington, WA 98241  Or  PO Box 189  Randle, WA 98377-</p>
<p>Hampton Lumber Mills Washington Operations -  Morton  PO Box 189  Randle, WA 98377-</p>	<p>Hampton Lumber Mills Washington Operations -  Randle  PO Box 189  Randle, WA 98377-</p>



<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>	<p>King County Carpenters Apprenticeship Committee King County Carpenters Training Center 3000 NE 4th Street, Building L Renton, WA 98056 (425) 235-2465 FAX (425) 235-7831 or Local 131 209 Vine Street Seattle, WA 98121 (206) 441-1310 or Local 1797 and Local 456 231 Burnett Avenue North Renton, WA 98055 (425) 255-3255</p>
<p>Oregon SW Washington Carpenters JATC Willamette Carpenters Training Center 4422 NE 158th Avenue Portland, OR 97230-4906 (503) 287-3708 FAX (503) 261-0893 (877) 287-9282 E-mail: <a href="mailto:training@wctcapp.com">training@wctcapp.com</a> Web site: <a href="http://www.wctcapp.com">www.wctcapp.com</a></p> <p>875 West McGregor Court Boise, ID 83705 Toll Free: 877-287-9282 or 2101 West 10th Eugene, OR 97402 Toll Free: 877-287-9282 or 4147 N Haroldsen Idaho Falls, ID 83405 Toll free: 877-287-9282 or 4621 Gumman Dr. C Medford, OR 97501 541-776-2900 Toll free: 877-286-3600</p>	<p>Pasco Millwrights Apprenticeship Committee 2819 West Sylvester PO Box 2423 Pasco, WA 99302 (509) 545-1781 FAX (509) 545-4664 E-mail: <a href="mailto:cbct01@yahoo.com">cbct01@yahoo.com</a></p>
<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073 FAX (360) 379-2080 E-mail: <a href="mailto:michaelg@ptpc.com">michaelg@ptpc.com</a></p>	<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: <a href="mailto:southtcenter@qwest.net">southtcenter@qwest.net</a> or Carpenters Local Union 1303 416 East First Street Port Angeles, WA 98362</p>

<p>Western Washington Millwrights  20424 72nd Avenue South  Kent, WA 98032  (253) 437-5235 FAX (253) 437-5807  E-mail: <a href="mailto:trng@ctww.org">trng@ctww.org</a>  or  Local 204  315 Garden Avenue North Suite 15  Renton, WA 98055  or  Carpenters Local 756  4054 Pacific Hwy  Bellingham, WA 98226  or  Carpenters Local 562  2810 Lombard, Suite 207  Everett, WA 98201</p>	<p>Weyerhaeuser Company Apprenticeship  Committee  51 Ellis Street  Raymond, WA 98577  (360) 942-6317 FAX (360) 942-6320  E-mail: <a href="mailto:paul.hanson@weyerhaeuser.com">paul.hanson@weyerhaeuser.com</a>  <b>***You must be a current employee of the  Weyerhaeuser Company to apply for this  program***</b></p>
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# OPERATING ENGINEERS

## Construction Equipment Operator

### THE WORK

Operating engineers operate heavy construction equipment such as cranes, bulldozers, pavers, trench excavators and many other kinds of equipment used in constructing buildings, dams, airports and highways. They also work in the sand and gravel, cement and asphalt industries; in the shipyards; on the water with dredges, oil refineries, oil pipelines, sewer and water construction, ports of major cities, municipal work with cities and counties, landscaping, scrap metal work, and the forest products industry. Operating engineer apprentices can also work in the mechanical field as heavy-duty truck and equipment mechanics and in the field of technical engineer (surveyor).

### WORKING CONDITIONS

The work is outdoors and can depend on the weather. Bad weather can shut down jobs as generally the machinery is not operated in heavy snow or rain. The average operator works 1,200 to 1,500 hours per year; some get less work, depending upon their job skills. The union hall dispatches operating engineers to jobs unless you are recalled by a former employer, you must go to the job you are called for. Apprentices are sometimes required to commute long distances or to relocate for a few weeks or months to obtain gainful employment. Apprentices must be flexible and adaptable to different environments, job sites and requirements.

### THE APPRENTICESHIP

This program requires 6,000 to 8,352 hours of on-the-job training with an additional 144 to 201 hours of supplemental classroom training per year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school diploma or GED
- Physically able to perform work of the trade
- Washington State driver's license and dependable transportation
- Applicants must be able to read, write and speak English
- Applicants must be a resident of the geographical area covered by the trade prior to application
- Mechanic applicants must have two years of vocational training in the trade or equivalent
- Pass a substance abuse test
- Successfully complete the pre-employment safety and orientation procedure

### To apply, contact one of the following:

Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a>	Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>
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<p>Inland Northwest Chapter Associated General Contractors Operators Apprenticeship Committee  2110 N. Fancher Road  Spokane Valley, WA 99220-3266  (509) 534-0502 FAX (509) 534-0503  (800) 572-4108  E-mail: <a href="mailto:dmckenzie@northwestage.net">dmckenzie@northwestage.net</a>  Web site: <a href="http://www.northwestagc.net">www.northwestagc.net</a></p>	<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee  PO Box 937  Ferndale, WA 98248  (360) 384-7296 FAX (360) 384-6412  <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>
<p>International Union of Operating Engineers Local #280 Apprenticeship Committee  PO Box 807  Spokane, WA 99352  (888) 577-2111 FAX (509) 946-0430  E-mail: <a href="mailto:iuo280@3-cities.com">iuo280@3-cities.com</a></p>	<p>Oregon SW Washington IUOE Local 701 &amp; AGC JATC  Operating Engineer Training Center  5001 Franklin Boulevard  Eugene, OR 97403-2709  (541) 741-7292 FAX (541) 741-7248  E-mail: <a href="mailto:mail@oetraining.org">mail@oetraining.org</a>  Web site: <a href="http://www.oetraining.org">www.oetraining.org</a></p>
<p>Operating Engineers Regional Training Program JATC  16921 Vantage Highway  Ellensburg, WA 98926  (509) 968-3203 FAX (509) 968-4422  800-803-7139  E-mail: <a href="mailto:jatc@oetraining.com">jatc@oetraining.com</a>  Web site: <a href="http://www.oetraining.com">www.oetraining.com</a>  or  IUOE Local 302  2209 West Nob Hill  Yakima, WA 98902  or  IUOE Local 612  1555 South Fawcett Avenue  Tacoma, WA 98402  or  IUOE Local 302  18701 - 120th Ave NE  Bothell, WA 98011  or  IUOE Local 302  3599 Carlton St  PO Box 127  Silverdale, WA 98383 (M-F, 7-9 am only)</p>	<p>Pierce Transit/ATU Local #758 Apprenticeship Committee  3701 96th Street SW  PO Box 99070  Tacoma, WA 98499-0070  (253) 581-8051 FAX (253) 581-8068  E-mail: <a href="mailto:mmunsterman@piercetransit.org">mmunsterman@piercetransit.org</a>  Web site: <a href="http://www.piercetransit.org">www.piercetransit.org</a></p>
<p>Vancouver Machinists and Automotive Machinists Apprenticeship Committee  Columbia Machine Inc.  107 Grand Blvd.  Vancouver, WA 98661</p>	<p>Western States Engineers Training Institute  PO Box 210  23500 S. Operating Engineers Lane  Spangle, WA 99031-0210  (509) 235-9393 FAX (509) 235-9395  (800) 677-5288  E-mail: <a href="mailto:opereng@wsopen.org">opereng@wsopen.org</a>  Web site: <a href="http://www.wsopen.org">www.wsopen.org</a></p>
<p>Yelm School District #2 Apprenticeship Committee  PO Box 476  Yelm, WA 98597  (360) 458-6113 FAX (360) 458-2469  E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a>  Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a>  <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>	

# PAINTERS AND DECORATORS (and TAPERS)

Drywall Finisher/Sign & Pictorial Painter/Painter-Sandblaster  
Decorator/Maintenance/Environmental Control Industrial/Marine/Equipment/Auto/Traffic  
Control, Carpenter-Painters

## THE WORK

Painters and decorators prepare and paint a diverse array of surfaces. There are three main areas of the industry: industrial (steel structures like ship tanks and bridges), commercial buildings (everything from small businesses to high skyscrapers), and residential buildings (homes and small apartments). Painters need to be skilled with a wide variety of hand and power tools, depending upon the type of surface preparation and coating required. Drywall finishing is the work of tapers who fill in and smooth seams in sheets of drywall.

## WORKING CONDITIONS

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and are exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. There are often periods of unemployment between jobs. Tapers work generally in warm and dry conditions but may work outdoors in cool conditions sometimes.

## THE APPRENTICESHIP

This program, depending upon trade, requires 3,000 to 8,000 hours of on-the-job training and an additional 144-465 hours of related classroom instruction per year, which is usually conducted one night per week after work on your own time. Satisfactory progress must be maintained in training classes.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 17 years old
- Prefer high school diploma or GED
- Good physical strength and eyesight
- Possess own transportation

**To apply, contact one of the following:**

Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a>	Division of Capitol Facilities Apprenticeship Committee OB2 Service Level PO Box 41004 Olympia, WA 98504-1004 (360) 725-0011 FAX (360) 586-9565 E-mail: <a href="mailto:Ltaylor@ga.wa.gov">Ltaylor@ga.wa.gov</a> Web site: <a href="http://www.ga.wa.gov">www.ga.wa.gov</a> <b>***You must apply through the State of Washington civil service channels for this program***</b>
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<p>Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee  N 2110 Fancher Way  Spokane, WA 99212  (509) 533-8814 FAX (509) 533-8618  (888) 264-9510  E-mail: <a href="mailto:websterron@earthlink.net">websterron@earthlink.net</a>  or  Painters and Allied Local 427  824 West Lewis  Pasco, WA</p>	<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee  PO Box 1000 N1-94  Richland, WA 99352  (509) 376-6724 FAX (509) 376-6538  E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>
<p>Kaiser Aluminum &amp; Chemical Corporation (Mead Works) Apprenticeship Committee  1727 E Francis Avenue Suite #4  Spokane, WA 99207  (509) 483-1843  <b>***You must be a current employee of the Kaiser Aluminum &amp; Chemical Corporation (Mead Works) to apply for this program***</b></p>	<p>Northwest Automotive Heavy Duty Equipment Apprenticeship Committee  5631 Tacoma Mall Boulevard  Tacoma, WA 98409  (253) 472-9692 FAX (253) 472-9694  (800) 562-4229</p>
<p>Oregon/SW Washington Drywall Finishers JATC  12687 NE Whitaker Way  Portland, OR 97230  (503) 287-4856 FAX (503) 287-5298</p>	<p>Western Oregon SW WA Painters JATC  12687 NE Whitaker Way  Portland, OR 97230  (503) 287-4856 FAX (503) 287-5298  Web site: <a href="http://www.paintertraining.org">www.paintertraining.org</a></p>
<p>Western Washington Painting, Decorating and Drywall Apprenticeship Committee  6770 E. Marginal Way S.  Seattle, WA 98108-3400  (206) 762-8332 FAX (206) 762-6433  (888) 264-6433  E-mail: <a href="mailto:spencer.777@inetmail.att.net">spencer.777@inetmail.att.net</a> or <a href="mailto:spencers@apprenticeship.net">spencers@apprenticeship.net</a>  Web site: <a href="http://www.apprenticeship.net/">http://www.apprenticeship.net/</a></p>	

# PILEDRIVERS

Piledriver/Bridge/Dock & Wharf Builder Carpenter-Piledriver

## THE WORK

Piledrivers work with power and hand tools. They drive all types of piling. They work on docks, bridges and ferry landings. There are wood, steel and concrete pilings. They run chain saws and burning torches. They use air tools to chip the piling. They also build the formwork on the pilings and drill holes to put pilings into the ground and formwork on bridges. They do new construction and rebuild old. Piledrivers also do foundation work for buildings, welding and many other related work processes.

## WORKING CONDITIONS

The work piledrivers perform is very physical and involves climbing, kneeling, lifting and squatting. Jobs are very strenuous, as they have to work with heavy timbers. Work is done both indoors and outside, depending upon the nature of the construction. Job site locations change so you will have to travel to take an available job. You may work inside, outside or on a workboat on the water. You could work in a hole 100 feet below ground or 100 feet above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination.

## THE APPRENTICESHIP

The apprenticeship program requires 8000 hours (about four years) to complete and attendance at related training classes for a minimum of 144 hours per year depending upon the program. This training can be scheduled for two weeks in the spring and two weeks in the fall.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- Be a high school graduate
- Physically able to perform the work of the trade
- Sufficient education to meet trade requirements
- Have access to dependable transportation to job sites
- Complete pre-employment safety/orientation class
- Have required hand tools
- Proof of residency in your apprenticeship region
- Must pass qualifying entrance exam

**To apply, contact one of the following:**

<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 127 East Augusta, Suite 102 Spokane, WA 99207 (509) 532-8833 FAX (509) 532-8811 (800) 794-9526 E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a> Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a> 7:30 am - 4:30 pm, Monday through Friday or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508</p>	<p>Grays Harbor Area Carpenters Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a> or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>
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<p>North Puget Sound Carpenters Apprenticeship Committee  401 East Hickox Road  Mount Vernon, WA 98273  (360) 428-2933 FAX (360) 428-2936  E-mail: <a href="mailto:jamesfmetz@hotmail.com">jamesfmetz@hotmail.com</a>  Or generic email: <a href="mailto:npsctc@ncia.com">npsctc@ncia.com</a>  Web site: <a href="http://www.ncia.com/~npsctc">www.ncia.com/~npsctc</a>  or  Carpenters Local 1532  927 East College Way  Mount Vernon, WA 98273  or  Carpenters Local 756  4054 Pacific Hwy  Bellingham, WA 98226  or  Carpenters Local 562  2810 Lombard, Suite 207  Everett, WA 98201</p>	<p>Oregon SW Washington Carpenters JATC  Willamette Carpenters Training Center  4422 NE 158th Avenue  Portland, OR 97230-4906  (503) 287-3708 FAX (503) 261-0893  (877) 287-9282  E-mail: <a href="mailto:training@wctcapp.com">training@wctcapp.com</a>  Web site: <a href="http://www.wctcapp.com">www.wctcapp.com</a>  or  875 West McGregor Court  Boise, ID 83705  Toll Free: 877-287-9282  or  2101 West 10th  Eugene, OR 97402  Toll Free: 877-287-9282  or  4147 N Haroldsen  Idaho Falls, ID 83405  Toll free: 877-287-9282  or  4621 Gumman Dr. C  Medford, OR 97501  541-776-2900  Toll free: 877-286-3600</p>
<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.net">southtcenter@qwest.net</a>  or  Carpenters Local Union 1303  416 East First Street  Port Angeles, WA 98362</p>	<p>Western Washington Piledrivers, Bridge, Dock &amp; Wharf Builders Apprenticeship Committee  20424 72nd Avenue South  Kent, WA 98032  (253) 437-5235 FAX (253) 437-5807  (866) 295-8764  E-mail: <a href="mailto:trng@ctww.org">trng@ctww.org</a>  or  Piledriver Local 2396  412 South 13th  Tacoma, WA 98402  (206) 728-2396  or  North Puget Sound Training Center  401 East Hickox Road  Mount Vernon, WA 98273  (360) 428-2933  or  South Puget Sound Training Center  2201 South 78th Bldg B512  Tacoma, WA 98409  (253) 472-2629</p>

# PLASTERERS

## THE WORK

Plasterers finish interior walls and ceilings of buildings, apply plaster on masonry, metal, wirelath or gypsum. They also apply cement on masonry, metal, and wirelath (stucco).

## WORKING CONDITIONS

Seventy-five percent of this work is done outside on scaffolds. The work can be seasonal depending upon weather conditions, with intermittent periods of unemployment. Most of the work is done commercially, but some is residential. The work involves heavy lifting, bending, climbing and standing.

## THE APPRENTICESHIP

This program requires 6,000-7,000 hours (three to four years) of on-the-job training with an additional 144 hours of classroom supplemental training per year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school diploma or GED
- Current Washington State driver's license
- Social security card
- Physically fit to perform work of trade
- Must have own transportation to get to job sites

**To apply, contact one of the following:**

Southwest Washington Plasterers Apprenticeship Committee 12812 NE Marx Street Portland, OR 97230 (503) 232-3257 FAX (503) 255-7691	Western Washington Plasterers Apprenticeship Committee Renton Technical College 3000 NE 4th Street, Box 28 Renton, WA 98056 (425) 235-7879 FAX (425) 235-2262
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# PLUMBERS, STEAMFITTERS, PIPEFITTERS, AND REFRIGERATION WORKERS

Housing Plumber, Residential Plumber, Refrigeration Fitter, Refrigeration Mechanic, Maintenance Plumbers/Steamfitters, Marine Pipefitter

## THE WORK

Plumbers, steamfitters, pipefitters, and refrigeration fitters are all crafts people who install piping systems that carry water, steam, air and other liquids or gases necessary for sanitation, industrial production, heating and air conditioning, and many other uses. They also alter, remodel and repair existing piping systems and install plumbing fixtures, radiators and other heating units, some appliances, as well as refrigeration and air conditioning equipment. Workers measure, cut and bend pipe, weld, braze, caulk, solder, glue or thread joints at residential and commercial job sites.

## WORKING CONDITIONS

Plumbers and pipefitters are sometimes required to work in high places or in confined areas. Also, because much of the work is performed outdoors, they are exposed to adverse weather conditions at times. Repair work is often during an emergency and might be in dark, wet and cramped conditions in ditches, under houses and in other difficult situations.

## THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training. Additionally, all apprentices are required to attend 144-1,000 hours related training classes. Some programs schedule these classes in the evening.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the [Program Standards](#) for each program for specific requirements)

- At least 18 years old
- High school diploma
- Must have completed one year of algebra and one year of plane geometry and must produce transcript
- Math education requirements may be waived if you can show proof of mathematical knowledge
- Score high on STAB S61R aptitude test
- May need to be a resident of the county for at least one year
- Valid Washington State driver's license

**To apply, contact one of the following:**

Boise Paper Solutions Industrial Plant Program PO Box 500 Walla, WA 99363 (509) 545-3345 FAX (509) 545-3282 E-mail: <a href="mailto:howardreller@boisepaper.com">howardreller@boisepaper.com</a>	City of Ellensburg - Gas 1211 West Lincoln Avenue Yakima, WA 98902 (509) 248-3450 FAX (509) 248-3452 E-mail: <a href="mailto:titus@ci.ellensburg.wa.us">titus@ci.ellensburg.wa.us</a> or 420 North Pearl St. Ellensburg, WA 98926 (509) 962-7226
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<p>City of Seattle, Washington Apprenticeship Committee  700 5th Avenue, Suite 3300  PO Box 34023  Seattle WA 98124-4023  (206) 286-1603  E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a>  <b>Web site:</b> <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a></p>	<p>City of Tacoma - Water Division Apprenticeship Committee  Water Department  3628 South 35th Street  PO Box 11007  Tacoma, WA 98411-0007  (253) 396-3130 FAX (253) 502-8386  E-mail: <a href="mailto:mriley@ci.tacoma.wa.us">mriley@ci.tacoma.wa.us</a>  Web site: <a href="http://www.ci.tacoma.wa.us">www.ci.tacoma.wa.us</a></p>
<p>Construction Industry Training Council of Washington  1930 - 116th Avenue NE, Suite 201  Bellevue, WA 98004  (425) 452-1950 FAX (425) 462-7391  (877) 428-0442  E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a>  Web site: <a href="http://www.citcwa.com">www.citcwa.com</a></p>	<p>Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee  1328 Road 28  Pasco, WA 99301  (509) 547-6480 FAX (509) 545-3035  E-mail: <a href="mailto:pete@ua598.org">pete@ua598.org</a></p>
<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee  PO Box 1000 N1-94  Richland, WA 99352  (509) 376-6724 FAX (509) 376-6538  E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>	<p>Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee  NE 4th and Adams  Camas, WA 98607  (360) 817-2157 FAX (360) 834-8398  E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a></p>
<p>Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee  3915 East Main  Spokane, WA 99202  (509) 624-5258 FAX (509) 534-3514</p>	<p>Northwest Washington Pipe Trades Apprenticeship Committee  780 Chrysler Driver  Burlington, WA 98233  (360) 486-9440  E-mail: <a href="mailto:gary@ua26.org">gary@ua26.org</a>  Web site: <a href="http://www.ua26.org">www.ua26.org</a></p>
<p>OR SW-WA NW-CA Metal Trades  20220 SW Teton Avenue  Tualatin, OR 97062-8810  (503) 691-1997 FAX (503) 691-0908  E-mail: <a href="mailto:bkimes@oisp.net">bkimes@oisp.net</a></p>	<p>OR SW-WA NW-CA Plumbers JATC  20220 SW Teton Avenue  Tualatin, OR 97062-8810  (503) 691-1997 FAX (503) 691-0908  E-mail: <a href="mailto:bkimes@oisp.net">bkimes@oisp.net</a></p>
<p>OR SW-WA NW-CA Steamfitters JATC  20220 SW Teton Avenue  Tualatin, OR 97062-8810  (503) 691-1997 FAX (503) 691-0908  E-mail: <a href="mailto:bkimes@oisp.net">bkimes@oisp.net</a></p>	<p>Port Townsend Paper Corporation In-Plant Apprenticeship Committee  PO Box 3170  Port Townsend, WA 98368  (360) 379-2073 FAX (360) 379-2080  E-mail: <a href="mailto:michaelg@ptpc.com">michaelg@ptpc.com</a></p>

<p>Seattle Area Plumbers, Housing Plumbers, Pipefitters, Refrigeration, and Marine Pipefitters Apprenticeship Committee 595 Monster Road SW, Suite 100 Renton, WA 98055-2937 (425) 271-5900 FAX (425) 271-4985 E-mail: <a href="mailto:ed@seattlepipetrades.org">ed@seattlepipetrades.org</a> Web site: <a href="http://www.seattlepipetrades.org">www.seattlepipetrades.org</a></p>	<p>Southwest Washington Pipe Trades Apprenticeship Committee 8501 Zenith Court NE Lacey, WA 98516 (360) 486-9400 FAX (360) 486-9415 E-mail: <a href="mailto:dennis@ua26.org">dennis@ua26.org</a></p>
<p>West Sound Pipe Trades Apprenticeship Committee 1309 Highland Avenue Bremerton, WA 98337-0114 E-mail: <a href="mailto:wendy@ua26.org">wendy@ua26.org</a></p>	

# POWER LINE CLEARANCE AND TREE TRIMMERS

## THE WORK

Tree trimmers work outdoors year-round clearing trees from around power lines. They work for contractors and utility companies to maintain power lines. The work is physically demanding. The employment outlook is steady, but work depends on utility contracts and plans.

## WORKING CONDITIONS

Tree trimmers' work includes tree-climbing, heavy lifting, pulling, dragging and feeding brush and trees into wood chippers. The work requires working close to high-voltage power lines and at heights from 35 to 100 feet. The apprentice could work anywhere in the State of Washington or parts of Idaho, and apprentices are required to accept job dispatches no matter where the job is located.

## THE APPRENTICESHIP

This apprenticeship takes approximately two years, requiring 4,000 hours of on-the-job training and 144 hours of additional supplemental instruction. Also, some programs require 30 Saturdays of classroom instruction running every other week from September through March in Seattle and Spokane.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school diploma or GED
- Able to read, write and calculate basic math
- Must be physically able to do the job
- Pass commercial driver's license physical requirements

**To apply, contact one of the following:**

Mason County Public Utility District #3 Apprenticeship Committee PO Box 2148 Shelton, WA 98584 (360) 426-8255 FAX (360) 426-6320 E-mail: <a href="mailto:michelek@masonpud3.org">michelek@masonpud3.org</a> Web site: <a href="http://www.masonpud3.org">www.masonpud3.org</a> <b>***You must be a current employee of Mason County Public Utility District #3 to apply for this program***</b>	Power Line Clearance and Tree Trimmers Apprenticeship Program 6162 NE 80th Avenue Portland, OR 97218 (503) 253-8202 FAX (503) 256-1907 General information: (503) 972-5858 E-mail: <a href="mailto:bstone@nwlinejatc.com">bstone@nwlinejatc.com</a>
Snohomish County P.U.D. Number 1 Apprenticeship Committee PO Box 1107 1802 - 75th Street SW Everett, WA 98206-1107 (425) 347-5588 FAX (425) 514-5018 E-mail: <a href="mailto:jacollins@snopud.com">jacollins@snopud.com</a> Web site: <a href="http://www.snopud.com">www.snopud.com</a> <b>***You must be a current employee of Snohomish County PUD #1 to apply for this program***</b>	

# ROOFERS

## THE WORK

Workers install new roofs and repair and remove old roofs using a variety of materials. They cover roofs with wood shingles, composition, shingles, asphalt and gravel, slate, tiles and single-ply materials. The work is conducted on both commercial and residential buildings.

## WORKING CONDITIONS

Roofers usually work outside on top of structures, but sometimes work inside or below ground level. The work is physically demanding and requires heavy lifting, climbing, bending and squatting, with a significant risk of injury from falls. The work is performed in all weather conditions. It is often very hot. There may be periods of unemployment between jobs, with jobs lasting only nine to ten months a year.

## THE APPRENTICESHIP

This program requires 3,000 4,900 hours of on-the-job training, and 144 hours per year of supplemental classroom instruction.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years of age.
- Be physically able to perform the work of the trade

**To apply, contact one of the following:**

Greater Portland Roofers JATC 5032 SE 26th Ave Portland, OR 97202-4623 (503) 546-4235 E-mail: <a href="mailto:clintm@pdxroofersapp.com">clintm@pdxroofersapp.com</a> Web site: <a href="http://www.pdxroofersapp.com">www.pdxroofersapp.com</a>	Inland Empire Roofers and Employers Apprenticeship Committee E 102 Boone, Suite 104 Spokane, WA 99202 (509) 327-2322 FAX (509) 327-.2194
Pierce County Roofers Apprenticeship Committee 3049 South 36th Street, Room #214-A Tacoma, WA 98409 (253) 474-0528 FAX (253) 474-5154 (800) 642-0527 (outside pierce county) E-mail: <a href="mailto:roofers153@worldnet.att.net">roofers153@worldnet.att.net</a>	Seattle Area Roofers Apprenticeship Committee 2800 First Avenue, Room 320 Seattle, WA 98121-1114 (206) 728-2777 FAX (206) 728-0129

# SHEET METAL WORKERS

Industrial Sheet Metal; Industrial Sheet Metal Fabricator; Industrial Sheet Metal Worker/Welder (Maint); Maintenance Sheet Metal Worker/Welder; Marine Sheet Metal Worker; Residential Sheet Metal Worker; Residential Sheet Metal Worker & Serviceman; Sheet Metal; Sheet Metal Installer; Sheet Metal Service Technician; Sheet Metal Test, Adjust and Balance; Sheet Metal Worker; HVAC Service Technician, and Sheet Metal Worker (Manufacturing only)

## THE WORK

Sheet metal workers fabricate, install and service heating, venting and air conditioning systems, blowpipe and industrial systems, metal roofing, coping and flashing, stainless steel work for restaurants, kitchens and hospitals. They prepare shop and field drawings manually and with computer programs. They provide HVAC/R service.

## THE WORKING CONDITIONS

Sheet metal workers may work in shops doing fabrication or out on construction sites doing installation. You need to be able to work at heights as well as in enclosed spaces and in varying weather conditions.

## THE APPRENTICESHIP

This program, depending upon trade, requires 4,000-10,000 hours of on-the-job training and 144-600 hours related classroom instruction.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- High school diploma or GED/equivalent
- Able to perform work of the trade
- Copy of high school transcript
- Valid Washington State driver's license
- Proof of insurance
- Complete math test

**To apply, contact one of the following:**

Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a>	Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a>
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<p>Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a></p>	<p>Greater Puget Sound Area Precision Sheet Metal Apprenticeship Committee 7000 Highland Parkway SW Seattle, WA 98106 (206) 768-7347 FAX (206) 762-1982 E-mail: <a href="mailto:john.saltzgiver@p-h-s.com">john.saltzgiver@p-h-s.com</a> Web site: <a href="http://www.pioneersheetmetal.com">www.pioneersheetmetal.com</a> <b>***Only employees are eligible to apply***</b></p>
<p>INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b></p>	<p>Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee 7209 East Trent Avenue Suite 1 Spokane, WA 99212 (509) 928-5009 FAX (509) 928-3022 E-mail: <a href="mailto:ssmith@smmt.org">ssmith@smmt.org</a> Web site: <a href="http://www.smtt.org">www.smtt.org</a></p>
<p>Northwest Washington Marine Sheet Metal Training Committee 13513 NE 126th Place A-1 Kirkland, WA 98034-8725 (425) 823-5737 (425) 823-5193 (800) 659-5882 E-mail: <a href="mailto:ericp@wwsmjadc.org">ericp@wwsmjadc.org</a></p>	<p>Portland Sheet Metal Workers JATC HVAC &amp; Metals Institute 2379 NE 178th Avenue Portland, OR 97230 (503) 257-1022 FAX (503) 257-1302 E-mail: <a href="mailto:jerry16@uswest.net">jerry16@uswest.net</a> Web site: <a href="http://www.sheetmetal-16.org">www.sheetmetal-16.org</a></p>
<p>Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee PO Box 2626 Pasco, WA 99301 (509) 547-0511 FAX (509) 544-2031 E-mail: <a href="mailto:johnm@bossig.com">johnm@bossig.com</a></p>	<p>Western Washington Sheet Metal JATC 13513 NE 126th Place Kirkland, WA 98034 (425) 823-5737 FAX (425) 823-5193 E-mail: <a href="mailto:ericp@wwsmjadc.org">ericp@wwsmjadc.org</a> Web site: <a href="http://www.wwsmjadc.org">www.wwsmjadc.org</a> or 1220 Tracey St SE Lacey, WA 98503 (360) 459-9118 FAX (360) 491-6412</p>

# SPRINKLER FITTERS

## THE WORK

Sprinkler fitters are pipefitter specialists in fire protection. They install fire protection systems of all sorts - for every commercial building or risk there is a fire protection system designed for that specific hazard.

## WORKING CONDITIONS

This job requires a person with the ability to carry heavy pieces of pipe of various lengths, to climb and work at various heights and to have the manual dexterity to handle the tools of the trade. It is hard work that requires dedicated, intelligent and reliable people who must often travel to different job sites over a seven county area in the performance of their trade.

## THE APPRENTICESHIP

This is a five-year program including 10,000 hours of on-the-job training and 144 hours per year classroom training. Apprentices are eligible for upgrade to the next classification and pay bracket every six months.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 18 years old
- Birth certificate available at time of application
- High school graduate, GED or equivalent; show proof of completion or diploma at time of application
- Physically fit to do the work of the trade
- May have to pass aptitude test and oral examination/interview

**To apply, contact one of the following:**

Seattle and Vicinity Sprinkler Fitters Apprenticeship Program 2800 First Avenue, Room 111 Seattle, WA 98121-1100 (206) 441-0737 FAX (206) 441-2939 E-mail: <a href="mailto:school699@qwest.net">school699@qwest.net</a> Web site: <a href="http://www.ualocal699.org/main.htm">www.ualocal699.org/main.htm</a> or 6770 East Marginal Way South, Bldg B. Seattle, WA 98108 (206) 764-0395 FAX (206) 764-0392	Sprinkler Fitters Apprenticeship Standards 7050 Oakland Mills Road, Suite 100 Columbia, MD 21046 (410) 312-5202 FAX (301) 621-6699 (800) 638-0592 E-mail: <a href="mailto:epackard@jatc.org">epackard@jatc.org</a> or <a href="mailto:lwright@jatc-outreach.org">lwright@jatc-outreach.org</a> Web site: <a href="http://www.sprinklerfitters669.org">www.sprinklerfitters669.org</a>
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# STATIONARY ENGINEERS

## THE WORK

Stationary engineers operate and maintain boilers, fans, pumps, air compressors, electric motors, engines, turbines, generators, refrigeration and HVAC systems, diesel engines, and heating systems in commercial and industrial buildings. They monitor boiler water levels and burners, temperatures and pressures, heating, cooling and ventilation systems. Stationary engineers also perform work as custodial engineers and as wastewater and water treatment engineers.

## WORKING CONDITIONS

Work is conducted inside and outside in all kinds of weather conditions. Workers carry tools and climb scaffolds, work at different elevations and in cramped, confined spaces.

## THE APPRENTICESHIP

The stationary engineer apprenticeship and waste water/water treatment apprenticeship is a four-year program requiring 8,000 hours of on-the-job training, along with 144 hours of supplemental classroom training per year.

**APPRENTICESHIP ENTRY REQUIREMENTS** (not the same for each program, please review the Program Standards for each program for specific requirements)

- At least 19 years old
- Must have high school diploma or GED
- Be physically able to meet the demands of the trade
- Possess a valid driver's license and dependable transportation
- Must be able to read, write and speak English

\*

**To apply, contact one of the following:**

Chelan County Public Utility District No 1 Apprenticeship Committee PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 E-mail: <a href="mailto:mcmahon@chelanpud.org">mcmahon@chelanpud.org</a> Web site: <a href="http://www.chelanpud.org">www.chelanpud.org</a> 24 hour jobline - 509-664-7180 HR office 509-663-8121 or 888-663-8121	International Union of Operating Engineers Local #280 Apprenticeship Committee PO Box 807 Spokane, WA 99352 (888) 577-2111 FAX (509) 946-0430 E-mail: <a href="mailto:iuo280@3-cities.com">iuo280@3-cities.com</a>
Western Washington Stationary Engineers Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 (877) 351-0184 E-mail: <a href="mailto:aprnys@comcast.net">aprnys@comcast.net</a> Web site: <a href="http://www.iuoe286.org/training.htm">www.iuoe286.org/training.htm</a>	

# New, Emerging, and Other Opportunities in Apprenticeship

## Administrative Assistant, Business Administration Specialist, Clerk

<p>City of Ridgefield, City Hall 230 Pioneer Street Ridgefield, WA 98642 (360) 887-3557 FAX (360) 887-0861 E-Mail: <a href="mailto:george.fox@ci.ridgefield.wa.us">george.fox@ci.ridgefield.wa.us</a> Web site: <a href="http://ci.ridgefield.wa.us/">http://ci.ridgefield.wa.us/</a> <b>***You must be an employee of the City of Ridgefield for at least 6 months.***</b></p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>
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## Appliance Serviceman/Repairman

<p>Clark County P.U.D. No. 1 Apprenticeship Committee PO Box 8900 Vancouver, WA 98668-8900 (360) 992-8870 FAX (360) 992-3204 Within Clark County: 800-562-1736 Portland: 503-285-9141 E-mail: <a href="mailto:dkrebs@clarkpud.com">dkrebs@clarkpud.com</a></p>	<p>Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee PO Box 1076 1145 Commerce Avenue Longview, WA 98632 (360) 425-3550 FAX (360) 425-8137 E-mail: <a href="mailto:ibew970@qwest.net">ibew970@qwest.net</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">www.njatc.org/index.htm</a></p>
<p>Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee 306 Anderson Road Mount Vernon, WA 98273 (360) 428-5080 FAX (360) 428-3374 (800) 707-6678 <b>or</b> 27 North Chelan Wenatchee, WA 98801 E-mail: <a href="mailto:randy.ambuehl@nwejatc.org">randy.ambuehl@nwejatc.org</a> Web site: <a href="http://www.nwejatc.org">www.nwejatc.org</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">http://www.njatc.org/index.htm</a></p>	<p>Southwest Washington Electrical Joint Apprenticeship and Training Committee 3001 South 36th Street Tacoma, WA 98409 (253) 475-2922 FAX (253) 474-7945 (888) 276-1707 E-mail: <a href="mailto:jatc@swwaejatc.org">jatc@swwaejatc.org</a> Web site: <a href="http://www.swwaejatc.org">www.swwaejatc.org</a> NJATC Web site: <a href="http://www.njatc.org/index.htm">http://www.njatc.org/index.htm</a></p>

## Auditor

<p>Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee Department of Labor and Industries Attn: Human Resources PO Box 44821 Olympia, WA 98504-4821 (360) 902-5712/5700 FAX (360) 902-5721 E-mail: <a href="mailto:NEAS235@LNI.wa.gov">NEAS235@LNI.wa.gov</a> Web site: <a href="http://www.lni.wa.gov/">http://www.lni.wa.gov/</a> <b>***You must be a current employee of the State of Washington to apply for this program***</b></p>
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## Boat Builder

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: <a href="mailto:ctcyak@nwinfo.net">ctcyak@nwinfo.net</a> or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2819 West Sylvester PO Box 2423 Pasco, WA 99302 (509) 545-1781 FAX (509) 545-4664 E-mail: <a href="mailto:cbct01@yahoo.com">cbct01@yahoo.com</a></p>
<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee 127 East Augusta, Suite 102 Spokane, WA 99207 (509) 532-8833 FAX (509) 532-8811 (800) 794-9526 E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a> Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a> 7:30 am - 4:30 pm, Monday through Friday or Carpenters Local #98 and Piledriver Local #2382 222 West Mission Spokane, WA 99205 7:30 am - 4:30 pm Monday through Friday (509) 326-0900 or Carpenters Local #1691 1839 North Government Way Suite 102 Coeur d'Alene, ID 83814 12:30-4:30 p.m., Monday, Wednesday, and Friday's (208) 765-4575 or Carpenters Local #313 302 North Jackson Moscow, ID 83843 9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays (208) 882-2508</p>	<p>Grays Harbor Area Carpenters Apprenticeship Committee 2201 South 78th Street, Bldg. B-512 Tacoma, WA 98409 (253) 472-2629 FAX (253) 475-2785 E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a> or Carpenters Local 317 316 East 1st Aberdeen, WA 98520</p>

<p>North Puget Sound Carpenters Apprenticeship Committee  401 East Hickox Road  Mount Vernon, WA 98273  (360) 428-2933 FAX (360) 428-2936  E-mail: <a href="mailto:jamesfmetz@hotmail.com">jamesfmetz@hotmail.com</a>  Or generic email: <a href="mailto:npsctc@ncia.com">npsctc@ncia.com</a>  Web site: <a href="http://www.ncia.com/~npsctc">www.ncia.com/~npsctc</a>  or  Carpenters Local 1532  927 East College Way  Mount Vernon, WA 98273  or  Carpenters Local 756  4054 Pacific Hwy  Bellingham, WA 98226  or  Carpenters Local 562  2810 Lombard, Suite 207  Everett, WA 98201</p>	
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### **Cable Splicer**

<p>City of Seattle, Washington Apprenticeship Committee  700 5th Avenue, Suite 3300  PO Box 34023  Seattle WA 98124-4023  (206) 286-1603  E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a>  Web site: <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a></p>
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### **Cellular Manufacturing Machinist**

<p>The Boeing/IAM Joint Apprenticeship Committee  PO Box 3707, Mail Code: 5X-12  Seattle, WA 98124-2207  (253) 951-8261 FAX (206) 544-5577  Web site: <a href="http://www.boeing.com">www.boeing.com</a> (Boeing Company)  <a href="http://www.iam-boeing.com">www.iam-boeing.com</a> (IAM/Boeing)  <b>***Only Puget Sound Boeing employees are eligible to apply***</b></p>
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## Communications Technician

Washington Public School Classified Employees Apprenticeship Committee  
820 South Tenth Street  
Mount Vernon, WA 98274-4024  
(360) 336-2240 FAX (360) 419-9840  
(800) 562-8448

E-mail: [TimBusch19@comcast.net](mailto:TimBusch19@comcast.net)

Web site: [www.geocities.com/jointapprenticeship/index.html](http://www.geocities.com/jointapprenticeship/index.html)

**\*\*\*You must be a current city, county, or state public employee to apply for this program\*\*\***

## Computed Tomography (CT)

MultiCare Health System (MHS) CT-MRI Apprenticeship Program  
PO Box 5299 MS 419-2-CME  
Tacoma, WA 98439  
(253) 403-5348 FAX (253) 403-2971  
E-mail: [Karen.foreman@multicare.org](mailto:Karen.foreman@multicare.org)  
Web-site: [www.multicare.org](http://www.multicare.org)

Providence/St. Peter Hospital Apprenticeship Program  
413 Lilly Road NE  
Olympia, WA 98506-5166  
(360) 493-7650 FAX (360) 493-7650  
E-mail: [robert.hake@providence.org](mailto:robert.hake@providence.org)  
Web site: [www.providence.org/swsa/default.htm](http://www.providence.org/swsa/default.htm)

## Composite Technician

The Boeing/IAM Joint Apprenticeship Committee  
PO Box 3707, Mail Code: 5X-12  
Seattle, WA 98124-2207  
(253) 951-8261 FAX (206) 544-5577  
Web site: [www.boeing.com](http://www.boeing.com) (Boeing Company)  
[www.iam-boeing.com](http://www.iam-boeing.com) (IAM/Boeing)

**\*\*\*Only Puget Sound Boeing employees are eligible to apply\*\*\***

## Construction & Maintenance Project Specialist 1

WA State Parks & Recreation Commission/WA Public Employees Assoc. JATC  
20500 SE 56th Street  
Issaquah, WA 98027  
(425) 649-4278 FAX (425) 659-4277  
E-mail: [ed.gianini@parks.wa.gov](mailto:ed.gianini@parks.wa.gov)  
Web site: [www.parks.wa.gov](http://www.parks.wa.gov)

**\*\*\*You must apply through the Washington State Civil Service System\*\*\***

## Corrections Officer

Washington State Department of Corrections  
Office of Correctional Operations  
PO Box 41100  
Mail Stop: 41118  
Olympia, WA 98504-1118  
(360) 725-8828 FAX (360) 586-4469  
E-mail: [mrtibbetts@doc1.wa.gov](mailto:mrtibbetts@doc1.wa.gov)  
Web site: [www.wa.gov/doc](http://www.wa.gov/doc)

**\*\*\*You must apply through State of Washington civil service channels for this apprenticeship program\*\*\***

## Data Processor

Washington Public School Classified Employees Apprenticeship Committee  
820 South Tenth Street  
Mount Vernon, WA 98274-4024  
(360) 336-2240 FAX (360) 419-9840  
(800) 562-8448  
E-mail: [TimBusch19@comcast.net](mailto:TimBusch19@comcast.net)  
Web site: [www.geocities.com/jointapprenticeship/index.html](http://www.geocities.com/jointapprenticeship/index.html)

**\*\*\*You must be a current city, county, or state public employee to apply for this program\*\*\***

## Data/Voice Cabling Technician - Installer

Teknon Corporation Apprenticeship Committee  
15443 NE 95th Street  
Redmond, WA 98052  
(425) 895-8535 FAX (425) 895-0535  
E-mail: [mgill@tekonon.com](mailto:mgill@tekonon.com)  
Web site: [www.tekonon.com](http://www.tekonon.com)

## Deputy Auditor, Bookkeeper/Auditor

Yelm School District #2 Apprenticeship Committee  
PO Box 476  
Yelm, WA 98597  
(360) 458-6113 FAX (360) 458-2469  
E-mail: [cjenkins@ycs.wednet.edu](mailto:cjenkins@ycs.wednet.edu)  
Web site: [www.ycs.wednet.edu](http://www.ycs.wednet.edu)

**\*\*\*You must be a current employee of the Yelm School District to apply for this program\*\*\***

## Duplicating Equipment Operator

City of Seattle, Washington Apprenticeship Committee  
700 5th Avenue, Suite 3300  
PO Box 34023  
Seattle WA 98124-4023  
(206) 286-1603  
E-mail: [apprenticeship.scl@ci.seattle.wa.us](mailto:apprenticeship.scl@ci.seattle.wa.us)  
**Web site:** [www.ci.seattle.wa.us/light/apprentice](http://www.ci.seattle.wa.us/light/apprentice)



## Elevator Constructor Mechanic

International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program  
2112 Thorndyke Avenue West  
Seattle, WA 98199  
(206) 282-4885 FAX (206) 282-3970  
E-mail: [jkbender@attglobal.net](mailto:jkbender@attglobal.net)  
Web site: [www.iueclocal19.homestead.com](http://www.iueclocal19.homestead.com)  
National Web site: [www.iuec.org](http://www.iuec.org) or [www.NEIEP.org](http://www.NEIEP.org)

## Elevator Mechanic, General Journeyman

Oregon SW-Washington Elevator Industry JATC  
PO Box 301535  
Portland, OR 97294  
(503) 252-3571 FAX (503) 252-5852  
National Web site: [www.iuec.org](http://www.iuec.org) or [www.NEIEP.org](http://www.NEIEP.org)

## Electronic Systems Technician

NSCA Washington State EST Apprenticeship Committee  
1027 E. Washington Ave  
Burlington, WA 98233  
**The National Systems Contractors Association website for apprenticeship opportunities is**  
<http://www.nasca.org/nscaweb/content/est/apprenticeship/default.asp>.  
**Telephone number is 1-800-446-6722.**

## Energy Control Dispatcher

Snohomish County P.U.D. Number 1 Apprenticeship Committee  
PO Box 1107  
1802 - 75th Street SW  
Everett, WA 98206-1107  
(425) 347-5588 FAX (425) 514-5018  
E-mail: [jacollins@snopud.com](mailto:jacollins@snopud.com)  
Web site: [www.snopud.com](http://www.snopud.com)  
**\*\*\*You must be a current employee of Snohomish County PUD #1 to apply for this program\*\*\***

## Engineer Technician

Electroimpact, Inc. Engineer Technician Plant Apprenticeship Program  
4606 107th Street SW  
Mukilteo, WA 98275  
(425) 348-8090 FAX (425) 348-0716  
Web site: [www.electroimpact.com/home.asp](http://www.electroimpact.com/home.asp)

## Environmental Control System Craft Worker

Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee PO Box 2626 Pasco, WA 99301 (509) 547-0511 FAX (509) 544-2031 E-mail: <a href="mailto:johnm@bossig.com">johnm@bossig.com</a>	Western Washington Sheet Metal JATC 13513 NE 126th Place Kirkland, WA 98034 (425) 823-5737 FAX (425) 823-5193 E-mail: <a href="mailto:ericp@wwsmjatc.org">ericp@wwsmjatc.org</a> Web site: <a href="http://www.wwsmjatc.org">www.wwsmjatc.org</a> or 1220 Tracey St SE Lacey, WA 98503 (360) 459-9118 FAX (360) 491-6412
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## Estimator

Pacific Power & LU 125 JATC 650 E. Douglas Walla Walla, WA 99362 (509) 522-7025 FAX (509) 522-7021 E-mail: <a href="mailto:duane.pedersen@pacificorp.com">duane.pedersen@pacificorp.com</a> or 825 NE Multnomah Portland, OR 97232
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## Facilities Custodial Services Technician

International Union of Operating Engineers Local #280 Apprenticeship Committee PO Box 807 Spokane, WA 99352 (888) 577-2111 FAX (509) 946-0430 E-mail: <a href="mailto:iuo280@3-cities.com">iuo280@3-cities.com</a>	Washington Public School Classified Employees Apprenticeship Committee 820 South Tenth Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 (800) 562-8448 E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a> Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a> <b>***You must be a current city, county, or state public employee to apply for this program***</b>
Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 (877) 351-0184 E-mail: <a href="mailto:aprnys@comcast.net">aprnys@comcast.net</a> Web site: <a href="http://www.iuoe286.org/training.htm">www.iuoe286.org/training.htm</a>	Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b>

## Facilities Maintenance Mechanic

<p>C-Trans/Machinist Local #1374 Apprenticeship Committee  2425 NE 65th Avenue  PO Box 2529  Vancouver, WA 98668-2529  (360) 696-4494 FAX (360) 737-6914  E-mail: <a href="mailto:tims@c-tran.org">tims@c-tran.org</a></p>	<p>Pierce Transit/ATU Local #758 Apprenticeship Committee  3701 96th Street SW  PO Box 99070  Tacoma, WA 98499-0070  (253) 581-8051 FAX (253) 581-8068  E-mail: <a href="mailto:mmunsterman@piercettransit.org">mmunsterman@piercettransit.org</a>  Web site: <a href="http://www.piercettransit.org">www.piercettransit.org</a></p>
<p>Port of Tacoma Apprenticeship Committee  PO Box 1837  Tacoma, WA 98401-1837  (253) 597-7561</p>	<p>Western Washington Stationary Engineers Apprenticeship Committee  18 E Street SW  Auburn, WA 98001-5268  (253) 351-0184 FAX 253-351-0639  (877) 351-0184  E-mail: <a href="mailto:aprnys@comcast.net">aprnys@comcast.net</a>  Web site: <a href="http://www.iuoe286.org/training.htm">www.iuoe286.org/training.htm</a></p>

## Fire and Burglar Alarm Technician

<p>Washington Burglar and Fire Alarm Association Apprenticeship Committee  8229-D 44th Avenue West  Mukilteo, WA 98275  (425) 348-3850 FAX (425) 353-8934  (800) 466-3850  Web site: <a href="http://www.washingtonbfaa.org">www.washingtonbfaa.org</a></p>
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## Food Service Specialist/Assistant, Food Service Technician, Food Service Supervisor/Manager

<p>Washington Public School Classified Employees Apprenticeship Committee  820 South Tenth Street  Mount Vernon, WA 98274-4024  (360) 336-2240 FAX (360) 419-9840  (800) 562-8448  E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a>  Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a>  <b>***You must be a current city, county, or state public employee to apply for this program*****</b></p>	<p>Yelm School District #2 Apprenticeship Committee  PO Box 476  Yelm, WA 98597  (360) 458-6113 FAX (360) 458-2469  E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a>  Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a>  <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>
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## Graphics Arts Technician

<p>Washington Public School Classified Employees Apprenticeship Committee  820 South Tenth Street  Mount Vernon, WA 98274-4024  (360) 336-2240 FAX (360) 419-9840  (800) 562-8448  E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a>  Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a>  <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>
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## Grounds Maintenance Specialist

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South Tenth Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 (800) 562-8448 E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a> Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a> <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>	<p>Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 (877) 351-0184 E-mail: <a href="mailto:aprnys@comcast.net">aprnys@comcast.net</a> Web site: <a href="http://www.iuoe286.org/training.htm">www.iuoe286.org/training.htm</a></p>
<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>	

## Health Unit Coordinator

<p>Multicare Health System - Health Unit Coordinator Apprenticeship &amp; Training Program PO Box 5299 MS 419-2-CME Tacoma, WA 98439 (253) 403-5348 FAX (253) 403-2971 E-mail: <a href="mailto:Karen.foreman@multicare.org">Karen.foreman@multicare.org</a> Web-site: <a href="http://www.multicare.org">www.multicare.org</a></p>
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## Heating/Air Conditioning Installer & Servicer

<p>C Construction Industry Training Council of Washington 1930 - 116th Avenue NE, Suite 201 Bellevue, WA 98004 (425) 452-1950 FAX (425) 462-7391 (877) 428-0442 E-mail: <a href="mailto:lwantinfo@citcwa.org">lwantinfo@citcwa.org</a> or <a href="mailto:halene@citcwa.com">halene@citcwa.com</a> Web site: <a href="http://www.citcwa.com">www.citcwa.com</a></p>
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**Hydro Electric Maintenance Machinist, Hydro Mechanic, Hydro Electrician, Hydro Mechanic (Power Supply Mechanic), Hydro Plant Operator, Hydro Plant Operator (Power Supply Operator), Hydro Wireman, Hydroelectric Maintenance Machinist**

<p>Centralia City Light Apprenticeship Committee 1100 North Tower Avenue Centralia, WA 98531 (360) 330-7512 ext 232 FAX (360) 330-2809 E-mail: <a href="mailto:rfrancis@cityofcentralia.com">rfrancis@cityofcentralia.com</a> Web site: <a href="http://www.centralia.com/cityhall">www.centralia.com/cityhall</a> <b>***You must be a current employee of Centralia City Light to apply for this program***</b></p>	<p>Chelan County Public Utility District No 1 Apprenticeship Committee PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 E-mail: <a href="mailto:mcmahon@chelanpud.org">mcmahon@chelanpud.org</a> Web site: <a href="http://www.chelanpud.org">www.chelanpud.org</a> 24 hour jobline - 509-664-7180 HR office 509-663-8121 or 888-663-8121</p>
<p>City of Seattle, Washington Apprenticeship Committee 700 5th Avenue, Suite 3300 PO Box 34023 Seattle WA 98124-4023 (206) 286-1603 E-mail: <a href="mailto:apprenticeship.scl@ci.seattle.wa.us">apprenticeship.scl@ci.seattle.wa.us</a> Web site: <a href="http://www.ci.seattle.wa.us/light/apprentice">www.ci.seattle.wa.us/light/apprentice</a></p>	<p>Grant County PUD No. 2 Apprenticeship Committee PO Box 878 Ephrata, WA 98823 (509) 754-5029 E-mail: <a href="mailto:mheston@gcpud.org">mheston@gcpud.org</a> Web site: <a href="http://www.gcpud.org">www.gcpud.org</a></p>

**Industrial Maintenance Mechanic/Repairer, Industrial Instrument Mechanic, Industrial Maintenance Repairer (Level of Preservation), Instrument Technician**

<p>ALCOA Industrial Maintenance Mechanic JATC 6200 Malaga/Alcoa Highway Malaga, WA 98828 (509) 663-9279 FAX (509) 664-8615 E-mail: <a href="mailto:tom.warman@alcoa.com">tom.warman@alcoa.com</a></p>	<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>
<p>Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a></p>	<p>Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520-0109 (360) 538-6248 FAX (360) 532-6085 (800) 562-7726 E-mail: <a href="mailto:LPOWELL@ghpud.org">LPOWELL@ghpud.org</a> Web site: <a href="http://www.ghpud.org">www.ghpud.org</a> <b>***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</b></p>
<p>J.R. Simplot Co. (Pasco) Industrial Maintenance Mechanic PO Box 3199 Pasco, WA 99302 E-mail: <a href="mailto:kirk.johnson@simplot.com">kirk.johnson@simplot.com</a> Web site: <a href="http://www.simplot.com">www.simplot.com</a></p>	<p>Quincy Foods LLC. - Industrial Maintenance PO Box 127 Quincy WA 98848 (509) 787-4521 FAX (509) 787-1723 E-mail: <a href="mailto:bmiller@norpac.com">bmiller@norpac.com</a> Web site: <a href="http://www.simplot.com">www.simplot.com</a></p>
<p>Saint Gobain Container/GMP In-Plant Apprenticeship Committee 5801 East Marginal Way South Seattle, WA 98134 (206) 768-6295 FAX (206) 768-6266 <b>***You must be a current employee of the Saint-Gobain Company to apply for this program***</b></p>	

## Industrial Maintenance Welder, Industrial Welder-Fabricator

INTALCO Aluminum Corporation Joint Apprenticeship Training Committee PO Box 937 Ferndale, WA 98248 (360) 384-7296 FAX (360) 384-6412 <b>***You must be a current employee of the Intalco Aluminum Corporation to apply for this program***</b>	Port Townsend Paper Corporation In-Plant Apprenticeship Committee PO Box 3170 Port Townsend, WA 98368 (360) 379-2073 FAX (360) 379-2080 E-mail: <a href="mailto:michaelg@ptpc.com">michaelg@ptpc.com</a>
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## Industrial Predictive/Preventative Mechanic

Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee NE 4th and Adams Camas, WA 98607 (360) 817-2157 FAX (360) 834-8398 E-mail: <a href="mailto:daina.bauer@gapac.com">daina.bauer@gapac.com</a>
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## Industrial Refrigeration Technician

J.R. Simplot Co. (Pasco) Industrial Refrigeration Technician PO Box 3199 Pasco, WA 99302 E-mail: <a href="mailto:kirk.johnson@simplot.com">kirk.johnson@simplot.com</a> Web site: <a href="http://www.simplot.com">www.simplot.com</a>
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## Industrial Relations Agent

Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee Department of Labor and Industries Attn: Human Resources PO Box 44821 Olympia, WA 98504-4821 (360) 902-5712/5700 FAX (360) 902-5721 E-mail: <a href="mailto:NEAS235@LNI.wa.gov">NEAS235@LNI.wa.gov</a> Web site: <a href="http://www.lni.wa.gov/">http://www.lni.wa.gov/</a> <b>***You must be a current employee of the State of Washington to apply for this program***</b>
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## Industrial Steam Plant Mechanic

TransAlta Centralia Generation LLC/IBEW Local 125 913 Big Hanaford Road Centralia, WA 98531-9101 (360) 736-9901 FAX (360) 330-8135 E-mail: <a href="mailto:resumes_centralia@transalta.com">resumes_centralia@transalta.com</a> or <a href="mailto:mark_johnson@transalta.com">mark_johnson@transalta.com</a> Web site: <a href="http://www.transalta.com">www.transalta.com</a> <b>***You must be a current employee of the TransAlta Company to apply for this program***</b>
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**Instructional Assistant/Aide Teachers Assistant for Blind and Vision Impaired, Educational Interpreter, Educational Paraprofessional, Instructional Material Specialist, Driver Education Instructor (In Car), Educational Sign Language Interpreter I & II**

<p>W Washington Public School Classified Employees Apprenticeship Committee              820 South Tenth Street              Mount Vernon, WA 98274-4024              (360) 336-2240 FAX (360) 419-9840              (800) 562-8448              E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a>              Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a>  <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>	<p>Yelm School District #2 Apprenticeship Committee              PO Box 476              Yelm, WA 98597              (360) 458-6113 FAX (360) 458-2469              E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a>              Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a>  <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>
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**Jig & Fixture Tool Maker**

<p>The Boeing/IAM Joint Apprenticeship Committee              PO Box 3707, Mail Code: 5X-12              Seattle, WA 98124-2207              (253) 951-8261 FAX (206) 544-5577              Web site: <a href="http://www.boeing.com">www.boeing.com</a> (Boeing Company)  <a href="http://www.iam-boeing.com">www.iam-boeing.com</a> (IAM/Boeing)  <b>***Only Puget Sound Boeing employees are eligible to apply***</b></p>
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**Library Technician**

<p>Washington Public School Classified Employees Apprenticeship Committee              820 South Tenth Street              Mount Vernon, WA 98274-4024              (360) 336-2240 FAX (360) 419-9840              (800) 562-8448              E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a>              Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a>  <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>
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**Limited Energy Technician**

<p>Limited Energy Technician JATC              NECA-IBEW Electrical Training Center              16021 NE Airport Way              Portland, OR 97230              (503) 262-9991 FAX (503) 262-9920              E-mail: <a href="mailto:kfry@nietc.org">kfry@nietc.org</a></p>
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## Locksmith, Industrial Locksmith/Safemaster

<p>Division of Capitol Facilities Apprenticeship Committee OB2 Service Level PO Box 41004 Olympia, WA 98504-1004 (360) 725-0011 FAX (360) 586-9565 E-mail: <a href="mailto:Ltaylor@ga.wa.gov">Ltaylor@ga.wa.gov</a> Web site: <a href="http://www.ga.wa.gov">www.ga.wa.gov</a> ***You must apply through the State of Washington civil service channels for this program***</p>	<p>Fluor Hanford Industrial Maintenance Apprenticeship Committee PO Box 1000 N1-94 Richland, WA 99352 (509) 376-6724 FAX (509) 376-6538 E-mail: <a href="mailto:lester_c_myers@rl.gov">lester_c_myers@rl.gov</a></p>
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## Magnetic Resonance Imaging (MRI)

<p>MultiCare Health System (MHS) CT-MRI Apprenticeship Program PO Box 5299 MS 419-2-CME Tacoma, WA 98439 (253) 403-5348 FAX (253) 403-2971 E-mail: <a href="mailto:Karen.foreman@multicare.org">Karen.foreman@multicare.org</a> Web-site: <a href="http://www.multicare.org">www.multicare.org</a></p>
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## Maintenance Repairer

<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> ***You must be a current employee of the Yelm School District to apply for this program***</p>
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## Patternmaker

<p>U.S. Castings, LLC 14351 Shamel Street PO Box 678 Entiat, WA 98822 (509) 784-1001 FAX (509) 667-5555 E-mail: <a href="mailto:jgere@pcth.com">jgere@pcth.com</a></p>
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## Physical Therapist Aide

<p>Physical Therapy Northwest Apprenticeship Program 1560 3rd Avenue Longview, WA 98632 (360) 423-9535 FAX (360) 414-9284</p>
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## Police Officer

Oak Harbor Police Department  
860 SE Barrington Drive  
Oak Harbor, WA 98277  
(360) 679-5551 FAX (360) 675-4842  
Web site: [www.whidbey.net/ohpd/](http://www.whidbey.net/ohpd/)

**\*\*\*You must apply through City of Oak Harbor civil service channels for this program\*\*\***

## Professional Education Secretary

Washington Public School Classified Employees Apprenticeship Committee  
820 South Tenth Street  
Mount Vernon, WA 98274-4024  
(360) 336-2240 FAX (360) 419-9840  
(800) 562-8448  
E-mail: [TimBusch19@comcast.net](mailto:TimBusch19@comcast.net)  
Web site: [www.geocities.com/jointapprenticeship/index.html](http://www.geocities.com/jointapprenticeship/index.html)

**\*\*\*You must be a current city, county, or state public employee to apply for this program\*\*\***

## Public Utilities Maintenance Worker

City of Ridgefield Public Works Department  
PO Box 608  
Ridgefield, WA 98642  
(360) 887-8251 FAX (360) 887-2507  
E-mail: [Justin.clary@ci.ridgefield.wa.us](mailto:Justin.clary@ci.ridgefield.wa.us)  
Web site: [www.ci.ridgefield.wa.us/publicWorks/index.htm](http://www.ci.ridgefield.wa.us/publicWorks/index.htm)

**\*\*\*You must be an employee of the City of Ridgefield for at least 6 months to apply for this program\*\*\***

## Restorative Aide

Sunbridge HealthCare Corporation  
PO Box 641  
Manchester, WA 98353  
(360) 871-8649 FAX (505) 469268  
1-888-203-6424  
E-mail: [patty.olson@sunh.com](mailto:patty.olson@sunh.com)  
Web site: [www.sunh.com](http://www.sunh.com)  
Other locations:  
820 NW 9th Street  
Seattle, WA 98117  
or  
Everett Rehabilitation and Care Center  
1919-112th St SW  
Everett, WA  
or  
Mercer Island Care and Rehabilitation  
7445 SE 24th ST  
Mercer Island, WA  
or  
SunBridge Care and Rehabilitation for Moses Lake  
1100 E. Nelson Rd  
Moses Lake, WA  
or  
Sunbridge Special Care Center - Lakeridge  
817 East Plum  
Moses Lake, WA  
or  
Whittier Care and Rehabilitation  
820 NW 95th St  
Seattle, WA  
or  
SunBridge Retirement Center - MapleRidge  
836 E Plum St  
Moses Lake, WA  
or  
Monroe House  
1405 S Monroe St  
Moses Lake, WA

## Saw and Knife Maker

Tacoma Machinists Apprenticeship Committee  
1529 Wilton Road South  
Tacoma, WA 98465  
(253) 564-0145  
E-mail: [ronkinzel@aol.com](mailto:ronkinzel@aol.com)

## Scaffold Erector

<p>King County Carpenters Apprenticeship Committee King County Carpenters Training Center 3000 NE 4th Street, Building L Renton, WA 98056 (425) 235-2465 FAX (425) 235-7831 or Local 131 209 Vine Street Seattle, WA 98121 (206) 441-1310 or Local 1797 and Local 456 231 Burnett Avenue North Renton, WA 98055 (425) 255-3255</p>	<p>North Puget Sound Carpenters Apprenticeship Committee 401 East Hickox Road Mount Vernon, WA 98273 (360) 428-2933 FAX (360) 428-2936 E-mail: <a href="mailto:jamesfmetz@hotmail.com">jamesfmetz@hotmail.com</a> Or generic email: <a href="mailto:npsctc@ncia.com">npsctc@ncia.com</a> Web site: <a href="http://www.ncia.com/~npsctc">www.ncia.com/~npsctc</a> or Carpenters Local 1532 927 East College Way Mount Vernon, WA 98273 or Carpenters Local 756 4054 Pacific Hwy Bellingham, WA 98226 or Carpenters Local 562 2810 Lombard, Suite 207 Everett, WA 98201</p>
<p>Oregon SW Washington Carpenters JATC Willamette Carpenters Training Center 4422 NE 158th Avenue Portland, OR 97230-4906 (503) 287-3708 FAX (503) 261-0893 (877) 287-9282 E-mail: <a href="mailto:training@wctcapp.com">training@wctcapp.com</a> Web site: <a href="http://www.wctcapp.com">www.wctcapp.com</a></p> <p>875 West McGregor Court Boise, ID 83705 Toll Free: 877-287-9282 or 2101 West 10th Eugene, OR 97402 Toll Free: 877-287-9282 or 4147 N Haroldsen Idaho Falls, ID 83405 Toll free: 877-287-9282 or 4621 Gumman Dr. C Medford, OR 97501 541-776-2900 Toll free: 877-286-3600</p>	

## School Bus Driver

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South Tenth Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 (800) 562-8448 E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a> Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a> ***You must be a current city, county, or state public employee to apply for this program***</p>
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## Secretary (Clerical) and School Secretary

<p>Washington Public School Classified Employees Apprenticeship Committee 820 South Tenth Street Mount Vernon, WA 98274-4024 (360) 336-2240 FAX (360) 419-9840 (800) 562-8448 E-mail: <a href="mailto:TimBusch19@comcast.net">TimBusch19@comcast.net</a> Web site: <a href="http://www.geocities.com/jointapprenticeship/index.html">www.geocities.com/jointapprenticeship/index.html</a> <b>***You must be a current city, county, or state public employee to apply for this program***</b></p>	<p>Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b></p>
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## Shipwrights

<p>Central Washington Carpenters and Millmen Apprenticeship Committee Carpenters Training Center 1720 Presson Place Yakima, WA 98903 (509) 452-0320 FAX (509) 573-9960 E-mail: <a href="mailto:ctcyak@nwinfo.net">ctcyak@nwinfo.net</a> or Carpenters Local 2205 27 North Chelan Wenatchee, WA 98801</p>	<p>Columbia Basin Carpenters Apprenticeship Committee 2819 West Sylvester PO Box 2423 Pasco, WA 99302 (509) 545-1781 FAX (509) 545-4664 E-mail: <a href="mailto:cbct01@yahoo.com">cbct01@yahoo.com</a></p>
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<p>Eastern Washington - Northern Idaho Carpenters Apprenticeship Committee  127 East Augusta, Suite 102  Spokane, WA 99207  (509) 532-8833 FAX (509) 532-8811  (800) 794-9526  E-mail: <a href="mailto:wicat@netzero.net">wicat@netzero.net</a>  Web-site: <a href="http://www.carpenterspnwrc.org/training.htm">www.carpenterspnwrc.org/training.htm</a>  7:30 am - 4:30 pm, Monday through Friday  or  Carpenters Local #98 and Piledriver Local #2382  222 West Mission  Spokane, WA 99205  7:30 am - 4:30 pm Monday through Friday  (509) 326-0900  or  Carpenters Local #1691  1839 North Government Way Suite 102  Coeur d'Alene, ID 83814  12:30-4:30 p.m., Monday, Wednesday, and Friday's  (208) 765-4575  or  Carpenters Local #313  302 North Jackson  Moscow, ID 83843  9 am - 5 pm Monday through Thursdays and 1-5 pm on Fridays  (208) 882-2508</p>	<p>Grays Harbor Area Carpenters Apprenticeship Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.com">southtcenter@qwest.com</a>  or  Carpenters Local 317  316 East 1st  Aberdeen, WA 98520</p>
	<p>King County Carpenters Apprenticeship Committee  King County Carpenters Training Center  3000 NE 4th Street, Building L  Renton, WA 98056  (425) 235-2465 FAX (425) 235-7831  or  Local 131  209 Vine Street  Seattle, WA 98121  (206) 441-1310  or  Local 1797 and Local 456  231 Burnett Avenue North  Renton, WA 98055  (425) 255-3255</p>

<p>North Puget Sound Carpenters Apprenticeship Committee  401 East Hickox Road  Mount Vernon, WA 98273  (360) 428-2933 FAX (360) 428-2936  E-mail: <a href="mailto:jamesfmetz@hotmail.com">jamesfmetz@hotmail.com</a>  Or generic email: <a href="mailto:npsctc@ncia.com">npsctc@ncia.com</a>  Web site: <a href="http://www.ncia.com/~npsctc">www.ncia.com/~npsctc</a>  or  Carpenters Local 1532  927 East College Way  Mount Vernon, WA 98273  or  Carpenters Local 756  4054 Pacific Hwy  Bellingham, WA 98226  or  Carpenters Local 562  2810 Lombard, Suite 207  Everett, WA 98201</p>	<p>South Puget Sound Carpenters Joint Apprenticeship and Training Committee  2201 South 78th Street, Bldg. B-512  Tacoma, WA 98409  (253) 472-2629 FAX (253) 475-2785  E-mail: <a href="mailto:southtcenter@qwest.net">southtcenter@qwest.net</a>  or  Carpenters Local Union 1303  416 East First Street  Port Angeles, WA 98362</p>
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## Sign Maker and Erector

<p>Advertising Display Sign Maker Erector JATC  Kallfelz &amp; Carley, Inc.  15800 SW Boones Ferry Road Suite B-3  Lake Oswego, OR 97035  (509) 675-0548 FAX (503) 675-0543</p>
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## Sound Communication & Electrical Control Technician, Sound Technician

<p>Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee  PO Box 1076  1145 Commerce Avenue  Longview, WA 98632  (360) 425-3550 FAX (360) 425-8137  E-mail: <a href="mailto:ibew970@qwest.net">ibew970@qwest.net</a>  NJATC Web site: <a href="http://www.njatc.org/index.htm">www.njatc.org/index.htm</a></p>	<p>EVCO Sound &amp; Electronics, Inc.  218 North Lee Street  Spokane, WA 99202  (509) 535-8718 FAX (509) 534-2795</p>
<p>Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee  306 Anderson Road  Mount Vernon, WA 98273  (360) 428-5080 FAX (360) 428-3374  (800) 707-6678  or  27 North Chelan  Wenatchee, WA 98801  E-mail: <a href="mailto:randy.ambuehl@nwejatc.org">randy.ambuehl@nwejatc.org</a>  Web site: <a href="http://www.nwejatc.org">www.nwejatc.org</a>  NJATC Web site: <a href="http://www.njatc.org/apprentice.htm">http://www.njatc.org/apprentice.htm</a></p>	

## System Dispatcher

Grays Harbor P.U.D. No. 1 Apprenticeship Committee PO Box 480 Aberdeen, WA 98520-0109 (360) 538-6248 FAX (360) 532-6085 (800) 562-7726 E-mail: <a href="mailto:Lpowell@ghpud.org">Lpowell@ghpud.org</a> Web site: <a href="http://www.ghpud.org">www.ghpud.org</a> <b>***You must be a current employee of the Grays Harbor Public Utility District to apply for this program***</b>	
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## Warehouseman

Western Washington Stationary Engineers Apprenticeship Committee 18 E Street SW Auburn, WA 98001-5268 (253) 351-0184 FAX 253-351-0639 (877) 351-0184 E-mail: <a href="mailto:aprnys@comcast.net">aprnys@comcast.net</a> Web site: <a href="http://www.iuoe286.org/training.htm">www.iuoe286.org/training.htm</a>	Yelm School District #2 Apprenticeship Committee PO Box 476 Yelm, WA 98597 (360) 458-6113 FAX (360) 458-2469 E-mail: <a href="mailto:cjenkins@ycs.wednet.edu">cjenkins@ycs.wednet.edu</a> Web site: <a href="http://www.ycs.wednet.edu">www.ycs.wednet.edu</a> <b>***You must be a current employee of the Yelm School District to apply for this program***</b>
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## Waterman

Chelan County Public Utility District No 1 Apprenticeship Committee PO Box 1231 Wenatchee, WA 98807-1231 (509) 663-8121 E-mail: <a href="mailto:mcmahon@chelanpud.org">mcmahon@chelanpud.org</a> Web site: <a href="http://www.chelanpud.org">www.chelanpud.org</a> 24 hour jobline - 509-664-7180 HR office 509-663-8121 or 888-663-8121
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## Wastewater Treatment Plant Operator

LOTT Alliance Wastewater Treatment Operator Apprenticeship Committee PO Box 1967 Olympia, WA 98507-1967 (360) 664-2333 E-mail: <a href="mailto:shawnredmond@lottonline.org">shawnredmond@lottonline.org</a> Web site: <a href="http://www.ci.olympia.wa.us">www.ci.olympia.wa.us</a> <b>***You must apply through the City of Olympia civil service channels for this program***</b>
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## Youth Development Practitioner

Washington State University Extension Port Angeles 4-H Apprenticeship Training Program  
(3 Locations: Port Angeles, Pullman, and Puyallup)  
4-H Youth Development WSU  
Puyallup Campus  
7612 Pioneer Way E  
Puyallup, WA, 98371-4998  
(253) 445-4612  
E-Mail: [wrightkl@wsu.edu](mailto:wrightkl@wsu.edu)  
Web site: <http://4h.wsu.edu>



## **Federally Registered Apprenticeship Programs in Washington State**

Federally registered apprenticeship programs are overseen by the United States Department of Labor's Office of Apprenticeship Training, Employer and Labor Services (ATELS). ATELS develops and registers apprenticeship programs that are within federal installations, Native American tribal lands, and multi-state non-building trades apprenticeships in Washington State. These federally approved apprenticeship programs include the following:

### **Puget Sound Naval Shipyard Bremerton, WA**

Apprenticeship Occupations include: Marine Electrician; Electronics Mechanic; Machinist; Marine Machinist, Production Machinery Maintenance Mechanic; Painter; Pipefitter; ElectroPlater; Rigger; Sheet Metal Worker; Shipfitter; Welder-Combination; Insulation Worker; Shipwright, and Non-Destructive Test Examiner.

Go to [www.psns.navy.mil](http://www.psns.navy.mil) (Puget Sound Naval Shipyard) or to [www.donhr.navy.mil](http://www.donhr.navy.mil) (Department of Navy Civilian Human Resources) for more information

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### **U.S. Army Corps of Engineers (Chief Joseph Dam, Albeni Falls Dam, Libby Dam)**

Apprenticeship Occupations: Electricians, Powerhouse; Power Plant Operator; Powerhouse Mechanic

**Apprenticeship openings** for this program will be listed at USAJOB's [www.usajobs.opm.gov](http://www.usajobs.opm.gov) which is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information

### **AVISTA Corporation**

Spokane, WA  
(509) 482-4044

Apprenticeship Occupations: Cable Installer Repairer; Electric Meter Repairer; Electrician, Powerhouse; Hydroelectric Station Operator; Gas Meter Mechanic; Powerhouse Mechanic; Relay Tester; Gas-Main Fitter.

**Application process:** To be considered for an apprenticeship at AVISTA, you must be a current employee of the AVISTA Company to apply. If you are interested in working for AVISTA, go to [www.avista.com](http://www.avista.com) and click on jobs for external positions open for application.

### **Naval Intermediate Maintenance Facility Pacific Northwest**

Bangor, WA

Apprenticeship Occupation: Electronic Mechanic

**Application process:** Apprentice openings when available are posted at [www.donhr.navy.mil](http://www.donhr.navy.mil) and click on job opportunities

## **Naval Undersea Warfare Center**

Keyport, WA

Apprenticeship Occupation: Electronic Mechanic; Electronic Digital Computer Mechanic (Information Technology Generalist)

**Application process:** Apprentice openings when available are posted at [www.donhr.navy.mil](http://www.donhr.navy.mil) and click on job opportunities. Apprenticeship positions are posted under the job title of student trainee. Temporary jobs are also posted there. Recruitment and hiring of apprentices is done yearly usually starting in December-January. The apprentices usually don't start their apprenticeship until the following fall. A job fair is held at the Kitsap Pavilion usually in January that has information on apprenticeships and other opportunities.

## **Bureau of Reclamation - (Grand Coulee Dam)**

Grand Coulee, WA

Apprenticeship Occupations: Electrician, Powerhouse; Power Plant Operator

**Application process:** Apprentice openings are posted as they are open at 1-877-USA-2JOBS (1-877-872-5627) and listed at: [www.usajobs.opm.gov](http://www.usajobs.opm.gov). Click on "search jobs" and type in apprenticeship and click on location for WA State or other areas of interest. This site will list any apprenticeship and also any temporary job openings there. There are no expected openings for apprentices for 2004 at this time.

For more information about Federally Registered Apprenticeship programs in Washington please contact the following:

US Department of Labor  
Apprenticeship Training Employer and Labor Services (ATELS)  
1111 Third Avenue, Suite 815  
Seattle, WA 98101  
(206) 533-0076  
[wetmore.anne@dol.gov](mailto:wetmore.anne@dol.gov)

If you would like to access information about other apprenticeship programs at the federal and state level you can go to the US DOL OATELS web site  
[http://www.doleta.gov/atels\\_bat/](http://www.doleta.gov/atels_bat/)

# Apprenticeship Trades/Occupations in Washington State

The following is a consolidated listing of the various trades/occupations for which there have been apprenticeship programs in the past or currently have active apprenticeship programs. For some of the larger trades/occupations, there are descriptions and points of contact included later in this book. Information about other trades/occupations can be received by contacting one of the Regional Coordinators or the main Apprenticeship office. This list is not meant to be all-inclusive. **NOT all trades have current, active apprenticeship programs.**

ACCESS CONTROL ELECTRONICS TECHNICIAN	ACCOUNT EXECUTIVE	ACCOUNTS PAYABLE CLERK
ACCREDITED RESIDENT MANAGER (PROPERTY)	ACOUSTICAL APPLICATOR	ACOUSTICAL CARPENTER
ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT II	ADMINISTRATIVE CLERK
ADMINISTRATIVE CLERK/AUTO	ADMINISTRATIVE MEDICAL ASSISTANT	ADMINISTRATIVE PROGRAM COORDINATOR
ADMINISTRATIVE TRAINEE	AGRICULTURAL MACHINERY REPAIRMAN	AIRCRAFT MECHANIC
AIRFRAME & POWERPLANT MECHANIC	AIRPORT MAINTENANCE	ALCOHOLISM COUNSELOR
AMBULANCE OPERATOR	ANIMAL CONTROL WARDEN	ANIMAL CRUELTY INVESTIGATION SUPERVISOR
ANVIL MAN	APPLIANCE & REFRIGERATION SERVICEMAN	APPLIANCE SERVICEMAN
ARCHITECT	ARCHITECTURAL DRAFTSMAN	ARTIFICIAL LIMB MECHANIC
ASBESTOS ABATEMENT PAINTER	ASBESTOS WORKER	ASEPTIC OPERATOR
ASSEMBLY MECHANIC	ASSISTANT BOOKKEEPER	ASSISTANT BRANCH MANAGER
ASSISTANT CASHIER	ASSISTANT DIRECTOR	ASSISTANT DIRECTOR/AUTO-LINE
ASSISTANT FOREMAN	ASSISTANT GOLF PROFESSIONAL	ASSISTANT GREENSKEEPER
ASSISTANT LEASE MANAGER	ASSISTANT LOAN OFFICER	ASSISTANT LUMBER YARD MANAGER
ASSISTANT MANAGER	ASSISTANT MANAGER/PUMP SALES & SERVICE	ASSISTANT MANAGER-SUPERMARKET
ASSISTANT MERCHANDISE MANAGER	ASSISTANT OFFICE MANAGER	ASSISTANT PARTS MANAGER
ASSISTANT PLANNER	ASSISTANT PLANT MANAGER	ASSISTANT RETAIL MANAGER
ASSISTANT STATION MANAGER	ASSISTANT STORE MANAGER	ASSISTANT SUPERVISOR CARGO SERVICE
ASSISTANT TRAFFIC MANAGER	ASSOCIATE APPRAISER	ATTENDANT/COUNSELOR I
ATTORNEY	AUDIO CONSULTANT	AUDITOR
AUTO EQUIPMENT SALESMAN	AUTO GLASS & UPHOLSTERY	AUTO REFINISHER TECHNICIAN
AUTOMATIC SCREW MACHINE OPERATOR	AUTOMATIC TRANSMISSION MECHANIC	AUTOMOBILE GLASS & SERVICE GLAZIER
AUTOMOBILE SERVICE HELPER	AUTOMOTIVE BODY AND FENDER	AUTOMOTIVE BODY TECHNICIAN
AUTOMOTIVE MACHINIST	AUTOMOTIVE MACHINIST (AUTOMOTIVE REPAIR SHOP)	AUTOMOTIVE MECHANIC
AUTOMOTIVE MECHANIC (AUTOMOTIVE REPAIR SHOP)	AUTOMOTIVE PARTS TECHNICIAN	AUTOMOTIVE PARTSMAN
AUTOMOTIVE SHEET METAL	AUTOMOTIVE TECHNICIAN	AUTOMOTIVE TECHNICIAN (AUTOMOTIVE REPAIR SHOPS)
AVIONICS TECHNICIAN	BAG MACHINE ADJUSTER/OPERATOR	BAKER
BARBER	BARBER II	BARBER SHOP MANAGER
BENCHMAN	BEVELER	BICYCLE MECHANIC
BIO-MEDICAL TECHNICIAN	BLACKSMITH	BLANCHARD GRINDER
BOAT BUILDER	BODY REPAIRER, BUS	BOILERMAKER
BOILERMAKER (FIELD CONSTRUCTION & REPAIR)	BOILERMAKER (SHIPYARD)	BOILERMAKER (SHOP)
BOILERMAKER (UPTOWN SHOPS AND SHIPYARDS)	BOOKBINDER	BOOKKEEPER

BOOKKEEPER/AUDITOR	BRANCH MANAGER	BRICK AND BLOCK FINISHER
BRICK LAYER	BRICK/TILE/TERRAZZO AND MARBLE FINISHER	BRICKMASON
BRIDGE CARPENTER	BRUNSWICK AUTOMATIC PIN SETTER MECHANIC	BUILDING MAINTENANCE REPAIR
BUILDING MANAGER	BUILDING MATERIAL SALES	BURGLAR ALARM TECHNICIAN
BURNER SERVICEMAN	BUSINESS ADMINISTRATION SPECIALIST/ADMIN	BUSINESS FORMS SALESMAN
BUSINESS SECRETARY (APPLIANCE REPAIR)	BUSINESS SYSTEMS ANALYST	BUYER
CABINET MAKER	CABLE SPLICER	CABLE TELEVISION TECHNICIAN
CAMERAMAN	CAMERAMAN, PLATEMAKER, STRIPPER	CARDIOVASCULAR SURGEON
CAREER INFORMATION SPECIALIST	CAREER RESOURCE TECHNICIAN (YOUTH SERVICES PROGRAM ASSISTANT)	CARPENTER
CARPENTER, PILEDRIVER	CARPENTER-PAINTER	CARPET LAYER/LINOLEUM & RESILIENT TILE
CARPET, LINOLEUM & SOFT FLOOR LAYER	CARPET, LINOLEUM & SOFT TILE LAYER	CARPET/LINOLEUM/RESILIENT TILE
CARTOGRAPHIC DRAFTER	CASEWORK ESTIMATOR	CASH REGISTER SPECIALIST
CASHIER (CLERICAL)	CELLULAR MANUFACTURING MACHINIST	CEMENT FINISHER
CEMENT MASON	CEMETERY MANAGER	CENTRAL OFFICE EQUIPMENTMAN
CERAMATIST	CERTIFIED NETWORK ADMINISTRATOR	CERTIFIED PUBLIC ACCOUNTANT
CHAIN SAW REPAIR	CHEESE & BUTTER MAKER	CHEMICAL TECHNICIAN
CHILD AND FAMILY THERAPIST	CHILD CARE ASSISTANT/ASSOCIATE I	CHILD CARE SITE COORDINATOR/ASSOCIATE II
CHILD CARE SPECIALISTS	CIVIL ENGINEER	CLAMP OPERATOR
CLASSROOM AIDE	CLEANER, COMMERCIAL & INSTITUTIONAL	CLERK TYPIST
CLIENT PROGRAM MANAGER	CLOCKMAKER	CNC TURNING CENTER SET-UP
COACH HEAVY DIESEL MECHANIC	COACH HEAVY DUTY DIESEL MECHANIC	COACH HEAVY DUTY MECHANIC
COLLATOR OPERATOR	COLLECTION AGENT	COLLECTOR
COMBINATIONMAN	COMMERCIAL GLAZIER	COMMUNICATION TECHNICIAN
COMMUNICATIONS OFFICER	COMMUNITY CORRECTIONS OFFICER	COMMUNITY SERVICE SPECIALIST
COMPOSING ROOM MACHINIST	COMPOSITOR	COMPOSITOR & LINOTYPE OPERATOR
COMPUTED TOMOGRAPHY (CT)	COMPUTER MAINTENANCE TECHNICIAN	COMPUTER OPERATIONS MANAGER
COMPUTER OPERATOR	COMPUTER PROGRAMMER	CONSTRUCTION AND INDUSTRIAL ELECTRICIAN
CONSTRUCTION AND MAINTENANCE PROJECT SPECIALIST 1	CONSTRUCTION CRAFT LABORER	CONSTRUCTION ELECTRICIAN
CONSTRUCTION ELECTRICIAN (INSIDE WIREMAN)	CONSTRUCTION EQUIPMENT OPERATOR	CONSTRUCTION ESTIMATOR
CONSTRUCTION LINEMAN	CONSTRUCTION WIREMAN	CONTRACT COORDINATOR
CONTRACT ESTIMATOR	CONTRACT SPECIALIST	COOK
COOK/INSTITUTIONAL	COREMAKER	CORRECTION OFFICER/COUNTY JAIL
CORRECTIONS OFFICER	COSMETOLOGIST	COSMETOLOGIST II
COUNSELOR/COLLECTOR	COUNTERMAN	COUNTY APPRAISER
COURT CLERK	CRIMINOLOGIST	CUSTODIAL OFFICER
CUSTOM CASE MAKER	CUSTOMER SERVICE COORDINATOR	CUSTOMER SERVICE REPAIRMAN
CUTTER	DAIRY PLANT MANAGER	DATA COMMUNICATIONS TECHNICIAN
DATA PROCESSING SUPERVISOR	DATA PROCESSOR	DATA SPECIALIST
DATA/VOICE CABLING TECHNICIAN - INSTALLER	DAY CARE DIRECTOR	DECANTER-CENTRIFUGE & FILTER OPERATOR
DELIVERY DRIVER	DENTAL CHAIRSIDE ASSISTANT	DENTAL LABORATORY TECHNICIAN
DENTAL TECHNICIAN	DEPARTMENT CLERK	DEPUTY AUDITOR
DEPUTY SHERIFF	DETECTIVE	DETENTION OFFICER

DIAMOND CORE DRILLING	DIE CAST MACHINE OPERATOR	DIE CASTER
DIESEL REPAIRMAN	DIESEL-ELECTRIC SET SPECIALIST	DINNER COOK
DIRECTOR	DIRECTOR AND EMBALMER	DISPATCHER
DISPATCHER/JAILER	DISPENSING OPTICIAN	DISPLAYMAN
DISTRICT INTERLINE SUPERVISOR	DOCK & WHARF BUILDER	DOT ETCHER
DRAFTSMAN	DRIVER EDUCATION INSTRUCTOR (IN CAR)	DRIVER, MOVING & STORAGE
DRY CLEANER	DRY CLEANER TECHNOLOGIST	DRY CLEANING PLANT MANAGER
DRYWALL APPLICATOR	DRYWALL FINISHER	DRYWALL FINISHER (TAPER)
DRYWALL METAL STUD	DRYWALL/METAL STUD/ACOUSTICAL CEILING APPLICATOR	DUPLICATING EQUIPMENT OPERATOR
EARLY CHILDHOOD SPECIAL EDUCATION ASSISTANT	EDUCATIONAL INTERPRETER	EDUCATIONAL PARAPROFESSIONAL
EDUCATIONAL RESOURCE ASSISTANT	EDUCATIONAL RESOURCE COORDINATOR (MUSEUM)	EDUCATIONAL SIGN LANGUAGE INTERPRETER I
EDUCATIONAL SIGN LANGUAGE INTERPRETER II	ELECTRIC UTILITY TECHNICIAN	ELECTRICAL
ELECTRICAL APPLIANCE SERVICER	ELECTRICAL ESTIMATOR	ELECTRICAL MECHANIC/WIREMAN
ELECTRICAL/ELECTRONIC MAINTAINER	ELECTRICIAN	ELECTRICIAN (POWER SYSTEMS) AMS0163
ELECTRICIAN CONSTRUCTOR	ELECTRICIAN TECHNICIAN	ELECTRO PHOTOGRAPHIC TECHNICIAN
ELECTROMEDICAL TECHNICIAN	ELECTRONIC MECHANIC	ELECTRONICS TECHNICIAN
ELECTRONIC SYSTEMS TECHNICIAN		
ELEVATOR CONSTRUCTOR MECHANIC	ELEVATOR MECHANIC, GENERAL JOURNEYMAN	EMBALMER
EMBALMER/FUNERAL DIRECTOR	EMERGENCY MEDICAL TECHNICIAN (EMT)	ENERGY CONTROL DISPATCHER
ENGINEER TECHNICIAN		
ENGINEERING ASSISTANT	ENGRAVER	ENGRAVING PRESS OPERATOR
ENVIRONMENTAL CONTROL PAINTER	ENVIRONMENTAL CONTROL SYSTEMS CRAFT WORKER	ENVIRONMENTAL SYSTEMS TECHNICIAN
EQUAL EMPLOYMENT OFFICER	EQUIPMENT INSTALLATION	EQUIPMENT OPERATOR (OPERATING ENGINEER)
EQUIPMENT PAINTER	EQUIPMENTMAN	ESTIMATOR
ESTHETICIAN	ESTHETICIAN II	
EVAPORATOR OPERATOR INSTRUMENTATION		EXTERIOR-INTERIOR SPECIALIST
F A S ELECTRICIAN	FACILITIES CUSTODIAL SERVICE TECHNICIAN	FACILITIES CUSTODIAL SERVICE TECHNICIAN I
FACILITIES CUSTODIAL SERVICE TECHNICIAN II	FACILITIES MAINTENANCE MECHANIC	FAMILY SERVICE WORKER 1
FARM EQUIPMENT MECHANIC	FARM MANAGEMENT	FARMER
FEEDER	FIELD ADJUSTER	FIELD DEPUTY
FIELD ENGINEER	FIELD UNDERWRITER	FIELDMAN
FILM DEVELOPER	FINANCIAL ANALYST	FIRE ALARM OPERATOR
FIRE AND BURGLAR ALARM TECHNICIAN	FIRE FIGHTER	FIRE INVESTIGATOR
FIRE MEDIC	FIRE PROTECTION ENGINEER	FIRE/MEDIC
FIREFIGHTER/PUMP OPERATOR	FISCAL OFFICER	FLOOR COVER
FLORAL DESIGNER	FOOD SERVICE	FOOD SERVICE ASSISTANT
FOOD SERVICE MANAGER	FOOD SERVICE SUPERVISOR	FOOD SERVICE TECHNICIAN
FORK LIFT MECHANIC	FOUNDRY MOLDER	FRONT DESK MANAGER
FRONT END ALIGNMENT/FRAME MECHANIC	FRP GUN OPERATOR	FRY COOK
FUNERAL DIRECTOR	FURNITURE BUILDER	FURRIER (CUTTER)
GARAGE MECHANIC	GARMENT CUTTER	GAS MAIN FITTER
GASOLINE PUMP SERVICER	GELKOTE GUN OPERATOR	GENERAL FARMER
GENERAL MAINTENANCE	GENERATION MECHANIC	GENERATION WIREMAN
GLAZIER	GOLDLEAF STAMPER & EMBOSSER	GRADE AND PAVING OPERATOR
GRAIN FARMER	GRAPHIC ART/PRINTER II	GRAPHIC ARTS TECHNICIAN
GROUNDS MAINTENANCE SPECIALIST	GYPSUM DRYWALL SYSTEM INSTALLER/RESIDENTIAL DRYWALL APPLICATOR	GYPSUM DRYWALL SYSTEMS INSTALLER
HATCHERY MANAGER	HEALTH CARE ADMINISTRATOR	HEALTH TECHNICIAN (ULTRASOUND)
HEALTH UNIT COORDINATOR	HEATING AND AIR CONDITIONING TECHNICIAN	HEATING/AIR CONDITIONING INSTALLER & SERVICER
HEAVY CANVAS WORKER	HEAVY DUTY EQUIPMENT MECHANIC	HEAVY DUTY EQUIPMENT REPAIRMAN
HEAVY DUTY EQUIPMENT TECHNICIAN	HEAVY DUTY MECHANIC	HEAVY DUTY MECHANIC REPAIRMAN

HEAVY DUTY REPAIRER	HEAVY DUTY REPAIRMAN MECHANIC	HEAVY DUTY TRUCK REPAIR & MAINTENANCE
HIGHWAY ENGINEER	HOISTING ENGINEER	HOME HEALTH TECHNICIAN
HOP MACHINE REPAIRMAN	HORSE TRAINER/BREEDER	HORTICULTURIST
HOUSING PLUMBER	HOUSING REFRIGERATION MECHANIC	HUMAN RESOURCE ASSISTANT
HUMAN RESOURCE CLERK	HUMAN RESOURCE MANAGER	HYDRAULIC TECHNICIAN
HYDRO ELECTRIC MAINTENANCE MACHINIST	HYDRO ELECTRICIAN	HYDRO MECHANIC
HYDRO OPERATOR	HYDRO STATION OPERATOR	HYDRO WIREMAN
HYDROMECHANIC/MACHINIST AMS0296	HYDROMECHANIC/PIPEFITTER AMS0414	IDENTIFICATION OFFICER
INDOOR & OUTDOOR MOTOR MECHANIC	INDUSTRIAL CARPENTER	INDUSTRIAL CONTROLS TECH (MANUF. PLANT ONLY)
INDUSTRIAL DRAFTSMAN	INDUSTRIAL ELECTRICIAN	INDUSTRIAL ELECTRONIC MAINTENANCE TECHNICIAN
INDUSTRIAL FABRICATOR	INDUSTRIAL INSTRUMENT AND METER TECHNICIAN	INDUSTRIAL INSTRUMENT MECHANIC
INDUSTRIAL INSTRUMENT TECHNICIAN	INDUSTRIAL LOCKSMITH/SAFEMASTER	INDUSTRIAL MACHINIST
INDUSTRIAL MACHINIST (MAINTENANCE)	INDUSTRIAL MAINT. REPAIRER (LEVEL OF PRESER)	INDUSTRIAL MAINTENANCE AIR CONDITION MECHANIC
INDUSTRIAL MAINTENANCE ELECTRICIAN	INDUSTRIAL MAINTENANCE ELECTRICIAN/ELECTRONICS	INDUSTRIAL MAINTENANCE MACHINIST
INDUSTRIAL MAINTENANCE MECHANIC	INDUSTRIAL MAINTENANCE MECHANIC/REPAIRER	INDUSTRIAL MAINTENANCE MILLWRIGHT
INDUSTRIAL MAINTENANCE PIPEFITTER	INDUSTRIAL MAINTENANCE TRANSPORTATION MECHANIC	INDUSTRIAL MAINTENANCE TRUCK MECHANIC
INDUSTRIAL MAINTENANCE WELDER	INDUSTRIAL MASON	INDUSTRIAL METER & INSTRUMENT TECHNICIAN
INDUSTRIAL MILLWRIGHT	INDUSTRIAL MOBILE EQUIPMENT MECHANIC	INDUSTRIAL MOBILE MAINTENANCE MECHANIC
INDUSTRIAL PAINTER	INDUSTRIAL PAINTER/SANDBLASTER	INDUSTRIAL PIPEFITTER
INDUSTRIAL PIPEFITTER/WELDER (MAINTENANCE)	INDUSTRIAL PLUMBER-STEAMFITTER	INDUSTRIAL PREDICTIVE/PREVENTIVE MECHANIC
INDUSTRIAL REFRIGERATION TECHNICIAN	INDUSTRIAL RELATIONS AGENT	INDUSTRIAL REPAIRMAN
INDUSTRIAL SALES	INDUSTRIAL SHEET METAL	INDUSTRIAL SHEET METAL FABRICATOR
INDUSTRIAL SHEET METAL WORKER/WELDER (MAINT)	INDUSTRIAL STEAM PLANT MECHANIC	INDUSTRIAL STEELWORKER
INDUSTRIAL SUBSTATION ELECTRICIAN	INDUSTRIAL WELDER	INDUSTRIAL WELDER-FABRICATOR
INDUSTRIAL WORKS REPAIRMAN	INK BATCHER	INSPECTOR
INSTALLER	INSTALLER-REPAIRMAN	INSTALLMENT LENDING ASSISTANT
INSTRUCTIONAL AIDE	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL MATERIAL SPECIALIST
INSTRUMENT MAKER	INSTRUMENT TECHNICIAN	INSULATION APPLICATOR
INSURANCE AGENT	INSURANCE UNDERWRITER	INTERPRETER/MAINTENANCE
INVENTORY CONTROLLER	INVESTIGATOR	INVESTMENT EXECUTIVE
IRONWORKER	JAILER	JANITOR
JEWELER	JEWELRY POLISHER & PLATER	JEWELRY REPAIRMAN
JEWELRY TECHNICIAN	JIG AND FIXTURE BUILDER	LABORER
LABORER (CITY OF SEATTLE)	LABORER (SHIPYARD WORKER)	LANDSCAPER
LATHER	LEAD PERSON (GENERAL)	LEGAL SECRETARY
LETTERPRESS, WEB OR ROLL FED	LIBRARY TECHNICIAN	LIFE UNDERWRITER
LIGHT METAL FABRICATOR	LIMITED CRAFTSMAN	LIMITED ENERGY TECHNICIAN
LIMITED ENERGY/SOUND AND COMMUNICATION TECHNICIAN	LIMITED RESIDENTIAL ELECTRICIAN	LINE ELECTRICIAN
LINE INSTALLER - REPAIRER	LINEMAN	LITHOGRAPHER
LOAN INTERVIEWER	LOAN OFFICER	LOCATION MANAGER
LOCKSMITH	LOGGING FOREMAN	LOW ENERGY/SOUND AND COMMUNICATION
LOW ENERGY/SOUND AND COMMUNICATION TECHNICIAN	M & E DRAFTSMAN	MACHINE PRODUCT SPECIALIST
MACHINE TOOL MAINTENANCE MECHANIC	MACHINIST	MACHINIST (AIRCRAFT ORIENTED)
MACHINIST AUTOMOTIVE	MACHINIST AUTOMOTIVE (MACHINE SHOPS)	MACHINIST CUSTOM WOODWORKING
MACHINIST HELPER	MACHINIST METAL FABRICATOR	MACHINIST MOLD MAKER

MAGNETIC RESONANCE IMAGING (MRI)	MAILER	MAINTENANCE ASBESTOS WORKER/INSULATOR
MAINTENANCE BOILERMAKER-METAL FABRICATOR	MAINTENANCE CARPENTER	MAINTENANCE ELECTRICIAN
MAINTENANCE ELECTRICIAN (ELECTRONICS)	MAINTENANCE ELECTRICIAN/ELECTRONICS	MAINTENANCE ENGINEER
MAINTENANCE LINEMAN	MAINTENANCE MACHINIST	MAINTENANCE MACHINIST (AIRCRAFT ORIENTED)
MAINTENANCE MECHANIC	MAINTENANCE MILLWRIGHT	MAINTENANCE PAINTER
MAINTENANCE PIPEFITTER	MAINTENANCE PIPEFITTER/WELDER	MAINTENANCE PLUMBER/STEAMFITTER
MAINTENANCE REPAIRER	MAINTENANCE REPAIRER (LEVEL OF PRESERVATION)	MAINTENANCE SHEET METAL WORKER/WELDER
MAINTENANCE SIGN PAINTER	MANAGEMENT TRAINEE	MANAGER
MANAGER TRAINEE	MANICURIST	MANICURIST II
MARBLE SETTER	MARINE ELECTRICIAN	MARINE MACHINIST
MARINE MECHANIC	MARINE PAINTER	MARINE PIPEFITTER
MARINE SHEET METAL WORKER	MARKING DEVICE MAKER	MASON
MASTER CONTROL OPERATOR	MEATCUTTER	MEATCUTTER FABRICATOR
MEATCUTTER, JOBBING INDUSTRY	MEATCUTTER, RETAIL	MECHANIC, TRUCK (DIESEL)
MECHANICAL DRAFTSMAN	MEDICAL ASSISTANT	MENTAL HEALTH THERAPIST
METAL FABRICATOR	METAL FINISHING SUPPLIER	METAL TRADES PIPEFITTER
METER REPAIRMAN	METER TECHNICIAN	METERMAN
MICROWAVE TECHNICIAN	MILL & CABINET MAKER	MILLING MACHINE OPERATOR
MILLMAN	MILLWRIGHT	MOBILE HOME & RV SERVICEMAN
MODEL MAKER	MOLDER/COREMAKER	MOLDMAKER
MONUMENT MAKER	MOTOR REWINDER	MOTOR SHOP ELECTRICIAN
MOTORBOAT MECHANIC	NC SPAR MILL OPERATOR	NEON & ELECTRICAL SIGN ELECTRICIAN
NEON AND ELECTRICAL SIGN INSTALLER	NEON SIGNMAN	NONDESTRUCTIVE TEST TECHNICIAN
NURSES AIDE	NURSING HOME ADMINISTRATOR	NUTRITION SERVICES AIDE
OCULARIST (ARTIFICIAL EYE MAKER)	OFFICE CREDIT MANAGER	OFFICE EQUIPMENT TECHNICIAN
OFFICE MACHINE REPAIR	OFFICE MANAGER (INSURANCE)	OFFSET PRESSMAN
OIL BURNING ELECTRICIAN	OPERATING ENGINEER	OPERATING ROOM TECHNICIAN (O.R.)
OPERATOR	OPTICAL TECHNICIAN	ORCHARD MANAGER
ORCHARDIST	ORTHODONTIC TECHNICIAN	ORTHOTICS/PROSTHETICS TECHNICIAN
OUTDOOR LIGHTING AND TRAFFIC SIGNAL INSTALLER	OUTSIDE ELECTRICIAN - LINE MAINTAINER	OUTSIDE MARINE MACHINIST
PACKAGING & HANDLING	PAINTER	PAINTER AND DECORATOR
PAPER CUTTER AND FOLDER	PARALEGAL/LEGAL ASSISTANT	PARAMEDIC
PARA-PROFESSIONAL AIDE	PARENT INVOLVEMENT ASSISTANT	PARK GROUNDS & MAINTENANCE SUPERVISOR
PARK MAINTENANCE	PARKS MAINTENANCE WORKER	PARTS COUNTERMAN
PARTS TECHNICIAN	PATTERNMAKER	PAYROLL CLERK
PBX AND KEY SYSTEM INSTALLER	PGA GOLF PRO	PHARMACIST
PHOTO OFFSET PRINTER	PHOTOCOPY MACHINE SERVICEMAN	PHOTOGRAPHER
PHOTOGRAPHER & LITHOGRAPHER	PHYSICAL THERAPIST AIDE	PHYSICAL THERAPIST ASSISTANT
PILEDRIIVER	PILEDRIIVER, BRIDGE, DOCK & WHARF BUILDER	PIPEFITTER
PLANER MILL SUPERVISOR	PLANT EQUIPMENT OPERATOR	PLANT MAINTENANCE WORKER (LUBRICATOR)
PLASTERER	PLASTICIAN	PLATEN/RUBBER ROLL MECHANIC
PLATER	PLUMBER	PLUMBER-STEAMFITTER
POINTER/CLEANER/CAULKER	POLICE CADET	POLICE OFFICER
POLICE PATROLMAN	POLICE SERGEANT	POLISHER
PORTRAIT PHOTOGRAPHERS	POTABLE WATER SUPPLY & SERVICE WORKER	POWER PLANT OPERATOR
POWER SEWING MACHINE OPERATOR	POWER SYSTEM ELECTRICIAN	POWER SYSTEM WIREMAN
POWER TOOL MECHANIC	PRACTICE MANAGEMENT CONSULTANT	PRESS ASSISTANT
PRESSMAN	PRINTER	PRINTING COMPOSITOR
PRINTING TYPOGRAPHER	PRIVATE INVESTIGATOR	PROBATION OFFICER

PROCUREMENT CLERK	PRODUCT SUPPORT REPRESENTATIVE	PRODUCTION MANAGEMENT SUPERVISOR
PRODUCTION MANAGER	PRODUCTION MILL CABINET	PROFESSIONAL EDUCATIONAL SECRETARY
PROGRAMMER	PROSTHETICS TECHNICIAN	PROSTHETIST-ORTHOTIST
PROTECTIVE SIGNAL INSTALLER		
PUBLIC UTILITIES MAINTENANCE WORKER	PUMP REPAIRMAN	PURCHASING MANAGER
QA/QC AND DOCUMENTATION CLERK	QA/QC INSPECTOR	QC INSPECTOR
QUALITY CONTROL	QUICK SERVE FOOD SHIFT MANAGER	RADIATOR REPAIR
RADIO SERVICEMAN	RADIO, TV AND TELEPHONE SERVICEMAN	RADIOGRAPHER
RADIO-TELEVISION	RADIO-TELEVISION ELECTRICIAN	REAL ESTATE APPRAISER
REAL ESTATE LOAN COUNSELOR	REAL ESTATE PROPERTY MANAGER	REAL ESTATE SALESMAN
RECEPTIONIST COORDINATOR	RECREATION DIRECTOR	RECYCLE CENTER MANAGER
REFRIGERATION FITTER	REFRIGERATION MECHANIC	REGISTERED PHARMACIST
REGISTERED REPRESENTATIVE	REINFORCING BAR DETAILER	REINFORCING STEEL DETAILER
REPROGRAPHIC/LITHOGRAPHIC	RESIDENTIAL CARPENTER	RESIDENTIAL DRYWALL APPLICATOR
RESIDENTIAL ELECTRICIAN	RESIDENTIAL GLAZIER	RESIDENTIAL PLUMBER
RESIDENTIAL SHEET METAL WORKER	RESIDENTIAL SHEET METAL WORKER & SERVICEMAN	RESIDENTIAL WIREMAN
RESIDENTIAL/LIGHT COMMERCIAL/LIGHT INDUSTRIAL	RESILIENT FLOOR & DECORATIVE COVERINGS	RESILIENT FLOOR COVERING
RESPIRATORY THERAPY TECHNICIAN	RESTAURANT MANAGER	RESTORATIVE AIDE
RODMAN	ROOFER	ROSE GROWER
ROTARY FORMS PRESS OPERATOR	ROUTE SERVICEMAN	ROUTE SUPERVISOR/SOLID WASTE DISPOSAL
SADDLE MAKER	SAFETY TECHNICIAN	SALES ASSOCIATE
SALES REPRESENTATIVE	SALES REPRESENTATIVE BUILDING EQUIP & SUPPLIES	SALES/SERVICE TECHNICIAN
SALESMAN	SAW & KNIFE MAKER	SAW FILER
SAW SHARPENER	SCAFFOLD ERECTOR	SCALE MECHANIC
SCHOOL BUS DRIVER	SCHOOL BUS MECHANIC	SCHOOL SECRETARY
SCHOOL SUBSTANCE ABUSE COUNSELOR	SCUBA DIVING INSTRUCTION	SCULPTOR NW COAST/ALASKA NATIVE AM WOODCARVER
SEALANT APPLICATOR	SECRETARY	SECRETARY (CLERICAL)
SECRETARY (RECORDER OF VITAL STATISTICS)	SECURITY OFFICER	SEED ANALYST
SENIOR ASSISTANT MANAGER	SENIOR FIELD ENGINEER	SENIOR GAGE TECHNICIAN
SENIOR SERVICE REPAIRMAN	SERVICE CENTER MANAGER	SERVICE ENGINEER
SERVICE MANAGER	SERVICE TECHNICIAN	SEWER PLANT OPERATOR
SEWING MACHINE SERVICE/SALESMAN	SHEET METAL	SHEET METAL INSTALLER
SHEET METAL SERVICE TECHNICIAN	SHEET METAL TEST, ADJUST AND BALANCE	SHEET METAL WORKER
SHEET METAL WORKER (MANUFACTURING ONLY)	SHEETROCK	SHIPFITTER
SHIPPING/RECEIVING CLERK	SHIPWRIGHT	SHIPYARD WELDER
SHOE REPAIR	SHOP ELECTRICIAN	SIGN & PICTORIAL PAINTER
SIGN MAKER-ERECTOR	SIGN PAINTER	SIGNAL LIGHTING ELECTRICIAN
SMALL ENGINE REPAIR	SMALL ENGINE REPAIRMAN	SMALL PLANT MANAGER
SOCIAL WORKER (SCHOOL)	SOFT FLOOR LAYER	SOFT TOOLER
SOUND COMMUNICATION & ELECTRONIC CONTROL	SOUND TECHNICIAN	SPECIAL EDUCATION THERAPIST
SOUND AND COMMUNICATIONS TECHNICIAN		
SPRINKLER FITTER	SPRINKLER REPAIR & SERVICE TECHNICIAN	SPRINKLER SYSTEMS OFFICE MANAGER
STAGE HAND TECHNICIAN	STATE PATROL TROOPER	STATE PLANNER
STATION ELECTRICIAN	STATION ELECTRICIAN/WIREMAN/POWER SUPPLY ELEC.	STATION INSTALLER AND REPAIRER
STATIONARY ENGINEER	STEAMFITTER	STEEL DETAILER
STEREOTYPER	STOCK CUTTER OPERATOR	STOCKMAN
STONE CUTTER	STONE SETTER	STORE FIXTURE REFURBISHER
STORE MANAGER	STRING INSTRUMENT TECHNICIAN	STRIPPER (LITHOGRAPHER)
STRUCTURAL IRONWORKERS	STRUCTURAL STEEL DETAILER	STRUCTURAL STEEL FABRICATORS



STRUCTURAL STEEL/ORNAMENTAL METAL FABRICATORS	SUB STATION EQUIPMENT ELECTRICIAN	SUB STATION MAINTENANCE ELECTRICIAN
SUB STATION OPERATOR	SUBSTANCE ABUSE COUNSELOR	SUBSTATION AND METER TECHNICIAN
SUBSTATION WIREMAN	SUPERVISOR	SURFACE GRINDER
SURVEY TECHNICIAN	SURVEYOR	SYSTEM DISPATCH
TAPER (DRYWALL)	TAXIDERMIST	TEACHER/INSTRUCTOR
TEACHERS ASSISTANT	TEACHERS ASST. FOR BLIND & VISION IMPAIRED	TEAMSTER
TECHNICAL ACCOUNTANT I	TECHNICAL ACCOUNTANT II	TECHNICAL ACCOUNTANT III
TECHNICAL ENGINEER	TECHNICAL EQUIPMENT SALESMAN	TECHNICAL REPRESENTATIVE I
TECHNICAL SPECIALIST I	TECHNICAL SPECIALIST II	TECHNICAL SPECIALIST III
TECHNICAL WRITER	TELEPHONE INTERCONNECT TECHNICIAN	TELEPHONE REPAIRMAN
TERRAZZO WORKER	THERMAL APPLICATOR	THERMAL INSULATION INSTALLERS
TILE SETTER	TILE/TERRAZZO/MARBLE FINISHER	TILELAYER
TIRE AND BRAKE SERVICEMAN	TOOL AND CUTTER GRINDER	TOOLING INSPECTOR
TRACTOR MECHANIC	TRAFFIC CONTROL PAINTER	TRAFFIC COORDINATOR
TRAFFIC SIGNAL TECHNICIAN	TRAIL AND BRIDGE BUILDER	TRAILER/CONTAINER/VAN MECHANIC
TRANSPORTATION/MAINTENANCE SUPERVISOR	TRAVEL CONSULTANT	TREE TRIMMER
TRUCK DRIVER	TUBE BENDER	TUCK POINTER
TV REPAIRMAN	TV/CABLE INSTALLER	TV/RADIO REPAIR TECHNICIAN
TV/VCR REPAIRMAN	TYPOGRAPHER	ULTRASONIC ELECTRONIC TECHNICIAN
ULTRASOUND TECHNICIAN	UPHOLSTERER	UROLOGICAL TECHNICIAN
UTILITY MAINTENANCEMAN	UTILITY MECHANIC	UTILITY WIREMAN
VEHICLE MECHANIC	VEGETATION CONTROL TECHNICIAN	VENDING MACHINE SERVICEMAN
VENEER LATHERS	VIOLIN, VIOLA & CELLO REPAIRMAN	VOCATIONAL INSTRUCTOR
WAREHOUSE MECHANIC	WAREHOUSE SUPERINTENDENT	WAREHOUSEMAN
WASTE-WATER TREATMENT PLANT OPERATOR	WATCH REPAIRER	WATCHMAKER
WATER OPERATOR		WATER PIPE WORKER
WATER POLLUTION CONTROL PLANT OPERATOR	WATER TREATMENT PLANT OPERATOR	WATER WORKS SPECIALIST
WATERSHED RESTORATION/RESOURCE WORKER	WEB PRESSMAN (NEWSPAPER)	WELDER
WELFARE ELIGIBILITY EXAMINER I	WELL DRILLER	WINDOW COVERER
WIRE ELECTRICIAN	WIREMEN	WORKERS' COMPENSATION ADJUDICATOR 2
WORKS REPAIRER	WORKS REPAIRER (INDUSTRIAL)	YACHT ELECTRICIAN
YOUTH EDUCATION ASSISTANT (TUTOR)	YOUTH DEVELOPMENT PRACTITIONER	

## Registered Apprenticeship Programs with Counties Covered

To review the most current listing of Programs by County, see our "[Program by County](#)" web site. Occupations for each program and contact information are included in the information.

If you need a printed copy of a county listing, please contact the Apprenticeship section at 360-902-5320, or email [Apprentice@LNI.wa.gov](mailto:Apprentice@LNI.wa.gov).

# What employers and educators are saying about apprenticeship



"...Tidland Corporation has been in business for 50 years. Most of those years have been involved in an apprenticeship program of some sort.

Two thirds of our machinists on our factory floor are journeymen machinists that have gone through this very program. ...it's really the cornerstone of the skill of our craftsmen shop and it's extremely important to our organization.

...people compliment our folks... when they walk through and do tours, they can see the multi-talent, the skills we have on our factory floor.

And I think the apprenticeship program is the only means to accomplish that. Thank you."

*Frank Farruggia, Vice President  
Tidland Corporation, Camas, Washington, July 2004*

"Graduating high school seniors need to be more fully aware that college is not the only option available to entering a well-paying occupation. The building trades are indeed a great field to pursue if a young person has the motivation and work ethic to help 'build America' from the ground up, with a team of highly skilled workers within the building trades....They are a group that are not easily outsourced! Thanks again for this opportunity to attend this year's academy session."

*Bruce Daily, Teacher  
Marcus Whitman Junior High School, Seattle, Washington  
Participant, Seventh Annual Construction  
Apprenticeship Academy, July 2004*

